

# LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



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R. Douglas Collins  
Chairperson  
Rosalinda Lugo, Ed. D.  
Vice Chairperson  
Christine Diaz-Herrera  
Brenda Suttonwills  
Dianne Baquet Smith

Molly Kagel  
Executive Director

## MINUTES OF MEETING

Monday, December 8, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins  
Rosalinda Lugo  
Christine Diaz-Herrera  
Brenda Suttonwills  
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:30 a.m. All members of the Board were present.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Consideration of Minutes of the Board Meeting of November 17, 2025.**

Vice Chair Lugo noted that the Minutes of the Board meeting of November 17, 2025, incorrectly stated that she had requested an informal report on open requests for lists of arbitrators, which was brought up during the Board meeting on September 29, 2025. Vice Chair Lugo clarified that she had requested a list of open requests made to the ERB for unfair labor practices, as raised in the Board's September meeting. Chair Collins confirmed that the request at issue related to requests for lists of arbitrators and that Staff had since taken care of the request. Member Baquet-Smith moved to approve the Minutes as corrected; seconded by Member Diaz-Herrera; the motion carried unanimously.

- 3. Staff Report:**

- a) New unfair employee relations practice claims filed.**

Staff stated that two new Unfair Employee Relations Practice charges had been received since the Board's November meeting:



- 1) UERP 2275, filed by claimant Los Angeles City Attorney Association vs. Office of the Los Angeles City Attorney.
- 2) UERP 2276, filed by claimant Los Angeles Department of Water and Power Management Employees' Association vs. Los Angeles Department of Water and Power.

**b) Status of impasses.**

There were no updates on the status of impasses.

**c) Administrative matters, if any.**

Chair Collins reported that Molly Kagel would start in the Executive Director position on December 29, 2025.

**4. Consideration of requests to withdraw various matters, if any.**

Staff reported that no new requests to withdraw a matter had been received since the Board's November meeting.

Member Baquet Smith moved to adjourn the meeting; seconded by Suttonwills; the motion passed unanimously.

MEETING ADJOURNED AT: 9:34 a.m.



MOLLY KAGEL  
Executive Director

*PERSONS WITH DISABILITIES:* As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.