CITY OF LOS ANGELES BOARD OF FIRE COMMISSIONERS MINUTES TUESDAY, APRIL 5, 2011

The Regular Meeting of the Board of Fire Commissioners convened at 9:07 a.m. in the Fire Commission Meeting Room, City Hall East, 200 N. Main Street, Room 1820, Los Angeles.

ROLL CALL

Present: President Genethia Hudley-Hayes

Vice President Casimiro Tolentino Commissioner Andrew Friedman

Commissioner Jill Furillo Fire Chief Millage Peaks

Deputy City Attorney Janet Jackson

Absent: Commissioner Diana Bontá

FLAG SALUTE AND MOMENT OF SILENCE

The flag salute was followed by a moment of silence in honor of past and present members of the Los Angeles Fire Department who devote their lives to the protection of the community.

1. PUBLIC COMMENT

Dr. Clyde Williams, LA-32 Neighborhood Council, stated they are running out of paint for fire hydrants, he will also be going to DWP, and they have painted maybe 200 hydrants. The issue for this month and next month is brush clearance; the nation's most stringent brush clearance requirements – are they enforced? Yesterday the Board of Public Works reviewed a lot application, they are going to remove 23 trees and replace them with 92 trees. The issue is if Board of Public Works also has lot clearance, why hasn't the lot cleared before, why hasn't it been cleared to the same standards as the brush clearance requirements? Mt. Washington, CD 2, CD 1, CD 14 have no effective brush clearance. Although he gets a notice for brush clearance for one of his two lots which are joined, he does not receive a notice for the other one. His lot is fully landscaped; there is no brush on it. The problem needs to be fixed, not just a 100% increase from \$13 to \$26, which gives an inspector 8 minutes to review 100,000 lots at each 8 minutes, the policy is not effective.

2. COMMISSION BUSINESS

- A. Announcements/Meetings/Events Considered jointly with Items 3.A. and 3.B.
- B. [BFC 11-038] Approval of Meeting Minutes for March 15, 2011
 MOTION (Furillo/Tolentino): That the Board approve the minutes as submitted.
 ADOPTED: AYES 4 (Absent: Bontá)

3. GENERAL MANAGER'S REPORT

A. Announcements/Meetings/Events

Items 2.A., 3.A. and 3.B. considered jointly. Fire Chief Peaks noted the events he attended since the last meeting: March 16 – My Safe L.A. & LAFD hosted Fire Smart Press Conference, March 18 – Mayor hosted press conference on Disaster Preparedness at Emergency Operations Center, March 19 – Stentorians hosted Promotional Luncheon at African American Firefighter Museum, and April 2 – Pacific Coast Fire Academy. Upcoming event – Fire Academy starting at Crenshaw High School, facilitated by Fire Chief Antoine McKnight.

Fire Chief Peaks referenced the Calendar of Events provided, and highlighted the following events; April is Earthquake Preparedness Month, Firefighter of the Year Luncheon, Los Angeles Holocaust Memorial, End War Now, Stop the War March, CicLAvia, Walk to End Genocide, Civilian Employee Recognition Luncheon, Baisakhi Celebration.

- B. Calendar of Events
 Considered jointly with Item 3.A.
- C. Significant Incidents/Activities:
 - 1. [BFC 11-039] Significant Incident Summary report for the period of March 7 through March 13, 2011.

Recommendation: Receive and file. ACTION: RECEIVED AND FILED.

2. [BFC 11-047] – Significant Incident Summary report for the period of March 14 through March 20, 2011

Recommendation: Receive and file. ACTION: RECEIVED AND FILED.

Deputy Chief Rueda reported that during the March 20th Marathon, they dealt with a number of hypothermic patients, treated over 100 patients, transported approximately 60 patients to area hospitals. Santa Monica also ended up with a near catastrophe in their city with hypothermic patients and mutual aid was sent to assist Santa Monica with patients. That afternoon was a torrential downpour and taxed the city to a degree the LAFD has not seen. They were well over normal emergencies, they dispatched to 1,748 emergencies that day which caused OCD to recall all staff to the floor to answer calls. They had nearly 2,500 calls for service, resulting in 1,700 dispatches and numerous floodings. With over 200 floodings the LAFD went to 'Dispatch Condition 3' which involves telling people they are not coming to about 34 categories of responses because every unit conceivably would have been tied up in the City had they continued to dispatch to every type of call. Those were captured in a 'High Incident File' and responded to later in the evening as conditions improved.

