

LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



200 NORTH MAIN STREET, SUITE 1100
LOS ANGELES, CALIFORNIA 90012-4124
TELEPHONE: (213) 473-9703
FAX: (213) 473-7751
<http://erb.lacity.org>

R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed. D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Vacant
Executive Director

MINUTES OF MEETING

Monday, October 27, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins
Rosalinda Lugo
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:30 a.m. All members of the Board were present.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Consideration of minutes of the Board meeting of September 29, 2025.**

Member Smith moved to approve the Minutes as constituted; seconded by Member Diaz-Herrera; the motion carried unanimously.

- 3. Staff Report:**

- a) New unfair employee relations practice claims filed.**

Staff stated that there had been two Unfair Employee Relations Practice charges filed since the September meeting: UERP 2272, filed by claimant Curtis, et.al. vs UFLAC; and UERP 2273, filed by claimant Vargas vs UFLAC.

- b) Status of impasses.**

There were no updates on the status of impasses.



c) Administrative matters, if any.

Chair Collins reported that the Board was moving towards filling the vacant ERB Executive Director position. He mentioned that interviews of applicants were taking place in the afternoon after the Board meeting and that the interview panel would make its recommendation to the full Board in an Executive Session after those interviews.

4. Consideration of requests to withdraw various matters, if any.

Staff reported that L.A./O.C. Building and Trades Council requested to withdraw UERP 2241 (L.A./O.C. Building Trades Council vs. General Services Department). Member Diaz-Herrera moved to approve the request to withdraw; seconded by Member Smith; the motion carried unanimously.

5. Recommending appropriate action on Petition C1017, filed by International Brotherhood of Electrical Workers Local 18 (IBEW Local 18), seeking accretion of the class of Elevator Repair Supervisor (class code 3869) into the Supervisory Blue Collar Unit (MOU 51).

Member Smith moved to approve posting the petition; seconded by Member Diaz-Herrera; the motion carried unanimously.

6. Consideration of further processing of Unfair Employee Relations Practice Claim UERP 2260 (Amended), filed by International Brotherhood of Electrical Workers Local 18 (IBEW Local 18) against the Los Angeles Department of Water and Power (LADWP), alleging unilateral changes in the terms and conditions of employment by LADWP.

Lovelace Lee and Daniel Curry appeared on behalf of the charging party, IBEW Local 18. Niko Dulay and Thomas Simonovski appeared on behalf of the LADWP.

After discussion, Vice-Chair Lugo moved to send the matter to hearing; seconded by Member Diaz-Herrea; and the motion carried unanimously.

7. Consideration of Hearing Officer Report in UERP 2208, filed by individual Jeff Reid against International Brotherhood of Electrical Workers Local 18 (IBEW Local 18), alleging retaliation and violation of duty of fair representation.

Attorney Howard Rosen appeared on behalf of the charging party, Jeff Reid. Daniel Curry and Erik Markovitz appeared on behalf of IBEW Local 18.

A detailed discussion of the matter followed, after which Vice-Chair Lugo moved to approve the Hearing Officer's report; Member Diaz-Herrera seconded; the motion carried unanimously.

8. Consideration of Hearing Officer's Report and Recommendations in the matter of Petitions C989 and C990, filed by Engineers and Architects Association (EAA), seeking accretion of the classes of Council Aides I-VII (class codes 0180-0186) into either the

Administrative Unit (MOU 1) or the Supervisory Administrative Unit (MOU 20); exceptions and rebuttals filed by EAA and the Personnel Department.

Michael Plank appeared on behalf of the Engineers and Architects Association. Chuong Nguyen appeared on behalf of the City and Personnel Department.

Mr. Plank withdrew Petitions C989 and C990, and Mr. Nguyen expressed no objection.

Member Smith moved to approve the withdrawal of both Petitions; seconded by Member Diaz-Herrera; and the motion carried unanimously.


Vice-Chair Lugo moved to adjourn the meeting; seconded by Member Smith; the motion passed unanimously.

MEETING ADJOURNED AT: 10:20 a.m.

ADDENDUM

9. EXECUTIVE SESSION: Selection of new Executive Director. The Board will adjourn to executive session to consider the applications of the top candidates for Executive Director position, selecting one to fill the vacancy.

The full Board met to discuss the completed interviews of the top candidates. A recommendation for the most suitable candidate was offered to the Board for its consideration.



R. DOUGLAS COLLINS
Chairperson

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.