



**LOS ANGELES FIRE DEPARTMENT**

KRISTIN M. CROWLEY  
FIRE CHIEF

September 20, 2023

<b>BOARD OF FIRE COMMISSIONERS</b> <b>FILE NO. 23-100</b>
--

TO: Board of Fire Commissioners

FROM:  Kristin M. Crowley, Fire Chief

SUBJECT: PARAMEDIC VACANCY PROJECTIONS

FINAL ACTION: <input type="checkbox"/> Approved <input type="checkbox"/> Approved w/Corrections <input type="checkbox"/> Withdrawn <input type="checkbox"/> Denied <input type="checkbox"/> Received & Filed <input type="checkbox"/> Other
--

**SUMMARY**

Attached for the Board of Fire Commissioners review is the current monthly Paramedic Vacancy Projections Report from the Office of the Chief of Staff. The 30 new Emergency Appointment Paramedics are included in the chart.

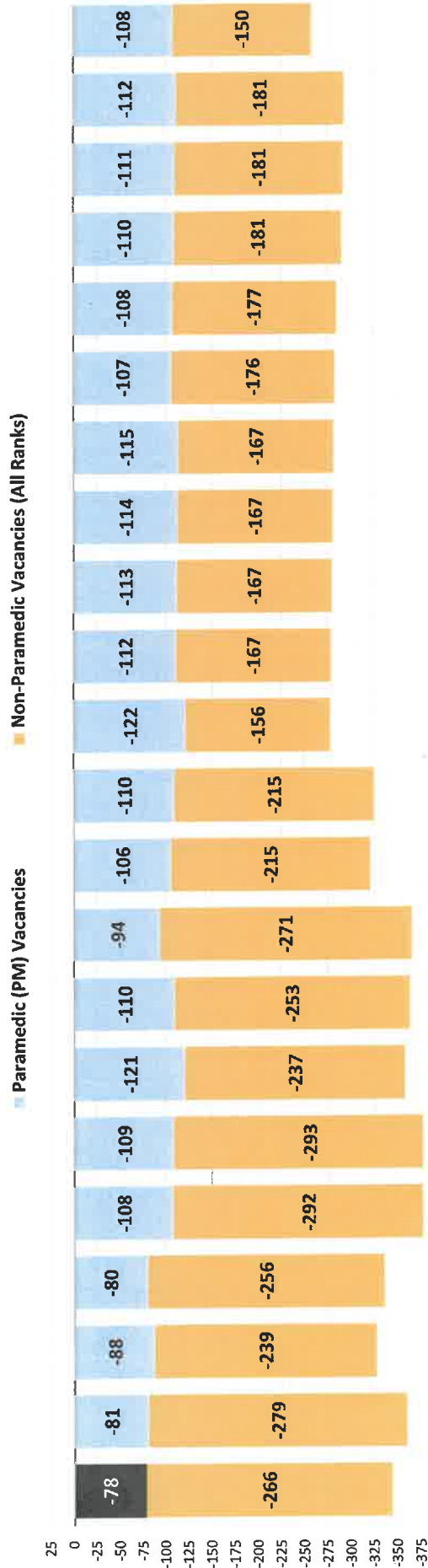
**RECOMMENDATION**

That the Board:  
Receive and file.

Board report prepared by Captain I Brian Wilson, Planning Section.

Attachment

LOS ANGELES **CITY** FIRE DEPARTMENT  
**PARAMEDIC FIELD VACANCY PROJECTIONS AS OF SEPTEMBER 12, 2023**



	Sep-23	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25
VACANCIES	78	81	88	80	108	109	121	110	94	106	110	122	112	113	114	115	107	108	110	111	112	108	109
DROP	1	2	2	0	18	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0
Promotion*	0	0	11	0	11	0	11	0	0	11	0	11	0	0	0	0	0	0	0	0	0	0	0
Other**	1	1	1	1	3	1	1	1	1	1	3	1	1	1	1	1	3	1	1	1	1	1	1
Recruits/EAP^	30	0	7	9	0	0	0	12	0	0	0	▲	▲	▲	▲	0	▲	▲	▲	▲	▲	0	0
UCLA^^	5	0	0	0	4	0	0	0	17	0	0	0	11	0	0	0	11	0	0	0	0	0	0
CHANGE	33	-3	-7	8	-28	-1	-12	11	16	-12	-4	-12	10	-1	-1	-1	8	-1	-2	-1	-1	-1	-1

**Notes:**  
 \* Promotions are estimates  
 \*\* Includes 16 FFPM/YR for new ALS resources AND misc loss (MFC, EITs, Early Retirement, etc.)  
 ^ Assumes 80% of paramedic-licensed recruits successfully complete probation and LA County accreditation / EAPs hired on contract  
 ^^ Projected FF/EMT graduating from UCLA PM School; Goal = 45 FF attend per Fiscal Year with 90% retention  
 ▲ Indicates month with Drill Tower Graduation 13 months prior. FF/PM Recruits typically enter the field 13-14 months after.

#####