

#### BOARD OF LOS ANGELES CONVENTION AND TOURISM DEVELOPMENT

Regular Meeting
Wednesday
July 16, 2014
9:00 a.m. – 10:30 a.m.
Los Angeles Convention Center
1201 S. Figueroa Street, L.A. CA 90015
Executive Board Room

- 1. Call to Order / Roll Call
- 2. Public Comment
- 3. Approval of Meeting Minutes from June 18, 2014
- 4. Monthly (May 2014) and Preliminary Year-End Reports
  - a. AEG Brad Gessner
  - b. LATCB Darren Green
- 5. Executive Director's Report
  - a. Plan B Bud Ovrom
  - b. CIP Tom Fields
- 6. Agenda Forecast / Special Topics:

August 6, 2014 - Monthly Status Reports for June 2014

**LATCB Contract** 

FY 14-15 Work Program

August 20, 2014 - LATCB Contract

Mayor's Sustainable pLAn

**Hotel Strategy** 

Materials related to an item on this agenda submitted to the Board of Los Angeles Convention and Tourism development after distribution of the agenda packet are available for public inspection in the Executive Office of the Los Angeles Convention Center, 1201 S. Figueroa Street, Los Angeles, CA 90015, during normal business hours.



#### **Board of Los Angeles Convention and Tourism Development**

#### **Regular Meeting Minutes**

June 18, 2014 9:00 a.m.

The Board of Los Angeles Convention and Tourism Development (Board) convened a regular meeting on Wednesday, June 18, 2014 at 9:05 a.m., at the Los Angeles Convention Center (LACC), located at 1201 South Figueroa Street, Los Angeles, CA 90015, in the Executive Board Room.

#### ITEM NO. 1 CALL TO ORDER / ROLL CALL

The meeting was called to order by President Jon Vein.

#### Present:

President Jon F. Vein Commissioner Nicole Duckett Fricke Commissioner Otto Padron Commissioner Gillian Zucker

Robert R. "Bud" Ovrom, Executive Director

Tom Fields, Assistant General Manager & Chief Operations Officer Marla Bleavins, Assistant General Manager of Finance & Administration Glyn Milburn, Business Team Representative – Office of the Mayor Terry Martin Brown, Assistant City Attorney – Office of the City Attorney Brad Gessner, Sr. Vice President & General Manager of the LACC – AEG

Diana Mangioglu, Sr. Administrative Analyst II – Office of the City Administrative Officer Barbara Kirklighter, Vice President of Revenue Strategy –

Los Angeles Tourism & Convention Board (LATCB)

Cristine Villorante, Recording Secretary

#### Absent:

Vice President Ray Bidenost

#### ITEM NO. 2 PUBLIC COMMENT

There was no public comment.

#### ITEM NO. 3 APPROVAL OF THE MARCH 5, 2014 MINUTES

The June 4, 2014 Commission Minutes were unanimously approved.

#### ITEM NO. 4 EXECUTIVE DIRECTOR'S REPORT

#### a. Plan B Update

Mr. Ovrom updated the Board on the status of Plan B and highlighted the following:

- Plan A consists of building on to existing structure, tearing down the West Hall to build the stadium. Plan A expires in mid-October of 2014. The City is committed to Plan A, but if an NFL team does not come to Los Angeles, the City has contemplated alternative plans (Plan B) as a fiduciary obligation to the citizens of the City.
- Make LACC larger with more contiguous space and modernize the West Hall.
- Currently, the LACC has 870K sq. ft. exhibit space. With Plan A, there would be 1.121M sq. ft., to include Farmer's Field. With Plan B, there would be 1.278M sq. ft., increase meeting rooms from 55 to 85, taking LACC 5<sup>th</sup> in the nation.
- Plan B will spend three years in design work (most conservative estimate), completion in 2017.
- Integration of a hotel.
- Come up with a better name for Plan B.
- Working on a White Paper and Communications plan.

Commissioner Duckett Fricke asked how Plan B will be financed. Mr. Ovrom will incorporate the finances into the White Paper. To summarize, the West Hall is paid off, the South Hall has 10 years to go on the original 30-year bonds. There will be some form of refinancing done. To be politically sound, the goal is to keep the TOT at 14% and stay within the 3.5% of TOT (estimated to be \$52M, to pay for the debt service).

#### b. Task Order Solicitation (TOS)

Mr. Fields updated the Board on the TOS and highlighted the following:

- The TOS was announced last week Wednesday, June 11, 2014 and the Bidders Conference is scheduled on Monday, June 23, 2014.
- The City has a list of pre-approved architects which will be invited to take part in the TOS process. The Bureau of Engineering has an established list of on-call architects (City authorized contractors).
- Stage 1 identify three firms to move forward
- Stage 2 three firms will be given a stipend of \$200K for a conceptual design
- Construction cost estimated at \$350M.
- Hotel estimated to open in December of 2019.

Commissioner Zucker asked if there is an opportunity through AEG to get design ideas from someone who is not pre-approved. Mr. Fields stated that there are several entities through which design ideas can be gathered; through operator perspective, a client advisory committee, and a consulting group. Mr. Fields also added, as part of the TOS process, the architectural design team needs to consist of a firm that specializes in big convention center design.

President Vein asked if it will be possible to take the best concepts from the various submittals and incorporate it into the final design, to which Mr. Fields confirmed it possible.

Commissioner Duckett Fricke asked who will be in the selection committee. Mr. Fields stated that the Office of the Chief Legislative Analyst is the political leader and the Bureau of Engineering is the lead office for the TOS. The selection committee participants are yet to be determined.

#### c. Capital Improvement Projects (CIP)

Mr. Fields reported on the CIP to the Board and highlighted the following:

- There is \$4M that is being carried over from FY 13-14 and \$5.4M budgeted for FY 14-15 to use for CIP projects. Almost \$10M allocated for LACC improvements. The LACC hasn't had this kind of money invested since the 1993 expansion.
- 15 projects are scheduled to be done within FY 14-15 which will require a lot of coordination to complete. Our Department, the Los Angeles Convention and Tourism Development (CTD), will be working with the Department of General Services (GSD) on these projects. There may be a possibility of incorporating some of the CIP projects into existing Citywide projects.
- The CTD planned for sidewalk repairs next fiscal year, but was able to incorporate the repairs into the City's Sidewalk Replacement Project this fiscal year.
- The CTD is working with the Department of Water and Power on the installation of Automatic Transfer Switches in the South Hall in the month of December.

Commissioner Zucker asked if the AEG management contract can be amended. Ms. Martin Brown responded that the management contract can be amended, with the City Council's approval. Ms. Bleavins added that Ms. Noreen Vincent, Senior Assistant City Attorney, was consulted during the management agreement process. Ms. Vincent was involved in drafting the management agreement. Ms. Vincent made two points during consult; 1) the original RFP did not contemplate the private operator to be involved in executing Capital Projects and 2) the City cannot delegate its contracting authority to a private entity for public work projects.

President Vein asked questions relative to taking advantage of AEG's purchasing process rather than going through the City's process, which is sometimes more costly

and takes more time. Ms. Martin Brown stated that the CIP projects were not incorporated into the management contract between the City and AEG. This topic has been discussed and reviewed, but Ms. Martin Brown was not involved in the initial discussion. Ms. Martin Brown will be involved in future discussions. Mr. Fields added that at this time, the CTD is looking at the City's existing contracts, meeting with the City Attorney's Office and GSD to see what options are available.

There was further discussion on cost efficiencies for the CIP projects. Mr. Gessner stated that AEG stands ready to assist the City if called upon. Mr. Gessner also suggested the development of a hybrid process whereby AEG and the City administer the contract with strict oversight from the City.

#### d. LATCB Contract

Ms. Bleavins reported on the LATCB contract and highlighted the following:

- The current contract expires June 30, 2014.
- The CTD has received approval and have executed a six month contract extension, which runs through December 30, 2014.
- The CTD is in the process of drafting a new contract. There are currently 20 proposed changes (list was provided to the Board).

The points of disagreement between CTD and LATCB are:

- ➤ Discount approval process Currently LATCB is offering discounts to clients prior to CTD knowledge. CTD would like to approve the discounts prior to LATCB offering it to the client. LATCB is concerned that this process will create a bottleneck. Part of the proposed changes is for CTD, AEG, and LATCB to meet on a regular basis to discuss discounts and sales leads (currently a standing meeting).
- ➤ Regularly apprise CTD Board of major destination advertising and tourism media campaigns LATCB states that TMD funds pay for advertising and therefore don't feel that CTD should have a veto power over this subject matter.
- The Board's involvement in the contract negotiation process is prohibited, but can be discussed during public meetings.

#### e. Hotel Strategy Status

Mr. Ovrom reported that there is a shift in strategy with an emphasis on an on-site hotel verses off-site hotels. The surrounding developers are not interested in constructing 1,000-room hotels; they are more interested in building 300-room hotels.

