

LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



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R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed. D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

VACANT
Executive Director

MINUTES OF MEETING (CORRECTED)

Monday, November 17, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins
Rosalinda Lugo
Christine Diaz-Herrera
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:34 a.m. All members of the Board were present except for Member Suttonwills.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Consideration of minutes of the Board meeting of September 29, 2025.**

Vice-Chair Lugo moved to add to Item 8 the following: After discussion, the Board agreed to offer the position of Executive Director of the Employee Relations Board to Ms. Molly Kagel, an attorney with the National Labor Relations Board. Seconded by Member Baquet Smith; the motion carried unanimously.

Member Baquet Smith requested a minor typographical correction: For her to be referred to as Member Baquet Smith, as opposed to Member Smith. The Board approved and the motion carried unanimously.

- 3. Staff Report:**

- a) New unfair employee relations practice claims filed.**



Staff stated that one Unfair Employee Relations Practice charge was filed since the October meeting: UERP 2274, filed by claimant Mendo vs. UFLAC.

b) Status of impasses.

There were no updates on the status of impasses.

c) Administrative matters, if any.

Staff reported that they were working on finishing work on the 2026-2027 Fiscal Year Budget submission package.


Vice-Chair Lugo mentioned that she wanted an informal report on open requests for unfair employee relations practice claims submitted to the ERB that were brought up during the September ERB meeting.

4. Consideration of requests to withdraw various matters, if any.

Staff had no requests to withdraw to report.

Member Diaz-Herrera moved to adjourn the meeting; seconded by Member Baquet Smith; the motion passed unanimously.

MEETING ADJOURNED AT: 9:40 a.m.



R. DOUGLAS COLLINS
Board Chairman

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