Deputy Chief Rueda stated they also used 16 two-person CERT teams that day to relieve fire companies that were out on wires down. CERT volunteers played a key role in assisting fire companies with becoming available. It was a very busy day for LAFD. LAFD also deployed for the Dodger Opening Day, eight patients were transported including one serious victim of an assault. On April 2nd they conducted a High Rise Drill with other cities. Yesterday, LAFD assisted LAPD with a barricaded suspect for several hours. Paramedics and firefighters were standing by in the event there were further injuries or fires as a result of some of the tactics employed to capture the suspect.

4. OLD BUSINESS

- A. [BFC 10-045] Fire Department response to the Assessment of the Department Disciplinary Process and Professional Standards Division conducted by the Office of the Independent Assessor [BFC 10-027]
 - [BFC 10-091] LAFD Implementation Action Plan (IAP) Department's response to the 2010 Independent Assessor Audit (Revised 08/31/2010; Supersedes BFC 10-085)

Battalion Chief Richmond reported on the action items listed which have changed since he last meeting:

Action Items 1 and 2 of the report, assigned to Battalion Chief David Spence, regarding Disciplinary Guidelines and the application of discipline. Battalion Chief Spence expects to submit a final draft within 10 days which will include recommendations to modify the verbiage in the rules and regulations and the manual of operations.

Action Item 3, staffing of PSD was agendized for Personnel Committee which was cancelled this week. The Chair has changed and will now be Councilman Koretz. The next regularly scheduled meeting is April 20.

Action Item 4 and 6, labor management agreements with Fire Commission oversight, assigned to Battalion Chief Rudolph Hill. On March 23rd he met with Stephen Miller and Leticia Gómez to follow up on a conversation regarding the IA Report. A discussion ensued regarding the retention of department documentation and which entity is responsible for ascertaining its validity and accuracy. Battalion Chief Hill is still trying to develop a categorization system that will capture a process and will be able to more closely align the language with an actual number or a category.

Action Item 7, the development of the discipline manual. Battalion Chiefs John Biggs and John Potter have made good progress and have been working with Stephen Miller to develop the chapters and as language is developed it will be more easily inserted into the manual.

President Hudley-Hayes thanked Fire Chief Peaks, Battalion Chief Richmond and his staff because, as they have fewer resources to get things done, the fact is that this is on pace and they are to be commended. This is something that was important for the Commission, but at the end of the day, the work that is done is going to be a wonderful thing for the Fire Department, but she knows how difficult this is to keep this on track along with all of the other things Fire Chief Peaks has to keep on track, i.e. budget, shrinking, loss of support staff.

Fire Chief Peaks thanked staff; they have done an outstanding job. Everyone is wearing three hats right now, everyone is maxed out, but Mr. Miller and the Commission office have been very supportive. The collaboration has been tremendous.

President Hudley-Hayes commended Mr. Miller in leading, for the Commission, the work and the collaboration.

B. Verbal report from Department on status of the Modified Coverage Plan (MCP), including discussion of introduction of policy changes regarding hard closures, seasonal variances and temporary suspensions based on departmental needs.

Captain Al Ruiz, Planning Section, reported we are on day 264 of the Modified Coverage Plan; actual savings to date is over \$26 million, and the modified coverage plan has been suspended for 54 days.

Commissioner Friedman reiterated a question he had at the previous meeting regarding how the Modified Coverage Plan has affected response time. Captain Ruiz stated he was prepared to provide a verbal report.

President Hudley-Hayes commented the other item the Commission wanted to have is how the Modified coverage Plan impacts the hard closures. Fire Chief Peaks clarified that the next agenda item would discuss the redeployment plan.

Captain Ruiz stated in response to Commissioner Friedman's question regarding the differences with the Modified Coverage Plan to pre-Modified Coverage Plan (MCP):

Response Goal 1st Paramedic on Scene Goal is to have one on scene within 8 minutes.	Pre-MCP (full deployment) 91% or 5 min. 26 seconds	MCP 90% or 5 min. 30 seconds
Transport Resource Transferring 500+ citizens per day. Goal is to have a transport resource within 9 min.	95% or 5 min. 42 seconds	94% or 5 min. 47 seconds
Structure Fires Goal is to have a resource there within 5 minutes.	91% or 4 min. 8 seconds	89% or 4 min. 13 seconds

Captain Ruiz stated that for all of these numbers, from the time the 911 call comes in the goal is to be there within 5 minutes.