#### f. E3 Results

Mr. Gessner reported a successful E3 event and highlighted the following:

- There were 700 more registered attendees this year in comparison to last year. There is a 45,000 cap which was exceeded.
- Parking revenues were \$25K, less than last year, due to more use of public transportation and patrons walking over from neighboring hotels.
- Food and beverage was up, at \$64K.
- During the Post Convention meeting, E3 show management had nothing but good things to say. Parking operations were better, noticed cleanliness, and patrons felt more comfortable to walk from their hotels.

#### ITEM NO. 5 AGENDA FORECAST / SPECIAL TOPICS:

The LATCB contract will be an agenda item until such time it is approved by the City Council.

#### ITEM NO. 6 ADJOURNMENT

The meeting was adjourned at 10:31 p.m.

## Los Angeles Convention Center Monthly Status Report May 2014

**Brad Gessner** 





## **LACC Team Member of the Month - April**



Gilbert Marroquin Security Coordinator

## LACC Team Member of the Month - May



Sharon Taylor Administrative Assistant

## **LACC May Events**

	Event	Registere	ed	Attenda	nce
	Icon Union Job Fair	2,3	500	2,500	
5/2-5/4	Icon Union Job Fair Frontier Training West Coast Gaming Events	1,7	100	1,100	4,800
	West Coast Gaming Events	1,2	200	1,200	
	California Congress of Parents, Teachers	4,0	000	4,000	
5/1/ 5/10	The Big Photo Show	9,0	000	9,000 1,800	10,800
5/16-5/18	The Big Photo Show Vintage Expositions, Inc.	1,8	800	1,800	10,800
	County of Los Angeles, Dept. of Human Resources		250	3,300	
	Naturalization (2)	7,4	400	7,400	
	Alexander Hamilton High School Class of 20	14 6,3	500	6,500	

Total Events: 18 Total Attendance: 38,670

## LACC May Filming and Photo Events

DATE	NAME		AMOUNT GENERATED
May 1 May 5-6	Walgreen's Comme Matador	ercial	\$ 4,945 \$ 32,145
		TOTAL	\$ 37,090

# LACC May 2014 Financials - \$29K below forecast for May; \$1.1 million favorable YTD

#### REVENUES - \$41K below forecast for May and \$757K above YTD forecast

- Rental Income
  - \$99K above May forecast and \$411K above YTD forecast
- Food & Beverage
  - 183K below May forecast and \$291K below YTD forecast
- Utilities Revenue
  - \$10K below May forecast and \$54K below YTD forecast
- Parking Revenue
  - \$75K above May forecast and \$563K above YTD forecast
- Other (Event Billing, Communications, Audio/Visual, Cell Towers, and Sponsorship)
  - \$22K below May forecast and \$128K above YTD forecast

EXPENSES – \$13K better than forecast for May and \$348K better than YTD forecast

- Wages Salaries and Benefits
  - \$61K better than forecast for May and \$275K better than forecast YTD
- Other Expenses
  - \$48K higher than forecast for May and \$73K better than forecast YTD

#### AEG-LACC Revenue Expense by Category - Revenue Expense From 5/1/2014 Through 5/31/2014

(In Whole Numbers)

