

# LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



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R. Douglas Collins  
Chairman  
Christopher Ruiz Cameron  
Vice Chairman  
Anthony Miller  
Rosalinda Lugo  
Rhonda L. Hilyer  
Robert R. Bergeson  
Executive Director

## MINUTES OF MEETING

Monday, February 22, 2016

9:30 A.M.

**BOARD MEMBERS PRESENT:**      **R. Douglas Collins, Chairman**  
   **Christopher Ruiz Cameron, Vice Chairman**  
   **Anthony Miller**  
   **Rosalinda Lugo**  
   **Rhonda L. Hilyer**

Chairman Collins called the meeting to order at 9:30 a.m.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Consideration of minutes of the Board meeting of January 25, 2016.**

Vice Chairman Cameron moved to approve the minutes of January 21, 2016. Seconded by Member Miller.

Motion carried unanimously.

- 3. Executive Director's report:**

- a) New unfair employee relations practice claims filed.**

Executive Director Bergeson informed the Board that since its January meeting, three new unfair employee relations practice claims had been received: UERP 2015, filed by LIUNA, Local 777 against the LAPD alleging unilateral change to a past practice of decentralized bidding and scheduling of vacations (has been processed); UERP 2016, filed by former employee Preston Lee Brown Scott against the Personnel Department alleging Workers' Compensation case processing fraud (not a prima facie case); and UERP 2017, filed by former employee Preston Lee Brown Scott against the Los Angeles World Airports alleging Workers' Compensation case processing fraud (not a prima facie case).

**b) Status of impasses.**

Mr. Bergeson stated that there were no new requests for imposition of impasse procedures.

**c) Administrative matters, if any.**

Mr. Bergeson welcomed Senior Administrative Clerk Joe Dionisio, the Employee Relations Board's new staff member.

**4. Consideration of requests to withdraw various matters, if any.**

Executive Director Bergeson stated that the Board had received no requests for withdrawal.

**5. Consideration of draft Decision and Order ERB-531, in the matter of Petition C872, filed by Los Angeles DWP Management Employees Association accreting of Legislative Representative (class code 9482) to the DWP Management Employees Unit.**

Member Hilyer moved to approve draft Decision and Order ERB-531. Seconded by Vice Chairman Cameron.

Motion carried unanimously.

**6. Approval of election results and certification of majority representative for newly created Personnel Director unit.**

Since there were no objections to the election results, Member Lugo moved to certify Los Angeles Professional Managers Association as representative of the newly created Personnel Director unit. Seconded by Member Hilyer.

Motion carried unanimously.

**7. Consideration of Hearing Officer's Report and Recommendation in the matter of UERP 1910, filed by Engineers and Architects Association against the Department of Recreation and Parks, alleging an unlawful unilateral diverting of bargaining unit work to a retiree. Exceptions filed by Respondent. Rebuttal to Exceptions filed by Claimant. Continued from the December 21, 2015 Board meeting.**

The following individual was present on this matter: Deputy City Attorney Janis Barquist, on behalf of the City of Los Angeles.

Chairman Collins suggested the Employee Relations Board hold UERP 1910 in abeyance indefinitely until one or both parties request to move forward.

Member Miller so moved. Seconded by Vice Chairman Cameron.

Motion carried unanimously.

Vice Chairman Cameron moved to adjourn the meeting. Seconded by Member Miller.

Motion carried unanimously.

**MEETING ADJOURNED AT: 9:38 A.M.**



ROBERT R. BERGESON  
Executive Director

*PERSONS WITH DISABILITIES:* As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.