



## LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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Christine Diaz-Herrera  
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Dianne Baquet Smith

Molly Kagel  
Executive Director

### ***NOTICE OF MEETING***

DATE: April 27, 2026

TIME: 9:30 a.m.

PLACE: **Room 401 – City Hall**

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

### **AGENDA**

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of March 23, 2026.
3. Executive Director's report:
  - a) New unfair employee relations practice claims filed.
  - b) Status of impasses.
  - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Consideration of Personnel Department Report in C1018, filed by United Firefighters of Los Angeles City, Local 112 seeking accretion of the class of Wildland Hand Crew Technicians (class code 2105) to the Firefighters & Fire Captains Unit (MOU 23)
6. Consideration of Personnel Department Reports and Draft Decisions and Orders in ERB 639, in the matter of C1019 filed by Los Angeles Department of Water and Power Management Employees Association seeking accretion of the classes Corporate Services Manager I - IV (class code 9107) to the LADWP Management Employees Unit (MOU 46)
7. Recommending appropriate action on Petitions:

- a) C1020 filed by Los Angeles Department of Water and Power Management Employees Association seeking accretion of the classes Organization Change Manager (class code 9111) and Director of Continuous Improvement (class code 9603) to the LADWP Management Employees Unit (MOU 46)
  - b) C1021 filed by Engineers & Architects Association seeking the certification of the following classes as a new unit: Council Aide I 13 (class code 0180-0-LAC); Council Aide II 38 (class code 0181-0-LAC); Council Aide III 88 (class code 01825-0-LAC); Council Aide IV 116 (class code 0183-0-LAC); Council Aide V 61 (class code 0184-0-LAC); Council Aide VI 39 (class code 0185-0-LAC); Council Aide VII 43 (class code 0186-0-LAC); Council Aide VII 14 (class code 0186-1-LAC); Council Aide VII 16 (class code 186-2-LAC).
  - c) C1022 filed by Engineers & Architects Association seeking the accretion of the class Accounting Assistant (class code 1612) into the Administrative Unit (MOU 1).
  - d) C1023 filed by Los Angeles Airport Peace Officers Association seeking the deletion of the class Airport Police Lieutenant (class code 3227) and Airport Police Sergeant (class code 3226) from the L.A. Airport Supervisory Peace Officers Unit (MOU 39).
  - e) C1024 filed by Los Angeles Airport Peace Officers Association seeking the accretion of the class Airport Police Lieutenant (class code 3227) and Airport Police Sergeant (class code 3226) into the L.A. Airport Peace Officers Unit (MOU 30).
  - f) C1025 filed by Engineers & Architects Association seeking the accretion of the classes Geographic Information Specialist Technician (class code 7250) and Geographic Information Specialist Analyst (class code 7249) into the Technical Unit (MOU 21).
8. Consideration of Hearing Officer Report in UERP 2237 and UERP 2245, filed by individual Armando Carranza against the Los Angeles Fire Department alleging retaliation.
  9. Consideration of further processing of the following Unfair Employee Relations Practice Claims:
    - a) UERP 2253, filed by LIUNA Local 777 against the Los Angeles Public Works Street Services Bureau alleging retaliation, interference, and coercion for engaging in protected activities.
    - b) UERP 2280, filed by UFLAC Local 112 against the Los Angeles Fire Department alleging a failure and refusal to provide requested information.
    - c) UERP 2283, filed by UFLAC Local 112 against the Los Angeles Fire Department alleging failure to bargain over the effects of the decision to assign a new job classification to certain stations.
    - d) UERP 2284, filed by International Union of Operating Engineers, Local 501 against the City of Los Angeles and the Office of the Los Angeles City Attorney alleging an unlawful unilateral change of its telework policies.

- e) UERP 2292 filed by AFSCME Local 3090 against the Los Angeles Chief Administrative Officer alleging bad faith bargaining when refusing to implement an agreed-upon telework schedule.



MOLLY KAGEL  
Executive Director