Revinus				Period Budget	Current Year	Υ	TD Budget Variance -	
Peerf		Period Actual	Period Budget	Variance	Actual	YTD Budget - Original	Original	Total Budget
Peerf	Revenue							
Descriptor   1995   1997   1								
Total Borne	Gross Rent	955,173	924,898	30,275	4,447,069	4,235,576	211,493	5,843,521
Met Food and Decomp Patronic   Concil and Decomp Section	Discounts	(645,549)	(714,489)	68,940	(1,519,220)	( <u>1,718,845</u> )	199,625	(2,977,636)
Front and Bowrage Sales  (261.209   102.127   32.20   10.200   10.		309,624	210,409	99,215	2,927,849	2,516,731	411,118	2,865,885
Trool and Deverage   11,443   186,338   139,687   131,749   131,	_	(01.110	4 000 000	(507.050)	0.007.140	2 700 005	55.044	10// 005
Total Net Product   Total Pr	*							
Utility Sales	*							
Unity Search Service Products Share (Set Age) (172,000) 102,006 2,232,575 (2127,359 100,270 273,310) 170,270 (273,310) 1	•	11,445	173,320	(103,003)	307,007	000,400	(271,314)	7 70, 100
Total Utility Survices   \$96,759   \$16,500   \$(9,120)   \$21,564   \$85,029   \$(54,264)   \$2,022.92     Parking   Parking field That		874,262	772,000	102,262	2,232,575	2,127,359	105,216	5,046,859
Pasting   Past	*							(2,973,936)
Persing Net of Tax	Total Utility Services	306,758	316,520	(9,762)	821,684	875,928	(54,245)	2,072,923
Board Chipation	Parking							
Total Parksing	Parking, Net of Tax	492,654	417,915	74,739	3,827,767	3,264,572	563,195	4,044,893
Telecommunications alles	_							(500,000)
Telecommunication sales   424.761   132.263   292.497   916.683   263.998   665.715   544.78   Service Product Store   1249.227   0   (249.427)   364.544   263.968   104.576   544.78   Audio Visual Sales   10.011   55.000   (44.990   190.750   87.183   103.672   116.65   Audio Visual Sales   10.011   55.000   (44.990   190.750   87.183   103.672   116.65   Audio Visual Sales   10.011   35.000   (51.566)   38.182   87.183   103.672   116.65   Total Audio Visual Sales   5.6531   110.300   (51.566)   38.182   87.183   (49.011)   116.65   Total Sandro Revolution   5.6531   110.300   (53.690)   256.880   223.460   31.320   283.46   Audio Visual Sales   5.6531   110.300   (53.690)   256.880   223.460   31.320   283.46   Total Event Sandro Sales   5.6531   110.300   (53.690)   256.880   223.460   31.320   283.46   Total Event Sandro Sales   5.6531   110.300   (53.690)   256.880   223.460   31.320   220.66   Advertising & 50.500   3.615   5.737   158.086   180.070   (22.640)   210.866   Advertising & 50.500   5.737   158.086   180.070   (22.640)   210.866   Total Event Sandro Sales   5.739   5.739   5.739   5.739   5.739   2.735.65   Total Event Sales   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   Total Event Sales   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   Total Event Sales   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   Total Province   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   Total Province   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   5.739   Total Province   5.739	•	409,321	334,582	74,739	3,411,100	2,847,906	563,195	3,544,893
Service Provider Share   175.334   132.233   43.070   64.1199   0   64.139   104.576   546.78     Audio Visual Sales   10.111   5.50.00   190.750   87.183   103.667   116.66     Service Provider Share   (4.078)   0   0.0728   (157.569)   0   (157.589)   1   16.66     Ferrer Birling   7   7   7   7   7   7   7   7   7					0.15 1.00			
Total Telecommunications   175,334   132,263   43,070   348,544   263,968   104,576   446,78   Audin Original   Audin Original   10,011   55,000   (44,979)   190,750   87,183   103,677   116,66   Service Provider Share   (6,070)   0   (6,079)   190,750   87,183   103,677   116,66   Fourt Billing   3,934   55,000   (51,066)   38,182   87,183   (49,070)   116,66   Fourt Billing   3,934   110,300   (53,969)   256,690   223,460   31,120   283,46   Total Event Services   56,531   110,300   (53,969)   256,690   223,460   31,120   283,46   Total Event Billing   56,531   110,300   (53,969)   256,690   223,460   31,120   223,460   Advertising & 5,5005   30,167   5,737   156,088   180,079   (22,640)   210,866   Cell Towers   35,905   30,167   5,737   156,088   180,079   (22,640)   210,866   Advertising & 5,500scorphip   36,150   6,250   29,900   80,966   45,938   35,009   242,188   Advertising & 5,500scorphip   36,150   2,260   32,266   30,007   9,250   28,277   11,101   Total Revenue   1,350,115   1,850   3,246,270   3,8007   9,250   28,277   11,01   Saarias & Wages Full Time   391,531   425,444   33,913   2,412,919   2,523,565   90,464   3,145,50   Event Expenses   61,019   28,000   (33,019)   230,390   140,000   (96,390)   146,000   Perfung Labor   5,318   5,2239   (445)   387,601   141,993   44,522   186,000   Overtime   19,715   26,105   6,390   97,461   141,993   44,522   186,000   Overtime   70,718   5,200   170,600   32,678   42,955   65,071   51,188   Finge Bientifs   6,297   2,388   1,590   32,679   1,460,700   27,513   51,079   51,079   Total Eventue Supplies   1,000   1,000   1,000   1,000   1,000   1,000   1,000   Finge Bientifs   6,297   2,388   1,096   3,584   42,955   65,071   51,188   Finge Bientifs   6,297   2,388   1,096   3,584   42,955   65,071   51,188   Finge Bientifs   6,297   2,388   1,389   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,400,000   1,40								
Audio Visual Sales   10.011   55.000   (44.989)   190,750   87,183   103,565   116,665   Service Provider Stere   (6.078)   0   (50.078)   152,568   0   (152.568)   1.016,678   1.016,6			_					_
Audic Visual Sales (b.0.79)		1/5,334	132,203	43,070	308,544	263,968	104,576	546,782
Service Product Share   G.078   J. (6.078   S. (6.078   S. (6.078   S. (7.08   S. (7.0		10.011	55,000	(44 080)	190 750	97 193	103 567	116 667
Total Audio/Assual (49.001) 116.66 (49.001) 116.66 (19.001) 11								
All Event Services   56.531   110.500   (53.969)   254.830   223.460   31.370   283.467     Total Event Billing   56.531   110.500   (53.969)   254.830   223.460   31.370   283.467     Cell Towers   35.905   30.167   5.737   158.068   180.709   (22.640)   210.866     Advertising & Sporsorship   36.150   6.250   29.900   80.966   45.938   35.029   242.181     Other Income   5.116   1.850   3.266   38.007   9.250   28.757   11.101     Total Revenue   1.380.115   1.392.870   (42.755   8.408.317   7.651.473   756.844   10.684.92     Expenses   Personnel   Salaties & Wages Full Time   69.217   90.894   21.897   371.250   473.553   102.302   564.35     Event Expenses   61.019   28.000   (33.019)   236.930   140.000   (96.390)   166.001     Parking Labor   53.185   52.239   (945)   387.601   409.668   22.097   507.19     Payroll Taxes   38.846   58.63   150.00   272.000   323.678   510.78   345.52     Finge Benefits   6.2952   82.019   19.066   33.7884   422.955   65.071   513.18     Workers Comp   5.383   5.383   0.36.664   32.000   (41.64)   32.068     Total Personnel   70.165   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   70.1865   763.885   61.993   4.192.570   4.467.702   275.132   5.505.77     Other Expenses   35.692   44.3316   4.687   2.945.36   14.506   1.848   1.196   1.19				· <del></del>				_
All Event Services 56.531 110.500 (53.96%) 254.830 223.460 31.370 283.467 Total Event Billing 56.531 110.500 (53.96%) 254.830 223.460 31.370 283.467 Cell Towers 35.905 30.167 5.737 158.068 180.709 (22.640) 210.866 Advertising & Sponsorship 36.150 & 4.250 29.900 80.966 45.938 35.029 242.181 Cell Towers 5.316 1.8890 3.266 38.007 9.250 28.757 11.101 Total Revenue 1.330.115 1.392.870 (42.755 8.406.337 7.551.473 756.844 10.684.92		2,121	,	(31,123)	,	,	(11/221)	,
Total Event Billing 56.531 110.500 (53.999) 254.830 223.460 31.370 283.460 Cell Towers 35.905 30.167 5.737 158.068 180.709 (22.640) 210.866 Advertising & Sporsorship 36.150 6.250 29.900 80.966 45.938 35.029 242.181 Other Income 5.116 1.850 3.266 38.007 9.250 28.757 11.100 Total Revenue 1.350.115 1.392.870 (42.755) 8.408.317 7.661.473 756.844 10.684.92  Experience Personnel  Salaries & Wages Full Time 9.391.531 425.444 33.913 2.432.919 2.523.565 90.416 3.154.50 Salaries & Wages Full Time 69.217 90.804 21.887 371.250 473.553 102.302 564.35 Event Experience 61.019 28.000 (33.019) 236.390 140.000 (69.399) 186.000 Personnel 19.715 26.105 6.390 97.461 141.993 44.532 186.00 Overtine 19.715 26.105 6.390 97.461 141.993 44.532 186.00 Overtine 19.715 26.105 6.390 97.461 141.993 44.532 186.00 Overtine 53.384 53.863 15.000 272.600 323.678 510.788 392.74 Fringe Benefits 6.2.952 82.019 19.066 357.884 422.955 65.071 651.318 Vortiers Comp 5.383 5.383 0.36.464 32.200 (4.164) 37.865 Total Personnel 70.1865 763.885 61.993 4.192.570 4.467.702 275.132 5.505.77 Other Experses Printing & Binding 2.198 2.050 (148) 29.536 1.4057 (15.479) 16.10 Contracted Services 256.865 245.285 (15.80) 1.490.023 1.461.060 (28.961) 1.766.44 Maintenance Supplies 36.007 311.495 (4.677 31.562 2.205) 37.264 Maintenance Supplies 36.007 311.495 (4.677 31.564 1.280) 37.266 (1.686) 1.766.44 Delities 36.007 311.495 (5.4577) 1.610.049 1.865.41 (59.21 1.280) 37.266 (1.686) 1.766.44 Delities 36.007 311.495 (5.4577) 1.610.049 1.865.41 (59.21 1.280) 37.266 (1.686) 1.766.44 Delities 36.007 311.495 (5.4577) 1.610.049 1.865.41 (59.21 1.280) 37.279 (1.610 1.380) 0.706.79 (1.610 1.280) 3.707 (1.610	_	56,531	110,500	(53,969)	254,830	223,460	31,370	283,460
Advertising & Sponsorship  36,150 6,250 29,900 80,966 45,938 35,029 24,218  Other Income 5,116 1,850,115 1,392,870 (42,755) 8,408,317 7,651,473 76,844 10,684,92  Expenses  Personnel  Salaries & Wages - Full Time 391,531 425,444 33,913 2,432,919 2,523,565 90,646 3,154,50 Salaries & Wages - Full Time 69,217 90,804 21,587 371,250 473,553 102,302 564,35 Event Expenses  Parking Labor 53,185 52,239 (945) 387,601 409,658 22,057 597,19 Overtime 19,715 20,105 6,390 97,461 141,993 44,552 168,090 Payroll Taxes 38,844 53,863 15,000 27,260 323,3678 51,078 392,74 Fringe Benefits 6,2,952 82,019 19,066 357,884 422,955 65,071 513,189 Total Personnel 701,865 763,888 61,993 4,192,570 4,467,702 275,132 5,505,77  Other Expenses  Printing & Binding 2,198 2,055 6,031 1,490,023 1,410,057 1,547,79) 16,107 Contracted Services 256,865 245,285 (11,580) 1,490,023 1,410,057 1,547,79) 1,610 Contracted Services 35,649 40,316 4,687 2,083 1,726,344 1,726,3	Total Event Billing		110,500	(53,969)		·		283,460
Advertising & Sponsorship  36,150 6,250 29,900 80,966 45,938 35,029 24,218  Other Income 5,116 1,850,115 1,392,870 (42,755) 8,408,317 7,651,473 76,844 10,684,92  Expenses  Personnel  Salaries & Wages - Full Time 391,531 425,444 33,913 2,432,919 2,523,565 90,646 3,154,50 Salaries & Wages - Full Time 69,217 90,804 21,587 371,250 473,553 102,302 564,35 Event Expenses  Parking Labor 53,185 52,239 (945) 387,601 409,658 22,057 597,19 Overtime 19,715 20,105 6,390 97,461 141,993 44,552 168,090 Payroll Taxes 38,844 53,863 15,000 27,260 323,3678 51,078 392,74 Fringe Benefits 6,2,952 82,019 19,066 357,884 422,955 65,071 513,189 Total Personnel 701,865 763,888 61,993 4,192,570 4,467,702 275,132 5,505,77  Other Expenses  Printing & Binding 2,198 2,055 6,031 1,490,023 1,410,057 1,547,79) 16,107 Contracted Services 256,865 245,285 (11,580) 1,490,023 1,410,057 1,547,79) 1,610 Contracted Services 35,649 40,316 4,687 2,083 1,726,344 1,726,3								
City City City City City City City City	Cell Towers	35,905	30,167	5,737	158,068	180,709	(22,640)	210,869
