



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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Rosalinda Lugo, Ed.D.
Vice-Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Molly Kagel
Executive Director

NOTICE OF MEETING

DATE: May 18, 2026

TIME: 9:30 a.m.

PLACE: **Room 401 – City Hall**

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call 1(478)331-6289 and use the PIN number: 188 118 133 and then press #.

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of April 27, 2026.
3. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Recommending appropriate action on Petition C1026 filed by Los Angeles Professional Managers' Association (LAPMA) seeking the accretion of the class Assistant General Manager, Community Investment for Families (class 9278) into the Management Employees Unit (MOU 36).
6. Consideration of further processing of the following Unfair Employee Relations Practice Claims:
 - a) UERP 2286, filed by Service Employees International Union, Local 721 against City of Los Angeles Bureau of Street Lighting alleging the maintenance of a facially unlawful email system policy; retaliation against an employee for his protected activity; and interfering with the Union's right to represent bargaining unit employees.

- b) UERP 2288 filed by Service Employees International Union Local 721 against the Department of Public Works: Bureau of Street Lighting alleging a unilateral change to employees' work schedules.
 - c) UERP 2292 filed by AFSCME Local 3090 against the Los Angeles Chief Administrative Officer alleging bad faith bargaining when refusing to implement an agreed-upon telework schedule.
 - d) UERP 2293 filed by United Firefighters of Los Angeles City Local 112 against the Los Angeles Fire Department alleging bad faith bargaining and unilateral implementation of a new policy related staffing levels, overtime, and use of compensatory time off and vacation compensation.
 - e) UERP 2294, filed by United Firefighters of Los Angeles City, Local 112 (UFLAC 112) against the Los Angeles Fire Department (LAFD) alleging bad faith bargaining and unilateral change to past practice regarding transfer procedures.
7. Consideration of appropriate action regarding the CAO's requirement that arbitrators provide proof of professional liability insurance prior to services rendered.



MOLLY KAGEL
Executive Director