Commissioner Friedman commented based on this information, there has not been a significant change. Captain Ruiz agreed. President Hudley-Hayes interjected, this is across the City, and Fire Chief Peaks stated these are averages.

Commissioner Friedman stated the statistics are great and proceeded to describe his personal experience involving a two-story dwelling fire which occurred two blocks from this office on April 1. The fire was one block from Fire Station 61; Engine 61 was closed due to MCP. Therefore, Light Force 61 (truck and pump) and ambulance RA861 were on another call. Ambulance RA861 was first to arrive, but the first fire truck had to come from 29, stationed at Wilshire and Western, units from 41 on Sunset were the second to arrive. If the unit would not have been out, definitely there would have been a major saving in time.

Commissioner Friedman commented the event he described could be an exception, and it probably is, but if the Commission sees it as proper, they should advise the Mayor's Office that there is a definite cost in having the Modified Coverage Plan, i.e. the two-story dwelling fire. He definitely believes there is a cost to having the modified coverage plan. Fire Chief Peaks stated there is a cost, anytime you remove 22 fire companies from the field every day, there will be an impact. They are not able to provide as much coverage as they would under full deployment, but \$41 million in savings as a result of the modified coverage plan, he would love to restore those resources.

Commissioner Friedman stated he believes a letter should be sent specifically to the Mayor advising him while we are saving \$40+ million, he should be aware of the fact that there is a specific cost, perhaps buildings are being burned which would not have burned otherwise. A letter to that effect would make sense, and added his personal experience also happens throughout the City.

President Hudley-Hayes concurred with Commissioner Friedman's point and suggested that what could be included, when the letter is sent, is rather than continuing to ask the Fire Department to continuously give up resources and their budget, the Commission believes what the City should be looking are ways that the City can help the Department save money. In addition to informing the Mayor that there is a cost and while the budget is being prepared, we might want to make the argument that we are in as much pain as possible and they would like for them to figure out whether or not there are other solutions, Chief Peaks, in the works. With the \$40 million being saved, LAFD is probably one of the few departments in the City that is actually closing their budget. LAFD did it last year and no credit was received regarding closing the budget gap of \$56 million. The letter should include what was done last year, i.e. the LAFD closed the budget gap, this year this is where we are going – and we would like for the 'powers that be' to consider not continuing to ask us to do more with less.

Deputy City Attorney Janet Jackson indicated that before the Board considers taking any action on this matter, the public comment is to be heard. President Hudley-Hayes concurred.

President Hudley-Hayes asked Commissioner Friedman if he would consider adding her comments into the letter. Commissioner Friedman concurred.

PUBLIC COMMENT: Dr. Clyde Williams, LA-32 Neighborhood Council, commented regarding the modified coverage plan and the words 'seasonal variation/variance' – by-the-way averages should not be used, medians should be looked at because when you have a large, diverse population, you should establish whether it is a normal curve distribution. The issue is the seasonal variation/variance, why? You have scarce resources, you have rules on the books, if they are enforced, you do not have any seasonal variation except for maybe Griffith Park. Does that affect response time – yes, so to compare summer vs. winter you might find differences in response times. They have had the same sort of issues; it took longer for the fire truck because this fire truck had to come from Lincoln Heights rather than from El Sereno – they are concerned about the same sort of variation. Averages tend to cover up things. It should be by station, or by season, to see if there is any because it is going to get worse before it gets better.

President Hudley-Hayes stated that while there have been a cost savings, people should understand that there is a 'cost' to the savings on the other side. She added that Commissioner Friedman has agreed to include some comment about the fact that the Commission would like for the Mayor's office to look very hard at other solutions.

President Hudley-Hayes commented in the letter it should be clear that the Commission is congratulating the Fire Department for being cost effective. Fire Chief Peaks commented a lot of departments were successful, but being the second largest budget in the City, LAFD was the largest deficit that was closed. Mr. Mark Davis, Office of the City Administrative Officer, LAFD Budget Analyst, agreed.

President Hudley-Hayes asked Ms. Leticia Gómez, Commission Executive Assistant, to work with someone from Fire Chief Peaks' staff to craft the letter that captures all of the concerns.

Commissioner Jill Furillo agreed and stated that incidents of the type raised by Commissioner Friedman may not come out in the statistics, but do occur. As these are averages, they know there are incidents that are falling outside of what would be considered to be desirable.