Expenses Personnel Salaries & Wages - Full Time 391.531 425.444 33.913 2.432.919 2.523.565 90.646 3.154.50 Salaries & Wages - Full Time 69.217 90.804 21.587 371.250 473.553 102.302 564.35 Event Expenses Personnel Salaries & Wages - Full Time 69.217 90.804 21.587 371.250 473.553 102.302 564.35 Event Expenses 61.019 28.000 (33.019) 236.390 140.000 (96.300) 168.000 Parking Labor 53.186 52.239 (94.5) 387.601 409.688 22.057 507.19 Overtime 19.715 26.105 6.390 97.461 141.993 44.532 168.090 Payroll Taxes 38.864 53.863 15.000 272.000 323.378 51.078 392.74 Fringe Benefits 62.952 82.019 19.066 357.884 422.955 65.071 513.18 Workers Comp 5.383 5.383 0 36.464 32.300 (4.164) 37.668 Total Personnel 701.865 763.858 61.993 4.192.570 4.467.702 275.132 5.505.77 Other Expenses Printing & Binding 2.198 2.050 (148) 29.336 14.057 (15.479) 16.10 Contracted Services 256.865 245.285 (11.580) 1.490.023 1.401.600 (28.963) 1.726.344 Field Equipment 3.738 6.083 2.345 9.467 31.542 22.075 37.26.24 Maintenance Supplies 11.092 10.350 (742) 61.424 59.438 (1.986) 69.78 Transportation Reimbursement 468 1.250 782 1.788 5.000 3.122 6.258 Parking Expenses 35.609 40.316 4.687 26.031 273.664 12.834 313.98 Utilities 36.073 311.495 (54.577) 1.880.49 1.585.431 (95.218) 1.92.831 Office and Administration 6.506 417 (5.990) 2.164 144.626 143.750 (87.6) 18.758 Recruiting A Repairs 11.207 0 (10.475) 4.2187 4.1096 (10.091) 41.090 Advertising and Promotions 4.518 36.200 31.622 38.131 52.749 14.618 53.940 Utilities 2.399 500 (1.487) 4.2187 4.1096 (1.091) 41.090 Advertising and Promotions 4.518 36.200 31.682 38.131 52.749 14.618 3.940 Expenses 1.120 0 (1.120) 42.26.33 59.7741 175, 108 597.74 Recruiting Promotions 4.518 36.200 31.682 38.131 52.749 14.618 3.940 Expenses 1.120 0 (1.120) 4.22.633 59.7741 175, 108 597.74 Expenses 1.120 0 (1.120) 4.22.633 59.7741 175, 108 597.74 Expenses 1.120 0 (1.120) 4.22.633 59.7741 175, 108 597.74 Expenses 1.120 0 (1.120) 4.22.633 59.7741 175, 108 597.74 Expenses 1.1478.578 1.492.354 13.776 8.644.247 8.992.814 348.566 10.837.97	Advertising & Sponsorship	36,150	6,250	29,900	80,966	45,938	35,029	242,188
Expenses Personnel Salaries & Wages - Full Time	Other Income	5,116	1,850	3,266	38,007	9,250	28,757	11,100
Personnel Salaries & Wages - Full Time	Total Revenue	1,350,115	1,392,870	( <u>42,755</u> )	8,408,317	7,651,473	756,844	10,684,927
Personnel   Salaries & Wages - Full Time   391,531   425,444   33,913   2,432,919   2,523,565   90,646   3,154,505   Salaries & Wages Part Time   69,217   99,804   21,587   371,250   473,553   102,302   564,355   Event Expenses   61,019   28,000   (33,019)   236,390   140,000   (96,390)   168,000   Parking Labor   53,185   52,239   (945)   387,601   409,658   22,057   507,191   70,000								
Personnel   Salaries & Wages - Full Time   391,531   425,444   33,913   2,432,919   2,523,565   90,646   3,154,505   Salaries & Wages Part Time   69,217   99,804   21,587   371,250   473,553   102,302   564,355   Event Expenses   61,019   28,000   (33,019)   236,390   140,000   (96,390)   168,000   Parking Labor   53,185   52,239   (945)   387,601   409,658   22,057   507,191   70,000	Evnenses							
Salaries & Wages - Full Time 391,531 425,444 33,913 2,432,919 2,523,565 90,646 3,154,500 Salaries & Wages Part Time 69,217 90,804 21,587 371,250 473,553 102,302 564,355 Event Expenses 61,019 28,000 (33,019) 266,390 140,000 (96,390) 189,000 Parking Labor 53,185 52,239 (945) 387,601 409,658 22,057 507,191 (19,000) 19,000 19,000 19,000 127,600 213,678 51,078 392,744 1141,993 44,552 18,900 19,300 127,600 213,678 51,078 392,744 1141,993 44,552 18,900 19,300	'							
Salaries & Wages Part Time 69.217 90.804 21,587 371,250 473,553 102,302 564,35 Event Expenses 61,019 28,000 (33,019) 236,390 1140,000 (96,390) 168,000 Parking Labor 53,185 52,239 (945) 387,601 4096,688 22,057 507,119 Overtime 19,715 26,105 6,390 97,461 141,993 44,532 168,091 Payroll Taxes 38,864 53,863 15,000 272,600 323,678 51,078 392,74 Fringe Benefits 62,952 82,019 19,066 357,884 422,955 65,071 513,181 Workers Comp 5,383 5,383 0 36,464 32,300 (4,164) 37,681 Total Personnel 701,865 763,858 61,993 4,192,570 4,467,702 275,132 5,505,779 Other Expenses Printing & Binding 2,198 2,050 (148) 29,536 14,057 (15,479) 16,100 Contracted Services 256,865 245,285 (11,580) 1,490,023 1,461,000 (28,963) 1,726,341 Field Equipment 3,738 6,083 2,345 9,467 31,542 22,075 37,622 Maintenance Supplies 11,092 10,350 (742) 61,424 59,438 (1,986) 69,781 Transportation Reimbursement 468 1,250 782 11,788 5,000 3,212 6,259 Parking Expenses 356,697 3,311,495 (54,577) 1,680,649 1,585,431 (95,18) 1,965,380 Office and Administration 5,506 417 (5,090) 20,664 2,396 (18,368) C) Greating Supplies 22,854 25,000 2,146 144,626 143,750 (876) 142,687 24,187 41,096 (1,091) 41,090 Advertising and Fromotions 4,518 36,200 3,1662 38,131 52,749 14,618 35,494 Uniforms 2,309 500 (18,09) 22,121 38,500 (12,379 39,777 Recruting 70,77 0 (70,77) 48,342 59,655 11,263 59,600 11,263		391,531	425,444	33,913	2,432,919	2,523,565	90,646	3,154,507
Parking Labor         53,185         52,239         (945)         387,601         409,658         22,057         507,199           Overtime         119,715         26,105         6,390         97,461         141,993         44,532         168,099           Payroll Taxes         38,864         53,863         15,000         272,600         323,678         51,078         392,14           Firinge Benefits         62,952         82,019         19,066         357,884         422,955         66,071         513,18           Workers Comp         5,383         5,383         0         36,464         32,300         (4,164)         37,68           Total Personnel         701,865         763,858         61,993         4,192,570         4,467,702         275,132         5,505,77           Other Expenses             4,467,702         275,132         5,505,77           Other Expenses             4,467,702         275,132         5,505,77           Other Expenses             4,467         31,542         4,467         31,542         22,075         37,622		69,217	90,804	21,587	371,250	473,553	102,302	564,357
Overtime         19,715         26,105         6,390         97,461         141,993         44,532         168,09           Payroll Taxes         38,864         53,863         15,000         272,600         323,678         51,078         392,14           Fringe Benefits         62,952         82,019         19,066         357,884         422,955         65,071         513,18           Workers Comp         5,383         5,383         0         36,464         32,300         (4,164)         37,68           Total Personnel         701,865         763,858         61,993         4,192,570         4,467,702         275,132         5,505,77*           Other Expenses         Printing & Binding         2,198         2,050         (148)         29,536         14,057         (15,479)         16,10         Contracted Services         256,865         245,285         (11,580)         1,490,023         1,461,060         (28,963)         1,726,34         Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,02         Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,781         Transportation Relmbursement         468         1,25	Event Expenses	61,019	28,000	(33,019)	236,390	140,000	(96,390)	168,000
Payroll Taxes         38,864         53,863         15,000         272,600         323,678         51,078         392,74           Fringe Benefits         62,952         82,019         19,066         357,884         422,955         65,071         513,181           Workers Comp         5,383         5,383         0         36,464         32,300         4,164         37,681           Total Personnel         701,865         763,858         61,993         4,192,570         4,467,702         275,132         55,057,77           Other Expenses         Printing & Binding         2,198         2,050         (148)         29,536         14,057         (15,479)         16,10           Contracted Services         256,865         245,285         (11,580)         1,490,023         1,461,060         (28,963)         1,726,344           Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,622           Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,966)         69,788           Transportation Relmbursement         468         1,250         782         1,788         5,000         3,212         6,255      <	Parking Labor	53,185	52,239	(945)	387,601	409,658	22,057	507,198
Fringe Benefits 62,952 82,019 19,066 357,884 422,955 65,071 513,181 Workers Comp 5,383 5,383 0 36,464 32,300 (4,164) 37,685 70 1 1,000 1,0	Overtime	19,715	26,105	6,390	97,461	141,993	44,532	168,098
Workers Comp         5,383         5,383         5,383         0         36,464         32,300         4,164         37,68           Total Personnel         701,865         763,858         61,993         4,192,570         4,467,702         275,132         5,505,77*           Other Expenses         Printing & Binding         2,198         2,050         (148)         29,536         14,057         (15,479)         16,10           Contracted Services         256,865         245,285         (11,580)         1,490,023         1,461,060         (28,963)         1,726,34           Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,62           Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,78           Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,25           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         360,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,96	Payroll Taxes							392,747
Total Personnel 701,865 763,858 61,993 4,192,570 4,467,702 275,132 5,505,775 Other Expenses  Printing & Binding 2,198 2,050 (148) 29,536 14,057 (15,479) 16,10 Contracted Services 256,865 245,285 (11,580) 1,490,023 1,461,060 (28,963) 1,726,344 Field Equipment 3,738 60,883 2,345 9,467 31,542 22,075 37,622 Maintenance Supplies 11,092 10,350 (742) 61,424 59,438 (1,986) 69,781 Transportation Reimbursement 468 1,250 782 17,788 5,000 3,212 6,254 11,000 (1,986) 69,781 (1,986				19,066				
Other Expenses         Printing & Binding         2.198         2.050         (148)         29,536         14,057         (15,479)         16,101           Contracted Services         256,865         245,285         (11,580)         1,490,023         1,461,060         (28,963)         1,726,341           Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,622           Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,788           Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,256           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         360,073         311,495         (54,577)         1,680,469         1,585,431         (95,218)         1,968,64         2,396         (18,268)         2,811           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,811           Operating Supplies         22,854         25,000         2,146         144,626 <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	·							
