



## LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins  
Chairperson  
Rosalinda Lugo, Ed. D.  
Vice Chairperson  
Christine Diaz-Herrera  
Brenda Suttonwills  
Dianne Baquet Smith  
  
Najeeb Khoury  
Executive Director

### MINUTES OF MEETING

Monday, June 23, 2025

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins  
Rosalinda Lugo  
Christine Diaz-Herrera  
Brenda Suttonwills  
Dianne Baquet Smith

Chair Collins called the meeting to order at 9:30 a.m. All members of the Board were present with Member Suttonwills appearing remotely.

- 1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

- 2. Consideration of Minutes of the Board Meeting of May 19, 2025.**

Vice-Chair Lugo moved to approve the May 19, 2025 minutes; seconded by Member Suttonwills with Member Baquet Smith abstaining due to her absence at the May 2025 meeting; the motion passed 4-0 with one abstention.

- 3. Executive Director's Report:**

- a) New unfair employee relations practice claims filed.**

Executive Director Khoury informed the Board that there had been two new unfair employee relations practice claims filed since its last meeting: UERP 2259 filed by the Actors' Equity Guild against the CAO, alleging bad faith bargaining; and UERP 2260 filed by IBEW Local 18 against DWP, alleging a unilateral change in bargaining unit work. Both charges have been processed.

- b) Status of impasses.**



There were no updates on the status of impasses.

**c) Administrative matters, if any.**

Executive Director Khoury noted that the July 2025 meeting will include elections for Board officers and will include the consideration of the calendar for the 2026 meetings. Also, Member Baquet Smith has been appointed to a full term.

**4. Consideration of requests to withdraw various matters, if any.**

Executive Director Khoury noted that LAAPOA sought to withdraw UERP 2246 which was filed against LAWA as the parties had entered into a settlement agreement.

Member Baquet Smith moved to approve the request to withdraw; seconded by Member Suttonwills; and the motion passed unanimously.

**5. Consideration of further processing of Unfair Employee Relations Practice claim 2252, filed by the International Brotherhood of Electrical Workers, Local 18 against the Department of Water and Power, alleging a violation of Weingarten rights and a refusal to provide information.**

The parties sought a continuance. Member Suttonwills moved to approve the request; seconded by Vice-Chair Lugo; and the motion passed unanimously.

**6. Consideration of Hearing Officer's Report and Recommendations in the matter of Petitions C989 and C990, filed by Engineers and Architects Association (EAA), seeking the accretion of the classes of Council Aides I-VII (class codes 0180-0186) into either the Administrative Unit (MOU 1) or the Supervisory Administrative Unit (MOU 20); exceptions and rebuttals filed by EAA and the Personnel Department.**

The parties sought a continuance. Member Suttonwills moved to approve the request; seconded by Member Diaz-Herrera; and the motion passed unanimously.

Member Diaz-Herrera moved to adjourn the meeting; seconded by Member Baquet Smith; the motion passed unanimously.

MEETING ADJOURNED AT: 9:37 a.m.

  
NAJEEB KHOURY  
Executive Director

*PERSONS WITH DISABILITIES:* As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.