Commissioner Furillo reiterated a concern she had at the previous meeting regarding people residing in Southern California about preparedness given earthquakes, tsunamis; natural occurring events seem to be more severe. They had asked to be provided an update on our

preparedness, where we stand and how the MCP fits into that, she was not sure if that would be within the letter being discussed or that would be another item that they bring forward to the Commission. Ms. Gómez referred to page 4 of the March 15, 2011 minutes which provided additional detail. President Hudley-Hayes requested the item for a future agenda item, Fire Chief Peaks concurred. Commissioner Furillo could not recall if she raised the item within the context of the MCP. Fire Chief Peaks asked if the issue could be broadened, as it relates to more than just staffing or deployment because agenda item 4.C. discussed an alternative to the Modified Coverage Plan. They would like to frame the issue in terms of 'now' and what the department is going to look like in the next year or two. Commissioner Furillo agreed.

Commissioner Friedman asked for clarification regarding why the President would need a motion for the letter to be sent. Deputy City Attorney Jackson clarified that the President could not speak for the Commission unless there is a formal vote. The Commissioner [President] can always send correspondence and do so under her signature, but as this is something done on behalf of the Board at his request, it is appropriate that a vote be taken.

MOTION (Friedman/Tolentino): That the Board approve a letter be sent to the Mayor's Office outlining the arguments they previously discussed.

ADOPTED: AYES – 4 (Absent: Bontá)

C. [BFC 11-048] – Revised Proposed Budget for Fiscal Year 2011-12 – LAFD Deployment Plan Recommendation: That the Board approve the report and recommendations.

Fire Chief Peaks stated LAFD is over 19 months into the MCP in an attempt to address the budget crisis. During the first year of the crisis LAFD was \$56 million short, this year the deficit is \$66 million and growing. Throughout this process, MCP has been the greatest contributor to the savings conversations in Commission, with the Mayor and his staff, and all 15 council people and their staff, have all revolved around an alternative to the Modified Coverage Plan. LAFD took possession in late November of the ADAM software (Apparatus Deployment Analysis Module). The Fire Department Foundation purchased computers to run the exhaustive program. Chief Cummings, Chief Richmond, Captain Woolf and the Planning staff have been working over the past four months to come up with a plan to eliminate the Modified Coverage Plan, create structural change within the Fire Department and still continue to provide a high level of pubic safety, firefighter safety, and accomplish a great deal of savings over the next three fiscal years.

Fire Chief Peaks stated the plan has been shared with the Mayor who he supports it. A number of the council people have seen it and are very supportive, including the Chairs of Public Safety and Budget and Finance Committees, the CAO and the CLA. They are in the process of building the Mayor's budget and hope that this will come forward to be incorporated in the Mayor's budget and blue book. Over three years, this plan will save approximately \$190 million. It will save \$54 million next fiscal year. Currently, there are 22 fire resources closed every day with the MCP which will go to 18 companies. Today they have 122 fewer firefighters, this plan will reduce it to 106 per day, and these will be hard closures.

Fire Chief Peaks introduced Chief Richmond to provide a brief PowerPoint presentation.

Chief Richmond commented on objectives which were to be adhered to in moving forward and developing the realignment of resources and the removal of some resources.

Regarding discretionary and non-discretionary agencies that monitor the fire service in general, any plan prepared needed to meet the objectives of these agencies. The Deployment Plan is

the result of the combined efforts of many people throughout the department and it took approximately 9 months to come up with the plan.

Highlights of the PowerPoint Presentation included; LAFD Resource Deployment Plan 3-Year View FY 2011-2014 [last page of BFC 11-048], LAFD Deployment Plan, Response Times Table, Positions Affected, Command & Control, Command Vehicle, EMS Resources, 600 Series Ambulances, Comparison of EMS Resources (Full Deployment, MCP and the Deployment Plan), 7 Light Forces, 18 Engines, Comparison of Full Deployment, MCP & Deployment Plan, Augment Staffing, \$3.1 million – 60, 000 hours, Brush Deployment – 15 days, and 2011 Deployment Plan.

Fire Chief Peaks stated that throughout this process they have been meeting with UFLAC and the Chief Officers Association. Six meetings were held with UFLAC including one meeting with the entire Executive Board. They have initiated the meet-and-confer process on the practical consequences of this plan; have provided an orientation for all Chief Officers in order for them to educate their subordinates. They have also educated the council people and their staffs in order for them to be able to respond to questions from neighborhood councils, homeowner's associations, etc.

