## LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



200 NORTH MAIN STREET, SUITE 1100 LOS ANGELES, CALIFORNIA 90012-4124 TELEPHONE: (213) 473-9700 FAX: (213) 473-7751 http://erb.lacity.org

R. Douglas Collins Chairman Anthony Miller Vice Chairman Christopher Ruiz Cameron Rosalinda Lugo Rhonda L. Hilyer

Robert R. Bergeson Executive Director

## MINUTES OF MEETING

Monday, May 18, 2015

9:30 A.M.

#### **BOARD MEMBERS PRESENT:**

R. Douglas Collins, Chairman Anthony Miller, Vice Chairman Christopher Ruiz Cameron Rosalinda Lugo Rhonda L. Hilyer

Chairman Collins called the meeting to order at 9:30 a.m.

1. Public comments on matters within the Board's jurisdiction. After action on routine and other matters, a maximum of ten minutes will be provided for members of the public to address the Board on items of interest to the public that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes for one speaker.

There were no public comments.

## 2. Consideration of minutes of the Board meeting of April 27, 2015.

Member Cameron moved to approve the minutes of April 27, 2015. Seconded by Member Hilyer.

Motion carried unanimously.

## 3. Executive Director's report:

#### a) New unfair employee relations practice claims or representation petitions filed.

Executive Director Bergeson informed the Board that since its March meeting, two new unfair employee relations practice claims had been received: UERP 1997, filed by individual employee Edith Williams against Los Angeles Department of Water and Power alleging retaliation for protected activity with respect to promotional opportunities (has been processed); and UERP 1998, filed by individual employee Preston Scott against LAWA alleging refusal to allow him union representation at a post-termination Workers' Compensation meeting (not a prima facie case).



#### b) Status of impasses.

Mr. Bergeson stated that there were no new requests for imposition of impasse procedures.

#### c) Administrative matters, if any.

Executive Director Bergeson advised the Board that he had no administrative matters for their consideration.

# 4. Consideration of draft notice to employees for appropriate action on Petitions C861 and C863, filed by ACEA, AFSCME Local 3090 and SEIU Local 721, respectively.

The following individual was present on this matter: Deputy Counsel Najeeb Khoury, on behalf of SEIU, Local 721.

Attorney Khoury had no objection to the draft notice.

After some suggested revisions, Executive Director Bergeson recommended that the draft notice be ordered posted and scheduled for consideration at the Board's next regular meeting.

Member Hilyer so moved. Seconded by Member Cameron.

Motion carried unanimously.

Member Cameron moved to adjourn the meeting. Seconded by Member Lugo.

Motion carried unanimously.

**MEETING ADJOURNED AT: 9:50 A.M.** 

ROBERT R. BERGESON **Executive Director** 

*PERSONS WITH DISABILITIES:* As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.