

LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



200 NORTH MAIN STREET, SUITE 1100
LOS ANGELES, CALIFORNIA 90012-4124
TELEPHONE: (213) 473-9703
FAX: (213) 473-7751
<http://erb.lacity.org>

R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed. D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Executive Director
Vacant

MINUTES OF MEETING

Monday, August 25, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins
Rosalinda Lugo
Christine Diaz-Herrera
Brenda Suttonwills (via Zoom)
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:30 a.m. All members of the Board were present (Member Suttonwills present via Zoom).

Before starting the meeting, Chair Collins stated that Executive Director Najeeb Khoury had passed away earlier in the month and described his background and service to the Board. He also said that the position of Executive Director of the Employee Relations Board was now vacant and that the process of filling the vacancy has now begun.

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.

Individual Sam Williams commented on what he perceived was a "gross legal negligence and rubber-stamping" of his Unfair Employee Relations Practice filing, which had been rejected for failure to state a prima facie case of unfair employee relations practice.

2. Consideration of minutes of the Board meeting of July 28, 2025.

Member Smith highlighted a spelling error of her name in the body of the Minutes and moved to approve the Minutes with that corrected; seconded by Member Diaz-Herrera; the motion carried unanimously.



3. Staff Report:

a) New unfair employee relations practice claims filed.

Chair Collins informed the Board that there had been several new unfair employee relations practice claims filed since its last meeting: UERP 2270 filed by individual John Stevenson against SEIU Local 721, alleging improper removal of individual as a union steward; UERP 2269 filed by IBEW Local 986 against the City of Los Angeles, alleging layoffs prior to bargaining; UERP 2268, filed by SEIU Local 721 against the City of Los Angeles, alleging layoffs prior to bargaining; UERP 2267, filed by L.A./O.C. Construction Trades Council against the City of Los Angeles, alleging layoffs prior to bargaining; UERP 2266, filed by LIUNA Local 777 against the City of Los Angeles, alleging layoffs prior to bargaining; UERP 2265, filed by IUOE Local 501 against the City of Los Angeles, alleging layoffs prior to bargaining; and UERP 2264, filed by AFSCME DC 36 against the City of Los Angeles, alleging layoffs prior to bargaining . All charges have been processed.

b) Status of impasses.

There were no updates on the status of impasses.

c) Administrative matters, if any.

There were no administrative matters to report.

4. Consideration of requests to withdraw various matters, if any.

Chair Collins noted that there were no requests to withdraw matters this month.

5. Consideration of Personnel Department Reports and draft Decisions and Orders in the following matters:

d) ERB 633, in the matter of Petition C1012, filed by the Los Angeles Professional Managers Association seeking accretion of the class of Harbor Financial Administrator (class code 1652) to the Management Employees Unit (MOU 36).

Member Suttonwills moved to approve posting the petition; seconded by Member Smith; the motion carried unanimously.

e) ERB 634, in the matter of Petition C1013, filed by the Los Angeles Professional Managers Association seeking accretion of the class of Assistant General Manager – Economic & Workforce Development Department (class code 9807) to the Management Employees Unit (MOU 36).

Member Smith moved to approve posting the petition; seconded by Member Suttonwills; the motion carried unanimously.

6. Consideration of further processing of the following Unfair Employee Relations Practice claims:

f) UERP 2255, filed by the Los Angeles World Airports against the Los Angeles Airport Police Officers Association, alleging bad faith bargaining.

g) UERP 2257, filed by the Los Angeles Airport Police Officers Association against the Los Angeles World Airports, alleging bad faith bargaining.

Items 6a and 6b were considered together. Howard Liberman, Mastagni Holstedt, A.P.C., appeared on behalf of LAAPOA; Sarah Martoccia appeared on behalf of Los Angeles World Airports.

Following a detailed presentation by the parties' representatives and discussion by the Board, Member Suttonwills moved to consolidate both cases and to appoint a hearing officer to hear them; Member Diaz-Herrera seconded; the motion carried unanimously.

h) UERP 2259, filed by Actors' Equity Association against the Office of the City Administrative Officer, alleging bad faith bargaining.

Prior to the meeting the parties requested that this case be continued. Member Diaz-Herrera moved to approve the continuance; Vice-Chair Lugo seconded; the motion carried unanimously.

Member Suttonwills moved to adjourn the meeting in honor of Executive Director Khoury; seconded by Vice-Chair Lugo; the motion passed unanimously.

MEETING ADJOURNED AT: 10:06 a.m.



R. DOUGLAS COLLINS
Chairperson

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.