Fire Chief Peaks added that this plan will allow us not to start our Recruit Training Section for at least two years, which is about \$15-\$20 million per year. Therefore, there is probably another \$30-\$40 million in savings that is not in this plan. The only alternative to this plan, to obtain this type of savings, is the modified coverage plan which is what they are trying to get away from.

President Hudley-Hayes asked when we continue to suspend hiring what is the impact going to be vs. the fact that we know we have people in the DROP, so we will continue to lose, because we are not hiring. Fire Chief Peaks responded they factored in the DROP into the attrition; the 318 positions will be eliminated or are going to disappear as a result of DROP. That is how the workforce will be reduced, no one will lose their job and at the end of the three years we will have zero extra people on the payroll.

President Hudley-Hayes asked if the net effect of this will be a more effective, efficient, streamlined model. Fire Chief Peaks agreed and added it will be stabilized as the same fire resources will be on the street every day.

Commissioner Furillo commented on page 5 of BFC 11-048, Plan Development, last paragraph, last sentence. Fire Chief Peaks stated they took CAD data from 2007 through mid-2010 over one million emergency incidents were analyzed in ADAM to come up with a recommended deployment plan. In terms of analyzing the threat potential within the City, they vetted it through their entire command staff which consists of several hundred years of fire suppression and fire fighting experience. All of the recommendations were included in this plan.

Commissioner Furillo commented others may say this is a way to try to institutionalize what has been done with the Modified Coverage Plan that while we will no longer call it the MCP, we will now be institutionalizing what has been done with the MCP.

Fire Chief Peaks stated that companies are opening and closing every day and at change of platoon, 22 companies go in service and 22 companies go out of service with 122 firefighters moving about the City every day. Initially, they will displace a number of people from their assignments, will go into a staffing pool and over a period of time as people retire the vacant positions will be filled and the department will be stabilized again. Everyday the same resourced will be open.

Vice President Tolentino commented if it does become successful, it is a new model that the Department is heading towards. The situation with the economy is not going to end in three years, infrastructure changes need to be made to meet the changing needs, and he appreciates the focus on EMS.

Vice President Tolentino referenced page 5 of BFC 11-048, Plan Development, last paragraph, last sentence –he suggested adding, "But such analysis was factored in with discussion with the command staff." President Hudley-Hayes agreed, the ADAM software was used, and the data analyzed for the uniqueness of the LAFD, and the population, density, etc., as an overlay to ADAM. Commissioner Furillo suggested the comments made should be included.

President Hudley-Hayes asked for clarification regarding the meet and confer comment made by Fire Chief Peaks. Fire Chief Peaks stated there are some practical consequences as a result, i.e. anything that impacts wages, hours, and working conditions.

PUBLIC COMMENT: Dr. Clyde Williams, LA-32 Neighborhood Council, commented they also had a budget meeting and the budget extended to the year 15/16 does not look nice. He questioned the statement, "not coming back and asking for more"; the City is going to be back at the Fire Department every year for more cuts for at least through 2016. Closures will happen because we do not have the money and will not have the money because of pensions and benefits as shown in the CAO's reports. This does not really tell us how it is going to affect the individual areas including El Sereno, but there are some large trigger points and one is the critical or extreme brush index. Prevention is better than an index, than redeployment. Is there going to be seasonal variations of the redeployment under the full closure plan? This would indicate that there will still e seasonal aspect, but can't we solve the brush problem? Have CERT trained people in their area, there are volunteers who will try to help.

MOTION (Tolentino/Friedman): That the Board approve the report and recommendations. **ADOPTED**: AYES – 4 (Absent: Bontá)

5. NEW BUSINESS

A. Verbal update on the selection of a special investigator for the Office of the Independent Assessor.

Mr. Stephen Miller introduced Alexa Daniels-Shpall who has been selected as a special investigator with the Office of the Independent Assessor. She graduated from UCLA as undergrad, and then went to USC Law School and in addition to her law degree got a Masters in Public Policy this last year and recently passed the bar. She has some intern experience with the City that is going to be valuable to the Fire Commission; City Attorney's Office, Public Safety Committee, Office of the Chief Legislative Analyst, and since October has been working three days a week in the Office of the Independent Assessor and has contributed a great deal in addition to the hundreds of hours she has given to the Fire Commission already.

Mr. Miller proceeded to thank the staff involved in obtaining the special investigator position; Board of Fire Commissioners, Fire Department, Mayor's Office, Office of the Chief Legislative Analyst, Personnel Department, and LAFD Personnel Services Section. President Hudley-Hayes thanked Ms. Daniels-Shpall for her work as an intern for the Commission.