Printing & Binding         2,198         2,050         (148)         29,536         14,057         (15,479)         16,100           Contracted Services         256,865         245,285         (11,580)         1,490,023         1,461,060         (28,963)         1,726,344           Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,621           Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,788           Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,256           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,83           Office and Administration         5,506         417         (5,090)         20,664         2,399         (18,268)         2,811           Operating Supplies         22,854         25,000         2,146         144,626         143,750         (876)         168,751 <t< td=""><td></td><td>701,865</td><td>763,858</td><td>61,993</td><td>4,192,570</td><td>4,467,702</td><td>275,132</td><td>5,505,779</td></t<>		701,865	763,858	61,993	4,192,570	4,467,702	275,132	5,505,779
Contracted Services 256,865 245,285 (11,580) 1,490,023 1,461,060 (28,963) 1,726,344 Field Equipment 3,738 6,083 2,345 9,467 31,542 22,075 37,624 Maintenance Supplies 11,092 10,350 (742) 61,424 59,438 (1,986) 69,781 Transportation Reimbursement 468 1,250 782 1,788 5,000 3,212 6,255 11,265	•	2.100	2.050	(140)	20.527	14.057	(15 470)	1/ 10
Field Equipment         3,738         6,083         2,345         9,467         31,542         22,075         37,621           Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,781           Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,250           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,83           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,81           Operating Supplies         22,854         25,000         2,146         144,626         143,750         (876)         168,75           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,94           Uni							* * *	
Maintenance Supplies         11,092         10,350         (742)         61,424         59,438         (1,986)         69,781           Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,256           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,83           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,811           Operating Supplies         22,884         25,000         2,146         144,626         143,750         (876)         168,751           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,949           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,777           Recrui								
Transportation Reimbursement         468         1,250         782         1,788         5,000         3,212         6,250           Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,830           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,813           Operating Supplies         22,854         25,000         2,146         144,626         143,750         (876)         168,756           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,94           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,77           Recruiting         707         0         (707)         48,342         59,605         11,262         59,605           Insurance <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>								
Parking Expenses         35,629         40,316         4,687         260,831         273,664         12,834         313,98           Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,830           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,813           Operating Supplies         22,854         25,000         2,146         144,626         143,750         (86)         168,751           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,949           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,779           Recruiting         707         0         (707)         48,342         59,605         11,263         59,605           Insurance         25         300         275         3,824         2,000         (1,824)         3,500           Insurance         29,375	· ·							
Utilities         366,073         311,495         (54,577)         1,680,649         1,585,431         (95,218)         1,965,838           Office and Administration         5,506         417         (5,090)         20,664         2,396         (18,268)         2,813           Operating Supplies         22,854         25,000         2,146         144,626         143,750         (876)         168,751           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,944           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,775           Recruiting         707         0         (707)         48,342         59,605         11,263         59,605           Insurance         25         300         275         3,824         2,000         (1,824)         3,500           Insurance         29,375         29,667         292         59,583         55,000         (4,583)         61,333           Start-up Expenses         1,120								313,983
Operating Supplies         22,854         25,000         2,146         144,626         143,750         (876)         168,751           Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,944           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,772           Recruiting         707         0         (707)         48,342         59,605         11,263         59,605           Employee Welfare         25         300         275         3,824         2,000         (1,824)         3,500           Insurance         29,375         29,667         292         59,583         55,000         (4,583)         61,333           Start-up Expenses         1,120         0         (1,120)         422,633         597,741         175,108         597,74           Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0           Total Other Expenses         776,713         728,496								1,965,830
Modification & Repairs         15,475         5,000         (10,475)         42,187         41,096         (1,091)         41,096           Advertising and Promotions         4,518         36,200         31,682         38,131         52,749         14,618         53,944           Uniforms         2,309         500         (1,809)         26,121         38,500         12,379         39,777           Recruiting         707         0         (707)         48,342         59,605         11,263         59,605           Employee Welfare         25         300         275         3,824         2,000         (1,824)         3,500           Insurance         29,375         29,667         292         59,583         55,000         (4,583)         61,33           Start-up Expenses         1,120         0         (1,120)         422,633         597,741         175,108         597,74           Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0         (8,355)         0         (8,355)         0         (8,355)         0         (8,355)         0         (8,355)         0         (1,411)         167,701         1,411         167,701         1,411 </td <td>Office and Administration</td> <td>5,506</td> <td>417</td> <td>(5,090)</td> <td>20,664</td> <td>2,396</td> <td>(18,268)</td> <td>2,813</td>	Office and Administration	5,506	417	(5,090)	20,664	2,396	(18,268)	2,813
Advertising and Promotions 4,518 36,200 31,682 38,131 52,749 14,618 53,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,949 14,018 153,000 12,379 39,779 14,342 159,605 11,263 159,605 11,263 159,605 11,263 159,605 11,263 159,605 11,263 159,605 18,249 159,605 11,263 159,605 18,249 159,605 11,263 159,605 18,249								168,750
Uniforms 2,309 500 (1,809) 26,121 38,500 12,379 39,779 Recruiting 707 0 (707) 48,342 59,605 11,263 59,601 Employee Welfare 25 300 275 3,824 2,000 (1,824) 3,500 Insurance 29,375 29,667 292 59,583 55,000 (4,583) 61,333 Start-up Expenses 1,120 0 (1,120) 422,633 59,741 175,108 597,749 Depreciation 4,178 0 (4,178) 8,355 0 (8,355) 0 (8,355) 0 Management Fee 14,583 14,583 0 103,495 102,083 (1,411) 167,701 Total Other Expenses 7,76,713 7,28,496 (48,216) 4,451,677 4,525,111 73,434 5,332,199 Total Expenses 1,478,578 1,492,354 13,776 8,644,247 8,992,814 348,566 10,837,976 Total Expenses and Appropriations 1,478,578 1,492,354 13,776 8,644,247 8,992,814 348,566 10,837,976								
Employee Welfare         25         300         275         3,824         2,000         (1,824)         3,500           Insurance         29,375         29,667         292         59,583         55,000         (4,583)         61,33           Start-up Expenses         1,120         0         (1,120)         422,633         597,741         175,108         597,74           Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0           Management Fee         14,583         14,583         0         103,495         102,083         (1,411)         167,701           Total Other Expenses         776,713         728,496         (48,216)         4,451,677         4,525,111         73,434         5,332,19           Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976								39,775
Insurance         29,375         29,667         292         59,583         55,000         (4,583)         61,33           Start-up Expenses         1,120         0         (1,120)         42,633         597,741         175,108         597,74           Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0           Management Fee         14,583         14,583         0         103,495         102,083         (1,411)         167,701           Total Other Expenses         776,713         728,496         (48,216)         4,451,677         4,525,111         73,434         5,332,19           Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976		707	0	(707)	48,342	59,605	11,263	59,605
Start-up Expenses         1,120         0         (1,120)         422,633         597,741         175,108         597,74           Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0           Management Fee         14,583         14,583         0         103,495         102,083         (1,411)         167,701           Total Other Expenses         776,713         728,496         (48,216)         4,451,677         4,525,111         73,434         5,332,192           Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976								
Depreciation         4,178         0         (4,178)         8,355         0         (8,355)         0           Management Fee         14,583         14,583         0         103,495         102,083         (1,411)         167,701           Total Other Expenses         776,713         728,496         (48,216)         4,451,677         4,525,111         73,434         5,332,19           Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976								597,741
Total Other Expenses         776,713         728,496         (48,216)         4,451,677         4,525,111         73,434         5,332,197           Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976	Depreciation							C
Total Expenses         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976           Total Expenses and Appropriations         1,478,578         1,492,354         13,776         8,644,247         8,992,814         348,566         10,837,976	*		14,583	_	103,495	102,083	( <u>1,411</u> )	167,708
Total Expenses and Appropriations 1,478,578 1,492,354 13,776 8,644,247 8,992,814 348,566 10,837,976	•							5,332,197
	Total Expenses	1,478,578	1,492,354	13,776	8,644,247	8,992,814	348,566	10,837,976
Net Income (Loss) (128,463) (99,484) (28,979) (235,931) (1,341,341) 1,105,410 (153,049)	Total Expenses and Appropriations	1,478,578	1,492,354	13,776	8,644,247	8,992,814	348,566	10,837,976
	Net Income (Loss)	(128,463)	( <u>99,484</u> )	(28,979)	(235,931)	<u>(1,341,341</u> )	1,105,410	(153,049)



