



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

200 NORTH MAIN STREET, SUITE 1100
LOS ANGELES, CALIFORNIA 90012-4124
TELEPHONE: (213) 473-9700
FAX: (213) 473-7751
<http://erb.lacity.org>

R. Douglas Collins
Chairman

Anthony Miller
Vice Chairman

Christopher Ruiz Cameron

Rosalinda Lugo

Rhonda L. Hilyer

Robert R. Bergeson
Executive Director

MINUTES OF MEETING

Monday, April 27, 2015

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins, Chairman
Anthony Miller, Vice Chairman
Rosalinda Lugo
Christopher Ruiz Cameron
Rhonda L. Hilyer

Chairman Collins called the meeting to order at 9:31 a.m.

- 1. Public comments on matters within the Board's jurisdiction. After action on routine and other matters, a maximum of ten minutes will be provided for members of the public to address the Board on items of interest to the public that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes for one speaker.**

There were no public comments.

- 2. Consideration of minutes of the Board meeting of March 23, 2015.**

Member Miller moved to approve the minutes of March 23, 2015. Seconded by Member Lugo.

Motion carried unanimously.

- 3. Executive Director's report:**

- a) New unfair employee relations practice claims or representation petitions filed.**

Executive Director Bergeson informed the Board that since its March meeting, one new unfair employee relations practice claim had been received: UERP 1996, filed by Los Angeles Airport Peace Officers' Association against Los Angeles World Airports alleging post factfinding implementation of terms inconsistent with department's last best and final offer, refusal to grant contractually agreed to release time for association officers, refusal to implement an agreement for salary parody with LAPD officers and refusal to comply with terms of the settlement agreement of UERP 1950 (has been processed). Mr. Bergeson said the latter allegation will be re-filed as an amendment to UERP 1950.



b) Status of impasses.

Mr. Bergeson stated that there were no new requests for imposition of impasse procedures.

c) Administrative matters, if any.

Executive Director Bergeson informed the Board that our office had received copies of letter briefs filed by the Coalition of City Unions and the City with the court of appeal regarding the Board's decision in the LACERS Tier II matter.

Mr. Bergeson also presented a draft flow chart regarding the processing of unfair practice claims. Board members made several suggestions for revision.

The Board also inquired whether Attorney Mike McGill had provided information from Peace Officers Research Association of California concerning the ability of detention officers to receive PORAC Legal Defense Fund coverage notwithstanding continuing to be placed in a bargaining unit with non-law enforcement personnel. The executive director replied that nothing had been provided by Mr. McGill or anyone else acting on behalf of the detention officers.

There was also discussion as to whether copies of hearing officer reports could be provided to members of the Board immediately upon receipt as opposed to concurrently with the packet for each monthly meeting. Also discussed was the possibility of amending the relevant Board rule to extend time limits for the meeting of the parties on unfair practice claims and departments' responses thereto.

Member Cameron moved to adjourn the meeting. Seconded by Member Hilyer.

Motion carried unanimously.

MEETING ADJOURNED AT: 10:14 A.M.


ROBERT R. BERGESON
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.