



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

200 NORTH MAIN STREET, SUITE 1100
LOS ANGELES, CA 90012-4124
TELEPHONE: (213) 473-9700
FAX: (213) 473-7751
www.erb.lacity.org

R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed.D.
Vice-Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Molly Kagel
Executive Director

NOTICE OF MEETING

DATE: March 23, 2026

TIME: 9:30 a.m.

PLACE: **Room 401 – City Hall**

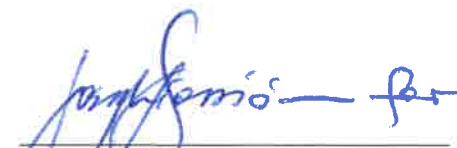
This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Consideration of minutes of the Board meeting of February 23, 2026.
3. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Recommending appropriate action on Petition C1019, filed by Los Angeles Department of Water and Power Management Employees Association seeking accretion of class Corporate Services Manager I-IV (class code 9107 I-IV) to the LADWP Management Employees Unit (MOU 46).
6. Consideration of Personnel Department Reports and Draft Decision and Order ERB 638 in the matter of Petition C1017, filed by International Brotherhood of Electrical Workers, Local 18 (IBEW Local 18) seeking accretion of the class of Elevator Repair Supervisor (class code 3869) to the Supervisory Blue Collar Unit (MOU 51).
7. Consideration of Appeal of Executive Director's determination that a prima facie case was not pled in Unfair Employee Relations Practice Claim 2249, filed by Mario Nunez against United Firefighters of Los Angeles City, Local 112 (UFLAC Local 112), alleging a violation of the duty of fair

representation.

8. Consideration of further processing of the following Unfair Employee Relations Practice claims:
- a) UERP 2237 and 2247, filed by Armando Carranza against Los Angeles Fire Department, alleging retaliation.
 - b) UERP 2272, filed by Christopher Curtis against UFLAC Local 112, alleging a violation of the duty of fair representation.
 - c) UERP 2273, filed by Alberto Vargas against UFLAC Local 112, alleging a violation of the duty of fair representation.
 - d) UERP 2274, filed by Gabriel Mendo against UFLAC Local 112, alleging a violation of the duty of fair representation.
 - e) UERP 2278, filed by Armando Carranza against UFLAC Local 112, alleging a violation of the duty of fair representation owed to him and that the Union interfered with, intimidated, and restrained him in the exercise of his rights under the ERO.
 - f) UERP 2275, filed by Los Angeles City Attorneys' Association against the Office of the Los Angeles City Attorney alleging an unlawful unilateral change of its telework policies.
 - g) UERP 2279, filed by UFLAC Local 112 against the Los Angeles Fire Department alleging failure to meet and confer when making unilateral changes to the parties' vacation bidding procedures.
 - h) UERP 2280, filed by UFLAC Local 112 against the Los Angeles Fire Department alleging a failure and refusal to provide requested information.
 - i) UERP 2282, filed by Los Angeles Department of Water and Power Management Employees Association against City of Los Angeles Department of Water and Power alleging an unlawful unilateral change to the parties' policies, procedures and past practice regarding acceptable bases for terminating probationary employees.
 - j) UERP 2287, filed by Service Employees International Union, Local 721 against Department of Public Works: Bureau of Sanitation alleging an unlawful unilateral change to how time is coded for union business.


MOLLY KAGEL
Executive Director