July 10, 2014

Mr. Robert R. "Bud" Ovrom Executive Director Los Angeles Convention Center 1201 S. Figueroa Street Los Angeles, California 90015

Dear Mr. Ovrom:

As you know, AEG Facilities assumed overall management of the Los Angeles Convention Center slightly over seven months ago, and I am very pleased with what our team has accomplished and the progress we have made operationally and financially thus far. Below is a list of our major accomplishments I wanted to share with you.

#### **LACC Accounting Fiscal '14 Year:**

Forecast received from City department last fall anticipated a deficit of \$2.0 million for this past fiscal year. We are tracking to finish FY 2014 with a small profit, with the major areas of improvement listed below:

- Increased revenues \$600K and reduced expenditures \$192K from AEG Forecast provided to the City in February 2014.
- Parking revenue projected to finish over \$1.0 million better in revenue than the prior fiscal year.
- Wages and salaries projected to finish \$1.5 million lower than prior fiscal year and \$300K lower than forecast.
- Reduced overtime expenses from City historical expense of \$800K annually to approximately \$120K, a reduction of \$650K year-over-year.
- Reduced Utilities Usage: Implemented an energy conservation program to include maintaining room temperature at 72 degrees, monitoring lighting and HVAC program times more closely, etc..., which resulted in the reduction in electrical usage for January – April of 1.93% year-over-year.
- Established new bank accounts, payroll system, accounts payable and receivable systems, secured proper insurance, secured Corporate Tax ID, etc...
- Reconfigured Accounting Office for improved functionality.

#### **Human Resources:**

- Conducted a Job Fair- October, 2013 -Total number of people interviewed were 151 (total of 167 interviews) and hired 82 fulltime and 75 part time.
- Conducted New Hire Orientations (on-going) Implemented New Hire Orientation for all new employees. Facilitated 16 orientation sessions in the last seven months. As of June 30<sup>th</sup>, 2014 we have a total of 87 full-time employees and 88 part-time employees.
- Reconfigured the HR Office New HR office has been completed to include a Director's office and two HR associate stations.
- Implemented New Employee Badging Process Over 500 Photo ID badges have been processed, this included City of Los Angeles employees and AV and electrical contractor staff.
- Implemented a "Team Member of the Month" & "Leader of the Quarter" employee recognition program January, 2014.
- Implemented Monthly Employee Birthday celebration.
- New Supervisor Training New Supervisor training includes information on the Human Truths and how and when to give feedback to the line team members.
- Installed and Implemented a New Time Keeping System March, 2014 ABMS time keeping system is being used by all hourly employees. Three time clocks have been installed throughout the facility.
- Conducted an "All Employee Meeting"- March, 2014 All manager meeting and all employee meeting (including Levy).
- Employee Committees Created (Fun Team, Safety Team and Green Team)
   Green Team Goal is sustainability and to promote a zero waste environment.
   Safety Team Creating a safe and effective work environment.
   Fun Team Inclusive fun work environment that promotes group activities and team work between departments.
- Earth Day Planting Project LACC teamed up to plant 10 trees and 40 plants at LACC on earth day. These planters have added beautiful greenery to the LACC. Also, the LACC participated in chalk art and a pot luck BBQ that helped bring Earth Day to life and build comrade.
- Implemented Safety Orientation and Training April, 2014 For all new employees.
- Created the LACC Quarterly Newsletter April, 2014 Newsletter is distributed to all of LACC via email.
- Implemented Monthly Social Hour This provides employees a networking opportunity.
- Implemented Safety Zones A committee member walks through the entire building once a week to ensure safety of LACC.
- Implemented Fun Friday treats Giving employees an opportunity to take a break and enjoy an affordable snack in break rooms, both West and South Halls.
- Started a Summer Boot camp work out group for those employees that wish to participate in an exercise program on-site for a minimal fee.

- Union Card Check The trades (Plumbers, painters, Electricians and Carpenters) elected to be covered by the Collective Bargaining agreement and we will start negotiations on July 23<sup>rd</sup>.
- New Leader Guide Program A booklet provided to new Supervisors and Managers during their first week of employment during a one on one on-boarding with the HR Director that provides a walk around guide for gathering information and meeting all department heads.
- Employee Annual Reviews and Merit Increases A 90 day review policy was implemented. All annual reviews have been completed and merit increases have been completed.
- Encore Guest Service Training Program planning completed Encore Guest Service Training is the AEG Service Culture training and will be rolled out July 15<sup>th</sup> July 2014.
- Added eight new positions July, 2014 New positions include Sr. Sales Manager, Marketing Specialist, PT Receptionist, Assistant Superintendent, Security Manager, three Security Supervisors.
- AEG Job Shadow Day Partnering with the other AEG venues to host 25 local high school students for a day of job shadowing and information sharing about employment opportunities within AEG and Convention Centers.

#### **Building Security:**

- Security Staffing New Security staff hired and trained and security program improved for the LACC. Staffing numbers have increased allowing more coverage over longer hours. Total Staffing: 1 Director, 1 Manager, 1 Coordinator, 6 Supervisors, 14 full-time officers, 24 part-time officers (adding 5-10 more before August 11<sup>th</sup>).
- AEG S.A.F.E. Working with Homeland Security to meet and exceed their standards for a safe facility.
- Established strong working relationship with LA Live Campus Security has been successful and continues to grow as campus (LACC, Staples, Nokia and LA Live) wide events are conducted.
- Developed monthly security meetings which are held to ensure clear understanding of roles. Partnered with South Park BID to assist with transient, illegal vendors and skater issues.
- Implemented AVADE Training Workplace violence prevention training program.
- Emergency Preparedness Developed an Emergency Preparedness pamphlet for clients and guest.
- CCTV / Radio System Planned upgrades Worked closely with City and security vendors to ensure CCTV system is cost effect and efficient. We are in the progress of mapping out the facility for a digital radio upgrade.
- Contract Security We have developed minimum standards and refined the Approved Security Vendor Program to maintain and uphold the security standards and integrity of LACC.

#### **Sales and Marketing:**

- Developed New Marketing Plan.
- Developed sales initiative to increase LACC usage for feature films, TV and advertising film shoots resulting in an increase of filming revenue by 140% year over year.
- Increased quality short term bookings.
- Restructured Auto Show rental rate and license agreement through 2018.
- Established excellent working relationship with LATCB.
- New staff hires Marketing Specialist and Senior Sales Manager mid-July start dates.
- Developing a new web site for LACC with expected completion in September 2014.

#### **Event Services:**

- Formation of a world-class Event Management team (Four new Event Managers and three seasoned LACC Event Managers) that has consistently delivered excellence in service.
- Hosted and event managed a total of 167 events, and 298 event days since Dec 2013.
- Developed an online post event client survey that will allow us to track and quantify client feedback.
- Created communication mechanism that gives us the ability to have reciprocal, effective communication on campus-wide event impact by actively participating weekly in the LA Live Events Group.
- Revamped the LACC Event Planning Guide to be a useful primary resource tool for event/meeting planners, contractors and exhibitors.
- Implemented an Estimate of Expenses process that ensures client's awareness of potential ancillary charges to avoid disputes.
- Improved overall relationship with LATCB Client Services and Sales teams.
- Created successful partnerships with some of the industry's best service providers, including Edlen Electric, Levy Restaurants, Smart City, Encore Event Technologies and Image Quest and Business Service Center.
- Established a culture of consistency and transparency with General Service Contractors with all-inclusive quarterly meetings.

#### **Levy Restaurants/Taste of LA:**

- Groundwork Coffee replaced Starbuck's as the specialty coffee provider for the LACC. Groundwork is a local coffee company that serves exclusively USDA-Organic certified coffees and teas, has an extensive sustainability program and active social responsibility program.
- Installed and enhanced "Taste of LA" Signage New signage has been incorporated in our concession stands that display our representation moving forward.
- Menu Development Menus have been developed and improved as well as being tailored to fit the needs of the customer.
- Improved Food Sourcing to include utilizing local vendors and purveyors.
- Developed "Taste of LA" bottled water reducing the cost to .47 cents a bottle versus the .80 cents a bottle for Dasani.

