

LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



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R. Douglas Collins
Chairman
Anthony Miller
Vice Chairman
Rosalinda Lugo
Rhonda L. Hilyer
Suzanne Steinke
Robert R. Bergeson
Executive Director

MINUTES OF MEETING

Monday, September 25, 2017

9:30 A.M.

BOARD MEMBERS PRESENT: R. Douglas Collins
Anthony Miller
Rosalinda Lugo
Suzanne Steinke

ABSENT BOARD MEMBER: Rhonda L. Hilyer

Chairman Collins called the meeting to order at 9:30 a.m.

1. **Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

2. **Consideration of minutes of the Board meeting of August 28, 2017.**

Member Miller moved to approve the minutes of August 28, 2017. Seconded by Member Steinke.

Motion carried.

3. **Executive Director's report:**

- a) **New unfair employee relations practice claims filed.**

Executive Director Bergeson informed the Board that since its August meeting, one new unfair employee relations practice claim had been received, UERP 2060 filed by individual employee Capricia Woods against the Department of Water and Power alleging (under investigation).

- b) **Status of impasses.**

Mr. Bergeson advised the Board that there were no new requests for imposition of impasse procedures.

- c) **Administrative matters, if any.**

Executive Director Bergeson advised the Board that he had no administrative matters for their consideration.

Chairman Collins asked if there has been an update from the Mayor's Office regarding the reappointment or the filling of the vacancy, should that be the case of Member Rhonda Hilyer's position, whose term expired on September 23, 2017.

Executive Director Bergeson responded that there has been no information from the Mayor's Office in regards to a reappointment or the filling of the vacancy should it occur.

4. Consideration of draft Decisions and Orders:

- a) **ERB-536, in the matter of Petition C877, filed by Local 18, International Brotherhood of Electrical Workers, AFL-CIO accreting Electrical Test Technician (class code 7518) to the DWP Supervisory Blue Collar Unit.**

Member Steinke moved to approve draft Decision and Order E.R.B. No. 536 without modification. Seconded by Member Lugo.

Motion carried.

- b) **E.R.B. No. 537, in the matter of Petition C878, filed by Los Angeles Airport Peace Officers' Association accreting Airport Police Specialist (class code 3226) to the Airport Peace Officers Unit.**

Member Steinke, with a suggested correction of the unit name, moved to approve draft Decision and Order E.R.B. No. 537. Seconded by Member Miller.

Motion carried.

- c) **E.R.B. No. 538, in the matter of Petition C879, filed by Los Angeles Professional Managers Association accreting Assistant Airport Manager (class code 7259) to the Management Employees Unit.**

Member Steinke, with correction to delete the typographical error in the third line of the first paragraph, (second "unit") moved to approve draft Decision and Order E.R.B. No. 538. Seconded by Member Lugo.

Motion carried.

5. Consideration of requests to withdraw various matters, if any.

Executive Director Bergeson stated that the Board had received one request for withdrawal. He recommended that the Board approve withdrawal of UERP 2011, filed by SEIU, Local 721 filed against the Department of Public Works, Bureau of Engineering.

Member Miller so moved. Seconded by Member Steinke.

Motion carried.

6. Consideration of further processing of Unfair Employee Relations Practice Claims:

- a) **UERP 2053, filed by individual employee Jacob Brothers, represented by EAA, against the Department of Transportation alleging retaliation for protected activity.**

The Employee Relations Board received a request by the parties to continue this matter to its October 23, 2017 meeting.

Member Steinke moved to approve. Seconded by Member Lugo.

Motion carried.

b) UERP 2056, filed by individual employee Jesus Ramirez against SEIU Local 721 alleging violation of the duty of fair representation.

The following individual was present on this matter: Jesus Ramirez, claimant. No SEIU Local 721 representative was present.

Mr. Ramirez asserted that SEIU failed to satisfy the duty of fair representation because he has not received responses to many of his inquiries, nor has the union properly processed a group grievance.

After discussion, Member Miller moved to continue this matter to the Board's October 23, 2017, meeting. Seconded by Member Lugo.

Motion carried.

7. Executive Session: Discussion on a personnel matter.

Members in Executive Session.

Members out of Executive Session and back on the record.

Chairman Collins reported the Board discussed personnel matters but there was no decision nor vote, other than to schedule another executive session for its October 23, 2017 meeting.

Member Miller moved to adjourn the meeting. Seconded by Member Steinke.

Motion carried.

MEETING ADJOURNED AT: 10:45 A.M.



ROBERT R. BERGESON
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.