LOS ANGELES CITY EMPLOYEE RELATIONS BOARD
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R. Douglas Collins
Chairman
Anthony Miller
Vice Chairman
Rosalinda Lugo
Rhonda L. Hilyer
Suzanne Steinke

Robert R. Bergeson
Executive Director

MINUTES OF MEETING

Monday, March 20, 2017

9:30 A.M.

BOARD MEMBERS PRESENT: **R. Douglas Collins**
Anthony Miller
Rhonda L. Hilyer
Rosalinda Lugo

ABSENT: **Suzanne Steinke**

Chairman Collins called the meeting to order at 9:33 a.m.

1. **Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes per speaker.**

There were no public comments.

2. **Consideration of minutes of the Board meeting of February 27, 2017.**

Member Hilyer moved to approve the minutes of February 27, 2017. Seconded by Member Miller.

Motion carried.

3. **Executive Director's report:**

   a) **New unfair employee relations practice claims filed.**

Executive Director Bergeson informed the Board that since its February meeting, no new unfair employee relations practice claims had been received.

   b) **Status of impasses.**

No new requests for impasse procedures were filed since the last meeting, said Mr. Bergeson.

c) Administrative matters, if any.

Executive Director Bergeson reminded the Board members that Form 700s are due and accessible on line.

4. Consideration of requests to withdraw various matters, if any.

Executive Director Bergeson stated that the Board had received no requests for withdrawal.

5. Consideration of further processing of Unfair Employee Relations Practice Claims:

a) UERP 2044, filed by Engineers and Architects Association (EAA) against the Department of Recreation and Parks alleging unlawful unilateral changes in time off approval procedures and retaliation against Aquatic Managers.

The following individuals were present on this item: Personnel Director Harold Fujita and Sr. Personnel Analyst Paola Ferrari, on behalf of the Department of Recreation and Parks; Attorney Adam Stern and Acting Executive Director Bill Violante, on behalf of Engineers and Architects Association.

Attorney Stern asserted that employees have been and continue to be retaliated against by Principal Recreation Supervisor I Patricia Delgado for the filing of grievances. Ms. Delgado also interfered with employee protected rights, said Mr. Stern, who requested this matter be sent to hearing.

Mr. Fujita responded that although this case started out as a straightforward unfair, it has now expanded to include other matters and management is attempting to remedy the concerns expressed, including scheduling.

After much discussion, Member Lugo moved to send UERP 2044 to hearing. Seconded by Member Miller.

Motion carried.

b) UERP 2048, filed by individual employee Suzanne Carter, represented by EAA, against the Office of the Los Angeles City Attorney alleging interference and retaliation for protected activity.

The following individuals were present on this item: Attorney Adam Stern, on behalf of charging party EAA; Deputy City Attorney Hugo Rossitter, on behalf of the Office of the Los Angeles City Attorney.

Mr. Stern informed the Board that he and Mr. Rossitter have agreed to continue this matter and Mr. Rossitter so confirmed.

Member Hilyer moved to continue the case to allow settlement discussion. Seconded by Member Miller.

Motion carried.

Member Hilyer moved to Adjourn. Seconded by Member Lugo.

MEETING ADJOURNED AT: 9:55 A.M.

ROBERT R. BERGESON
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.