- Developed Logo Cups, Logo Napkins, etc..., Advertising the Local Image in every outlet and catering service provided at LACC.
- Incorporated "Angel City Brewery" into our Taste of LA theme. They are small local brewery that represents LA downtown in the industrial area.
- Enhanced the Local LA Food Trucks Program.
- Improved Concession Menu Prior to E3, we updated and enhanced all of our Concession Menus with iconic flavors unique to the LA scene.

#### **Contract Services**

- Solicited, negotiated and completed over 30 new contracts with service providers and suppliers.
- Implemented and improved MBE/WBE/SBE/DBE/EBE participation completing 10 contracts worth over \$1 million in annual spend for 30% participation, well above City's requirement.
- Transitioned from an Exclusive, in-house Utility Provider Program to an Approved Vendor Program completing three contracts with Approved Vendors.
- Solicited bids and awarded contract for Preferred AV services, eliminating the need for an AV department in-house.
- On boarded Business Service Center in time for E3 ImageQuest another MWBE;
- Completed RFP's for solar and South Hall roof replacement. Results showed a \$1M savings from previous bids City solicited. Provided RFP's and responses to City to take ownership as of June 2014.
- Bid and awarded a contract to Waste Management as new provider for waste hauling, recycling, compactors, etc... Will save \$50K in operating expenses. A \$5K sponsorship was received as well.
- Installed new multi-functional copier machines across LACC.
- Updated Statement of Work with ABM/Uniserve (housekeeping provider) in order to resolve scheduling and labor conflicts.

#### IT Services

- Transitioned ownership and operations of City IS System including all user stations, servers, network infrastructure, BAS, EBMS and other programs.
- Negotiated an increase in one of the cell site contracts.
- Negotiated with Smart City Networks to waive their claim the City owed them \$400K for previously installed infrastructure improvements.

#### **Building Engineering & Maintenance Department:**

- Repaired Heating Hot Water Boiler System (Concourse MER) flex coupling and isolation valve replacement.
- Replaced a significant portion of fire system pipe in the Kentia Hall dock area that represented a significant potential problem just in time to be completed before E-3.
- Provided new upgraded circuits for the new print and copy machines for all areas (office work areas).

- Conducted major main switch gear maintenance for over 60% of the facility, and all floor boxes for South Hall, along with the majority of floor boxes and all shorts repaired for the West Hall.
- Conducted Infrared inspection under heavy load for all of the West Hall switchgear, and all major switchgear for the South Hall, plus all central plant equipment.
- Multiple painting projects have been completed with a minimum staff that has made
  a significant contribution to a much improved overall appearance to the facility.
  Continuous and sustained graffiti removal and prevention has been key to keeping
  ahead of the vandalism.
- Repaired long broken restriping machine that is being used to repair our safety demarcation lines in multiple areas.
- Worked hand in hand with the City core group to meet all requirements for vehicle, lift equipment, fuel services, inventories, etc... Transitioned to AEG control and management.
- Reinstituted the use of the fallen away AMMS building maintenance management system.
- Repair of the critical water softening system, which provides hot water for the main food services area, and make-up water for the low-pressure boiler system.

#### **Facilities Department:**

- Awarded cleaning contract to ABM resulting in a cleaner facility and enhanced cleaning standards.
- Created checks and balances for all outside event cleaning contractors.
- Replace all water valves for better efficiency/ water irrigation- reduced water usage by 10% and cost savings.
- Replaced all dispensers in bathrooms (i.e. towel, paper, and soap) to increase efficiency and cost savings by 10%.
- Trimmed all trees on Gilbert Lindsey Plaza.
- Improved overall landscape maintenance and plantings surrounding the convention center.
- Upgraded Kentia Atrium.
- Added upgraded planters in compass café.
- Upgraded entry areas by elevators.
- Created mandatory quarterly safety training.
- Implemented new and improved pre/post event inspection procedure.
- Began the process for 2015 LEED EB O&M recertification (GOLD).

#### **Parking Department:**

- Implemented new operations policies and rates that increased revenue 7 % yearover-year.
- Implemented an Energy conservation program in the garage.
- Implemented better controls of ticket inventory.

#### **Administrative Department:**

- Developed forms for tracking the sizes for uniforms for the entire trades and facilities staff members all while deflecting challenges from the existing vendor currently in place which resulted in finding new resources to use in the future resulting in a higher level of service and an average savings of approximately 35% overall.
- Resolved the long term hazardous waste problem AEG inherited when assuming management, and scheduled pick-up of over 25,000+ light bulbs for recycling, resulting in a direct savings of \$4,000.00+.
- Researched and replaced the obsolete HP sign maker with a new EPSON sign maker that will enable us to provide high quality signs to meet facility and client needs and generate revenue.
- Implemented the new sustainability tracking system, (Resource Advisor) and completing the data entry of all of our recycling programs.

It's important to note that you and your staff at the LADCTD have played a key role in our early success here at the LACC, and we appreciate your support and partnership.

Sincerely,

**Brad Gessner** 

Sr. Vice President & General Manager

and Gerson

CC: Bob Newman

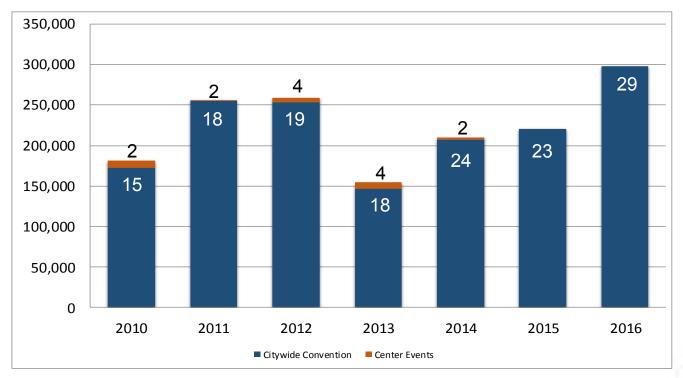






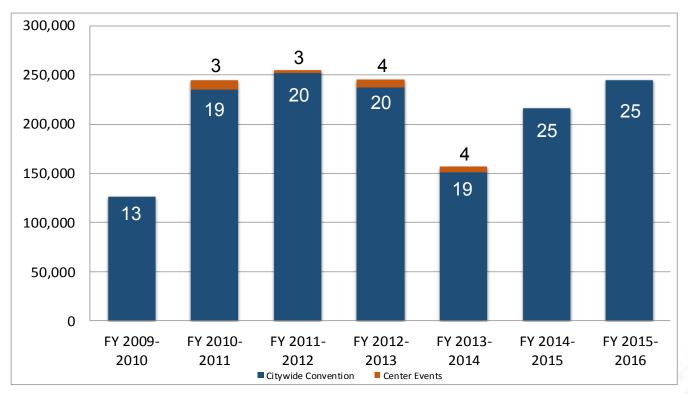
Los Angeles
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# Citywide Conventions & Center Events Room Nights 2010 – 2016 Arrival Date





# Citywide Conventions & Center Events Room Nights FY 9-10 – FY 15-16 Arrival Date





## **Upcoming 2014 Citywide Conventions**

Citywide Conventions Upcoming	Month	Dates	Total Room Nights
National Council of La Raza	July	19-22	4,395
Global Business Travel Association	July	26-30	18,991
League of California Cities	Sept	3-5	2,599
Adobe Systems	Oct	1-9	11,649
Audio Engineering Society	Oct	5-14	5,079
Society for Advancement of Chicanos and Native Americans in Science	Oct	12-20	5,668
Society of Women Engineers	Oct	22-25	6,052
UBM- Game Developers	Nov	31-6	4,924

#### APPENDIX E

## (a) Citywide Convention Sales Production

Lead Production	Leads Actual
FY 13/14 Plan	200
FY 13/14	210

Booked Room Nights Produced	RNs Actual
FY 13/14 Plan	440,000
FY 13/14 YTD	205,445

### **Sales Pipeline- Future Years**

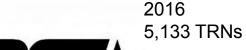
- STLY 12/13 132 Prospects, representing 1,780,338 room nights
- YTD 13/14 141 Prospects, representing 1,703,819 room nights

Los Angeles
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## June 2014 Citywide Convention Bookings



2015 5,139 TRNs





Congress of Neurological Surgeons

2025 11,520 TRNs



2017 28,000 TRNs



## Q1 FY 2014-2015 Forecasted Citywide Convention Bookings



2018



2016, 2017, 2018 60,550 TRNs



2020 6,617 TRNs



2020 14,575 TRNs

## Clinical Chemistry

2025 25,230 TRNs



## **New Hot Prospects**

## J.P.Morgan

National Sales Conference 2017 4,801 TRNs



Annual Convention 2017 6,540 TRNs



HXGN Live 2018 12,564 TRNs



Annual Convention 2020 9,250 TRNs



Annual Meeting 2020 14,060 TRNs



#### APPENDIX E

### (b) Assist Conventions, Business Meetings & Trade Shows

Assist	Actual
FY 13/14 Plan	350
FY 13/14 YTD	447

Provide assistance including administrative advice and other services to 350 conventions, business meetings and trade shows to be held in Los Angeles.