6. NEW BUSINESS – CONSENT ITEMS

- A. [BFC 11-040] In-Kind Donation for Emergency Response Equipment of Snake Tongs Recommendation: That the Board approve the report and recommendations. ACTION: APPROVED.
- B. [BFC 11-041] In-Kind Donation for Vehicle Door Access Kit and Tool Recommendation: That the Board approve the report and recommendations. ACTION: APPROVED.
- C. [BFC 11-042] In-Kind Donation for Various Tools
 <u>Recommendation:</u> That the Board approve the report and recommendations.

 ACTION: APPROVED.
- D. [BFC 11-043] In-Kind Donation for a Road Flare Kit Recommendation: That the Board approve the report and recommendations. ACTION: APPROVED.
- E. [BFC 11-044] In-Kind Donation for Metal Welder System and Assorted Tools Recommendation: That the Board approve the report and recommendations. ACTION: APPROVED.
- F. [BFC 11-045] In-Kind Donation of (2) Washers and (2) Dryers <u>Recommendation:</u> That the Board approve the report and recommendations. ACTION: APPROVED.
- G. [BFC 11-046] Corrective Action Summary Notice of Discharge, Suspension, or Probationary Termination reports filed with the Board of Fire Commissioners March 1 through March 24, 2011.

Recommendation: Receive and file. ACTION: RECEIVED AND FILED.

MOTION (Friedman/Tolentino): That the Board approve 6.A. through 6.F and recommendations and receive and file 6.G.

ADOPTED: AYES – 4 (Absent: Bontá)

7. ITEMS CALLED SPECIAL

None.

8. REQUEST FOR FUTURE AGENDA ITEMS

- Letter to the Mayor, by next week. See Item 4.B. (Friedman)
- Verbal Report, MCP What our response would be in a major disaster. See Item 4.B. (Furillo)
 - Commissioner Furillo reconfirmed her initial request from the March 15, 2011 Board Meeting.
 - Fire Chief Peaks confirmed the item could be done in May to see how the budget discussion will go.

9. IDENTIFICATION OF THE BOARD'S MEET AND CONFER NEGOTIATORS REGARDING DISCIPLINARY GUIDELINES

Fire Chief Peaks confirmed negotiator Battalion Chief Chuck Butler would be present during the Closed Session.

10. CLOSED SESSION

- A. Conference with negotiators pursuant to Government Code Section 54957.6(a) To permit the Board to review its negotiating position and instruct its negotiators concerning the conduct of negotiations regarding disciplinary guidelines.
- B. Conference with Legal Counsel pursuant to Government Code Section 54956.9(a) to discuss Pending Litigation of the following cases:

Bressler, Lee & Mellinger v. City of Los Angeles - Case No. BC 336783
Mapstead v. City of Los Angeles - Case No. VNO 0394939
Achan/Haro v. City of Los Angeles - Case No. CV 04-433
Cleon Lawson v. City of Los Angeles - Case No. BC 404521
Devin Gales v. City of Los Angeles - Case No. BC 417070
Don Jee v. LAFD - Case No. BC 384525
Mattson v. City of Los Angeles - Case No. BC 341677
Miller & Rueda v. City of Los Angeles - Case No. BC 416479
Robinson v. City of Los Angeles - Case No. BC 427150
Tomassi/King v. City of Los Angeles - Case No. CV 08-0185

Deputy City Attorney Jackson requested that Item 10.B. be tabled to the next meeting.

The regular meeting recessed at 10:22 a.m., the Board went into closed session.

Deputy City Attorney Jackson called the regular meeting to order at 10:56 a.m. and indicated the Board met in closed session on Item 10.A., Conference with negotiators pursuant to Government Code Section 54957.6(a) - To permit the Board to review its negotiating position and instruct its negotiator. Also present closed session was Chief Butler and the Board provided direction to the negotiator in closed session. No further matters were heard. They also received legal advice from the City Attorney's Office relative to labor negotiations. There is no follow up action in open session on this item.

11. ADJOURNMENT

The meeting was adjourned at 10:58 a.m. (Friedman/Tolentino).		
ATTEST BY:		
GENETHIA HUDLEY-HAYES President	LETICIA GOMEZ Commission Executive Assistant	

Date: May 3, 2011

Note: Actions of the Board shall become final at the expiration of the next five meeting days of the City Council during which the Council has convened in regular session, unless the Council acts within that time by two-thirds vote to bring the action before it or to waive review of the action.