



LOS ANGELES CITY EMPLOYEE RELATIONS BOARD

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R. Douglas Collins
Chairperson
Rosalinda Lugo, Ed D.
Vice Chairperson
Christine Diaz-Herrera
Brenda Suttonwills
Dianne Baquet Smith

Najeeb Khoury
Executive Director

NOTICE OF MEETING

DATE: July 28, 2025

TIME: 9:30 a.m.

PLACE: Room 401 – City Hall

This meeting will be held in person. City Staff, employees, and members of the public who wish to offer public comment to the Employee Relations Board may do so in person or may call (669) 254-5252 and use meeting ID: 160 297 3534 and then press #. Press # again when prompted for participant ID.

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.
2. Election of officers for Fiscal Year 2025-2026.
3. Proposed Board Meeting Schedule for 2026.
4. Consideration of minutes of the Board meeting of June 23, 2025.
5. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
6. Consideration of requests to withdraw various matters, if any.
7. Recommending appropriate action on Petitions:



- a) C1015, filed by Engineers and Architects Association seeking accretion of the class of Airport Aide (class code 1540) to the Administrative Unit (MOU 1).
 - b) C1016, filed by Engineers and Architects Association seeking accretion of the class of Investigator Trainee (class code 0608) to the Administrative Unit (MOU 1).
8. Consideration of Personnel Department Reports and Draft Decisions and Orders in the following matters:
- a) ERB 631, in the matter of Petition C1010, filed by the Los Angeles Professional Managers' Association (LAPMA), seeking accretion of the class of Inspector General (class code 0601) into the Management Employees Unit (MOU 36).
 - b) ERB 632, in the matter of Petition C1011, filed by the Los Angeles Professional Managers' Association (LAPMA), seeking accretion of the class of Harbor Financial Administrator (class code 1652) into the Management Employees Unit (MOU 36).
9. Consideration of further processing of the following Unfair Employee Relations Practice claims:
- a) UERP 2252, filed by the International Brotherhood of Electrical Workers, Local 18 against the Department of Water and Power, alleging a violation of Weingarten rights and a refusal to provide information.
 - b) UERP 2255, filed by the Los Angeles World Airports against the Los Angeles Airport Police Officers Association, alleging bad faith bargaining.
 - c) UERP 2257, filed by the Los Angeles Airport Police Officers Association against the Los Angeles World Airports, alleging bad faith bargaining.



NAJEEB KHOURY
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Veronica D. Coleman at (213) 473-9700.