# APPENDIX E (c.d) Pre-Promote Los Angeles

Conventions and Tradeshows attended prior to the Citywide Convention event held in Los Angeles.

<b>Promotional Trips</b>	Actual
FY 13/14 Plan	9
FY 13/14 Forecast	9
FY 13/14 YTD	8

- Global Business Travel Association GBTA Aug 2013
- International Association of Exhibitions and Events IAEE December 2013
- Forecasting over 60 Displays and Exhibits promoting Los Angeles at tradeshows and events



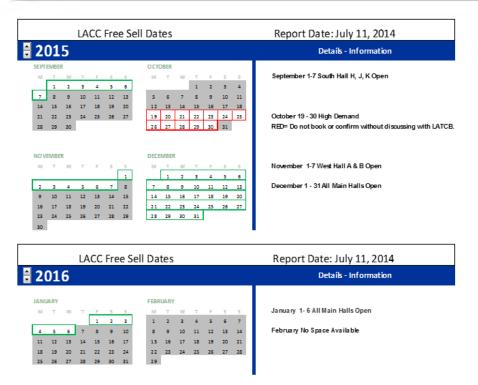


# APPENDIX E (e-o) Marketing Services

#### All Marketing Objectives met or exceeded by 6/30/14

- **Deliverable E:** Operate two Visitor Information Centers
- **Deliverable F**: Publish & distribute 17 different maps, brochures, & other city information
- **Deliverable G**: Host 350 domestic and international writers, editors, travel agents & wholesalers
- <u>Deliverable H</u>: Develop and execute promotions & advertising to create interest in Los Angeles
- **Deliverable I**: Generate \$36,000,000 in publication & broadcast circulation value
- <u>Deliverable J</u>: Drive 6 million visits to *discoverlosangeles.com*, the website presenting tourism for the city of Los Angeles
- **Deliverable K**: Produce guides
- <u>Deliverable L</u>: Gather the data for and publish a calendar of events for distribution to major news sources, publicity outlets, visitors to the City of Los Angeles, and travel and other organizations
- <u>Deliverable M</u>: Provide creative for promoting Los Angeles
- <u>Deliverable N</u>: Perform research and obtain data on travel-related expenditures in Los Angeles as well as demographic and volume of visitor and convention spending in Los Angeles
- **Deliverable O**: Generate a minimum of \$3,000,000 in private industry support from members and cooperative income

#### LACC Free Sell Date Calendar



- Collaboration between Sales Teams to maximize revenue for the Convention Center by determining available "Free Sell" dates for Consumer & Event Show opportunities.
- Beyond the 12 month LACC booking window, "Free Sell" dates are open opportunities within an 18 month booking window.
- Free sell dates are less likely to receive shortterm opportunity bookings from Citywide Convention Clients based on historic trends and current prospects.



# LACC Capital Improvement Plan (CIP) Industry Media Buzz





#### L.A. Convention Center Embarks on Makeover

#### LOS ANGELES

The Los Angeles Convention Center (LACC) is embarking on a \$10 million project to provide a new look and feel to the facility in the heart of Downtown Los Angeles. Designed to enhance the customer experience and help attract new shows, the year-long transformation begins next month, with work to occur around shows and events in the building.

The numerous interior aesthetic and facility systems enhancements include:

- . Installing a new, energy efficient solar-ready "cool roof" on the South Hall and Concourse Hall.
- Rolling out new carpet throughout the Center, including the Concourse Hall, Concourse Walkway, and hall lobby areas.
- . Overhauling parking systems to provide more automated options and speedier entrance and exit times.
- Completely remodeling the 299-seat Theater and upgrading AV capabilities to accommodate a wide variety of current and next-generation technology options.
- · Installing the latest in energy-efficient and noise-reducing air handling units.
- · Upgrading air walls, IT infrastructure, lighting systems and numerous operating systems.

"The planned changes inside the Convention Center complement the changes taking place outside the Center, including new hotels, restaurants, shopping and cultural offerings throughout Downtown L.A.," said Ernest Wooden Jr., President and CEO of the Los Angeles Tourism & Convention Board (L.A. Tourism). "Every aspect of Downtown Los Angeles is on the move and it's fueling L.A.'s surging popularity as a meetings and conventions destination."

The makeover builds upon the new services, amenities and policies instituted late last year by AEG Facilities after becoming the private operator of the LACC, including: the "Taste of LA." signature food and beverage experience in partnership with Levy Restaurants; the introduction of Southern California organic coffee brewer Groundwork Coffee Company to operate the stand-alone coffee shop locations; partnering with Encore Event Technologies to provide expert AV support; and opening up options for electrical services.

"All of the exciting changes at the LACC demonstrate the commitment this City has to its convention center," said Brad Gessner, General Manager of the LACC and Senior Vice President of Convention Centers for AEG Facilities, the new operator of the LACC. "We're elevating the systems and services we offer across the board and enhancing our position as a competitive meetings and conventions destination."

The LACC is also preparing for its first expansion in more than 20 years. This expansion will either occur as part of the development of a new stadium or as a stand-alone development project, pending a decision later this year on whether or not Los Angeles will be awarded a professional football team.













#### **Critical Dates**

Global Business Travel Association (GBTA)
 July 27-30
 6,000 Show Attendees

LATCB Market Outlook Forum
 August 20
 (Report out to Local Hospitality Community)



International Association of Exhibitions and Events(IAEE)
 December 9-11
 2,750 Show Attendees





## Los Angeles Tourism & Convention Board FY 2013/14 Sales Accomplishments

#### **Citywide Sales**

Citywide Convention Sales Team generated 207 Qualified Leads for future conventions bearing the goal set at 200

#### **Key Citywide Conventions booked**

- Two large city wide conventions (2016 and 2017, 48,000 TRN) that we were able to pull from San Diego and San Francisco.
- 4 city wide groups booked for the year 2015, representing 26,000 TRN, and illustrates the improved communication between LATCB and LACC to find space for short term city wide groups
- 4 national medical associations representing 56,000 TRN. This is a market where
  we continue to gain share, and a market that has historically booked San Diego
  and San Francisco.

#### The Hotel Self- Contained Team produced the following

- 1435 Qualified Leads generated beating the goal set at 1400
- 230,000 room nights booked beating the goal set at 190,000

#### **Key Industry Events Hosted**

- United Motor Coach / National Tour Association Convention in February 2014
- GBTA upcoming for July 2014
- IAEE upcoming for December 2014

Client Serves Team accomplishing a 4.69 Customer Satisfaction Rating on a scale from 1-5.

#### **Sales Activities**

Sales Mission, Washington, D.C. & New York. June 2-5

The LATCB Sales Team, General Managers from L.A. area hotels, AEG/L.A. LIVE and Universal Studios participated in a sales mission to Washington, D.C. and New York City. The Sales Team hosted signature events in each city targeting citywide convention and self-contained group customers. This was an ideal opportunity for hotels to and venues to showcase their product and engage directly with group, corporate and convention travel decision makers. This marks our commitment to re-focus on the New York market to increase higher rated NY business. Over 200 customers were engaged between the 2 cities.

To continue to strengthen hospitality community, we rolled out these new programs to strengthen the local market and build business

#### The first annual LATCB Market Outlook Forum was introduced

It is a strategic forecasting conference for all businesses capitalizing on L.A.'s record tourism growth. Los Angeles welcomed a record 42.2 million visitors from around the globe in 2013, making it one of the most-visited destinations in the U.S., and forecasts call for continued growth with 50 million visitors by 2020. This valuable event was a forum to help prepare to welcome them and benefit from the tremendous anticipated growth in visitation. We shared the latest trends from industry experts nationwide, shared the latest L.A. visitation forecasts and industry perspectives, communicated what other successful businesses are doing and held a focused panel discussion. Attendee's received the first look at LATCB's sales and marketing plans for the year ahead, received the Marketing and Planning Resource Book filled with L.A. market analysis, visitor profiles, spending habits and learn how to leverage LATCB activities to maximize their membership and build business.

#### LA Tourism launches the first Meet L.A. Exchange

The LATCB Sales Team held the first-ever meet L.A. Exchange on April 15 at the Loews Hollywood Hotel. This unique event, billed as a "reverse trade show," brought together 74 of Directors of Sales, Directors of Revenue and General Managers of LATCB lead hotels to meet with the LATCB Sales Team from Los Angeles and across the country. They conducted a series of scheduled one-on-one meetings with individual LATCB Sales & Services Team members to discuss LATCB strategies to sell the destination as well as their respective properties, and to learn more about the individual properties and their specialties, unique features and niches. During the one day event, 277 meetings were conducted.