



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed. D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Vacant
Executive Director

MINUTES OF MEETING

Monday, July 28, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins
Rosalinda Lugo
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:30 a.m. All members of the Board were present.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Election of Officers for Fiscal Year 2025-2026.**

Vice-Chair Lugo nominated R. Douglas Collins to serve as Chair for 2025-2026 fiscal year; seconded by Member Diaz-Herrera; the motion carried unanimously.

Member Baquet-Smith nominated Rosalinda Lugo, Ed.D. to serve as Vice-Chair for the 2025-2026 fiscal year; seconded by Chair Collins; the motion carried unanimously.

- 3. Proposed Meeting Schedule for 2026.**

The Board's staff provided a proposed meeting schedule for 2026. Vice-Chair Lugo moved to adopt the proposed meeting schedule; seconded by Member Baquet-Smith; the motion carried unanimously.

- 4. Consideration of Minutes of the Board Meeting of June 23, 2025.**

Member Baquet-Smith moved to approve the June 23, 2025 minutes; seconded by Member Suttonwills; the motion carried unanimously.



5. Executive Director's Report:

a) New unfair employee relations practice claims filed.

Executive Director Khoury informed the Board that there had been two new unfair employee relations practice claims filed since its last meeting: UERP 2261 filed by AFSCME against LAPD, alleging retaliation against a union leader; and UERP 2262 filed by AFSCME against Department of Recreation and Parks, alleging a repudiation of the MOU regarding mileage reimbursement. Both charges have been processed.

b) Status of impasses.

There were no updates on the status of impasses.

c) Administrative matters, if any.

There were no administrative matters to report.

6. Consideration of requests to withdraw various matters, if any.

Executive Director Khoury noted that there were no requests to withdraw matters this month.

7. Recommending appropriate action on Petitions:

- a) C1015, filed by Engineers and Architects Association seeking accretion of the class of Airport Aide (class code 1540) to the Administrative Unit (MOU 1).

Member Suttonwills moved to approve posting the petition; seconded by Member Diaz-Herrera; the motion carried unanimously.

- b) C1016, filed by Engineers and Architects Association seeing accretion of the class of Investigator Trainee (class code 0608) to the Administrative Unit (MOU 1).

Member Suttonwills moved to approve posting the petition; seconded by Member Diaz-Herrera; the motion carried unanimously.

8. Consideration of Personnel Department reports and Draft Decisions and Orders in the following matters:

- a) ERB 631, in the matter of Petition C1010, filed by the Los Angeles Professional Managers' Association (LAPMA), seeking accretion of the class of Inspector General (class code 0601) into the Management Employees Unit (MOU 36).

Member Suttonwills moved to approve ERB 631; Member Baquet-Smith seconded; the motion carried unanimously.

- b) ERB 632, in the matter of Petition C1011, filed by the Los Angeles Professional Managers' Association (LAPMA), seeking accretion of the class of Harbor Financial Administrator (class code 1652) into the Management Employees Unit (MOU 36).

Member Suttonwills moved to approve ERB 632; Member Diaz-Herrera seconded; the motion carried unanimously.

9. Consideration of further processing of the following Unfair Employee Relations Practice claims:

- a) UERP 2252, filed by the International Brotherhood of Electrical Workers, Local 18 against the Department of Water and Power, alleging a violation of Weingarten rights and a refusal to provide information.

Daniel Curry, Schwartz, Steinsapir, Dohrmann & Sommers LLP, appeared on behalf of IBEW Local 18/LaTonya Bogin; Linda Yen, Los Angeles Department of Water and Power, and Jennifer Gregg, Assistant City Attorney, Office of the City Attorney, appeared on behalf of the Department of Water and Power.

Following presentations by the parties' representatives and an extended discussion by the Board, Member Diaz-Herrera moved to send UERP 2252 to hearing; Vice-Chair Lugo seconded the motion, and the motion passed unanimously.

Chair Collins asked if there was a motion to send this matter to hearing. Member Diaz-Herrera made the motion in its entirety; Vice-Chair Lugo seconded; the motion passed unanimously.

- b) UERP 2255, filed by the Los Angeles World Airports against the Los Angeles Airport Police Officers Association, alleging bad faith bargaining.
- c) UERP 2257, filed by the Los Angeles Airport Police Officers Association against the Los Angeles World Airports, alleging bad faith bargaining.

The parties sought a continuance for both matters. Member Suttonwills moved to approve the request; seconded by Member Diaz-Herrera; and the motion passed unanimously.

Member Baquet-Smith moved to adjourn the meeting; seconded by Member Diaz Herrera; the motion passed unanimously.

MEETING ADJOURNED AT: 10:02 a.m.



R. DOUGLAS COLLINS
Board Chairman

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.