

**BOARD OF FIRE COMMISSIONERS**

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CALIFORNIA



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**AGENDA**  
**BOARD OF FIRE COMMISSIONERS**  
**REGULAR MEETING**  
**TUESDAY, OCTOBER 18, 2011 at 9:00 A.M.**  
**FIRE COMMISSION MEETING ROOM, CITY HALL EAST, ROOM 1820**  
**200 N. MAIN STREET, 18<sup>TH</sup> FLOOR, LOS ANGELES**

**PUBLIC INPUT AT MEETINGS** - The public may comment on any matter that is within the jurisdiction of the Board during public comment. Members of the public are invited to address the Board on any Agenda item prior to action by the Board on a specific item.

Comments from the public will be limited to two (2) minutes per individual, with ten (10) minutes total allowed for public presentation. Members of the public who wish to address the Board are urged to complete a Speaker Card and submit it to the Board Secretary prior to commencement of the public meeting. The cards are available in the Fire Commission Meeting Room.

**CONSENT ITEMS** - Designed to minimize the meeting time relative to routine matters. The documentation provided to the Board contains sufficient information for approval without inquiry or discussion. The President will call for a vote on the Consent Agenda as a whole. The Board's vote will be treated as separate votes for each item considered. Any item may be moved to the Regular Agenda for discussion at the request of a Board member or if a member of the general public submits a request to speak on the subject matter, prior to the vote.

**DISPOSITION OF ITEMS** - Actions of the Board shall become final at the expiration of the next five meeting days of the City Council during which the Council has convened in regular session, unless the Council acts within that time by two-thirds vote to bring the action before it or to waive review of the action.

**NOTE:** Meeting dates and times are subject to change or cancellation. Please visit us at <http://lafd.org/fire-commission>. You may also contact the Board of Fire Commissioners at (213) 978-3838 to confirm the Board Meeting schedule.

**SERVICES** – The Board of Fire Commissioner's Office may provide listening devices, sign language interpretation, or other auxiliary aids and/or translation services with 72-hour advance notice. Contact the Board Office at (213) 978-3838,

Si requiere información en español or servicio de traducción, favor de comunicarse a la Oficina de Comisión al (213) 978-3838.

The meeting is audio taped and the recording is kept for 30-days.

- **ROLL CALL**
- **FLAG SALUTE AND MOMENT OF SILENCE** in honor of past and present members of the Los Angeles Fire Department who devote their lives to the protection of the community.

**BOARD OF FIRE COMMISSIONERS  
AGENDA  
TUESDAY, OCTOBER 18, 2011**

**1. PUBLIC COMMENT**

**2. COMMISSION BUSINESS**

- A. Announcements/Meetings/Events
- B. [BFC 11-143] – Approval of Meeting Minutes for September 20, 2011  
[BFC 11-148] – Approval of Meeting Minutes for October 4, 2011

**3. GENERAL MANAGER'S REPORT**

- A. Announcements/Meetings/Events
- B. Calendar of Events
- C. Significant Incidents/Activities
- D. Verbal report on the disposition of LAFD matters considered by or referred to City Council/Committees during the period of September 21 through October 18, 2011.  
Recommendation: That the Board provides instruction to staff and adopts any necessary action relative to the LAFD matters considered by or referred to City Council/Committee during the reporting period.

**4. OLD BUSINESS**

- A. [BFC 10-045] - Fire Department response to the Assessment of the Department's Disciplinary Process and Professional Standards Division conducted by the Office of the Independent Assessor [BFC 10-027]
  - 1. [BFC 10-091] – LAFD Implementation Action Plan (IAP) – Department's response to the 2010 Independent Assessor Audit (Revised 08/31/2010; Supersedes BFC 10-085)
- B. Verbal report from Department on status of the new Deployment Model, including discussion of policy changes regarding the hard closures and the temporary resource augmentation based on Department needs.
- C. Update on all recruitment efforts, with a focus on under-represented classes, since August 16, 2011 Board Meeting.

**5. NEW BUSINESS**

**6. NEW BUSINESS – CONSENT ITEMS**

- A. [BFC 11-147] – In-Kind Donation for Tools, Ice Machine, Washer, Dryer and Rescue Equipment  
Recommendation: That the Board approve the report and recommendations.
- B. [BFC 11-149] - Corrective Action Summary – Notice of Discharge, Suspension, or Probationary Termination reports filed with the Board of Fire Commissioners – September 20 through October 5, 2011.  
Recommendation: Receive and file.

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- C. [BFC 11-150] – Monthly Disciplinary Action Summary – August 2011  
Recommendation: Receive and file.

**7. ITEMS CALLED SPECIAL**

**8. REQUEST FOR FUTURE AGENDA ITEMS**

**9. IDENTIFICATION OF THE BOARD'S MEET AND CONFER NEGOTIATORS  
REGARDING DISCIPLINARY GUIDELINES**

**10. CLOSED SESSION**

- A. Conference with negotiators pursuant to Government Code Section 54957.6(a) –  
To permit the Board to review its negotiating position and instruct its negotiators  
concerning the conduct of negotiations regarding disciplinary guidelines.
- B. Per Government Code Section 54956.9b(1) -  
\*EEOC Claim of Anthony Almeida  
\*EEOC Claim of Elena Mattox and D'Lisa Davies

**11. ADJOURNMENT**