



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins
Chairman
Anthony Miller
Vice Chairman
Christopher Ruiz Cameron
Rosalinda Lugo
Rhonda L. Hilyer
Robert R. Bergeson
Executive Director

MINUTES OF MEETING

Monday, September 22, 2014

9:30 A.M.

BOARD MEMBERS PRESENT:

- R. Douglas Collins, Chairman**
- Anthony Miller, Vice Chairman**
- Christopher Ruiz Cameron**
- Rosalinda Lugo**
- Rhonda L. Hilyer**

Chairman Collins called the meeting to order at 9:32 a.m.

1. Consideration of minutes of the Board meeting of August 25, 2014.

Member Cameron moved to approve the minutes of August 25, 2014. Seconded by Member Hilyer.

Motion carried unanimously.

2. Executive Director's report:

a) New unfair employee relations practice claims filed.

Executive Director Bergeson informed the Board that since its August meeting six new unfair employee relations practice claims had been received: UERPs 1978-1982, filed by SEIU Local 721 against the Department of Transportation alleging interference with protected conduct on August 21, 2014 with respect to different work locations: UERP 1978, involving the South L.A. work site (has been processed); UERP 1979, involving the Western Division work site (has been processed); UERP 1980, involving the Valley work site (has been processed); UERP 1981 involving the Hollywood work site (has been processed); UERP 1982, occurring outside the Bank of Mellon (has been processed); and UERP 1983, filed by individual Michael Piatt against the Department of Public Works alleging interference with protected conduct (determined not to state a prima facie case).

b) Status of impasses.

Mr. Bergeson advised the Board that a request by Los Angeles Police Protective League was received asserting that an impasse exists with the City. That case will be placed on next month's agenda.



c) Administrative matters, if any.

Executive Director Bergeson advised the Board that he had no administrative matters for their attention.

3. Consideration of requests to withdraw various matters, if any.

Executive Director Bergeson stated that the Board had received no requests for withdrawal.

4. Consideration of Executive Director's recommendation for a name change for the General Services Police Officers bargaining unit.

Mr. Bergeson informed those present that the bargaining unit originally was named the General Services Special Officers unit, then it was known as the General Services Police Officers unit. In light of the transfer of all employees to LAPD with a change in civil service title to Municipal Police Officers that unit name is no longer accurate and should be changed to avoid confusion in decertification petitions filed and a pending election for the unit's exclusive representative.

The following individuals were present on this matter: Los Angeles General Services Police Officers Association Vice President Donald Taylor and President Michael Robertson. Both concurred with the name change to the Municipal Police Officers bargaining unit.

Member Hilyer moved to approve the name change to the Municipal Police Officers bargaining unit. Seconded by Member Cameron.

Motion carried unanimously.

5. Consideration of further processing of Unfair Employee Relations Practice Claims:

- a) UERP 1930, filed by UFLAC Local 112 against LAFD alleging an unlawful unilateral change to the past practice of how employees are compensated for needing to remain on duty until relief arrives, continued from the Board meeting of July 28, 2014.**

After brief discussion, Member Cameron moved that this item be held in abeyance until the parties expressly request to move forward. Seconded by Member Miller.

Motion carried unanimously.

- b) UERP 1951, filed by IBEW Local 18 against LA Department of Water and Power alleging an unlawful unilateral change in the selection procedure for management representatives to the Joint Training Institute (JSI) and Joint Safety Institute (JTI) boards of trustees, continued from the Board meeting of August 25, 2014.**

Noted for the record - Member Cameron recused himself on this item.

The following individuals were present on this matter: Deputy City Attorney Wendy Gentz and Director of Labor Relations Deitra Fernandes, on behalf of the Department of Water and Power.

Mr. Bergeson informed the Board that Attorney Bill Heine, legal counsel for IBEW Local 18, had telephonically indicated he was enroute to the meeting and asked that the matter be deferred until his arrival or be held in abeyance.

Ms. Gentz and Ms. Fernandes stated they are not opposed to holding this item in abeyance.

After brief discussion, Member Hilyer moved that this item be held in abeyance until the parties expressly request to move forward. Seconded by Member Lugo.

Motion carried unanimously.

Item #6 - held in abeyance to hear Supplemental Agenda Item #7

Supplemental Agenda Item #7 having been heard - the Board resumed with Item #6

- 6. Public comments on matters within the Board's jurisdiction. After action on routine and other matters, a maximum of ten minutes will be provided for members of the public to address the Board on items of interest to the public that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes for one speaker.**

There were no public comments.

Member Cameron moved to adjourn the meeting. Seconded by Member Miller.

Motion carried unanimously.

MEETING ADJOURNED AT: 10:06 A.M.


ROBERT R. BERGESON
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.