

LOS ANGELES CITY EMPLOYEE RELATIONS BOARD



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August 14, 2015

R. Douglas Collins
Chairman
Christopher Ruiz Cameron
Vice Chairman
Anthony Miller
Rosalinda Lugo
Rhonda L. Hilyer
Robert R. Bergeson
Executive Director

REVISED NOTICE OF MEETING

DATE: Monday, August 24, 2015
TIME: 9:30 a.m.
PLACE: Room 1100 – City Hall East

AGENDA

1. Public comments on matters within the Board's jurisdiction. A maximum of ten minutes will be provided for members of the public to address the Board on items of interest to the public that are within the jurisdiction of the Board. Said ten minutes shall be equally divided among speakers, not to exceed five minutes for one speaker.
2. Consideration of minutes of the Board meeting of July 27, 2015.
3. Executive Director's report:
 - a) New unfair employee relations practice claims filed.
 - b) Status of impasses.
 - c) Administrative matters, if any.
4. Consideration of requests to withdraw various matters, if any.
5. Proposed Board meeting schedule for 2016.
6. Recommending appropriate action on Petition C866, filed by Los Angeles Professional Managers' Association (LAPMA) seeking accretion of Personnel Director I, II, & III (class code 1714) to the Management Employees Unit.

7. Consideration of the Personnel Department's report on Petitions C864 and C865, filed by ACEA, AFSCME Local 3090 and SEIU Local 721, respectively.
8. Consideration of draft Decision and Order U-222 in the matter of UERP 1962, filed by AFSCME District Council 36, Local 3090 against Los Angeles World Airports alleging an unlawful unilateral change to working hours of Airport Guides.
9. Receipt of input from associate members regarding Rule change suggestions from Chairman Collins and Executive Director Bergeson.
10. Consideration of further processing of Unfair Employee Relations Practice Claims:
 - a) UERP 1950, filed by L.A. Airport Peace Officers' Association against L.A. World Airports, alleging failure to meet and confer in good faith over a successor MOU to that which expired in 2010.
 - b) UERP 1996, filed by L.A. Airport Peace Officers' Association against L.A. World Airports, alleging bad faith bargaining due to: post-factfinding implementation of terms inconsistent with the department's last best and final offer or discussions previously made at the bargaining table; alleged refusal to grant contractually agreed to release time for association officers; refusal to implement an agreement for salary parity with LAPD Officer.
 - c) UERP 2004, filed by Engineers and Architects Association against the General Services Department alleging an unlawful unilateral change to terms and conditions of employment during probationary period.



ROBERT R. BERGESON
Executive Director

PERSONS WITH DISABILITIES: As a covered entity under Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its program, services, and activities. Sign language interpreters, assistive listening devices, or other auxiliary aids and/or services may be provided upon request. To ensure availability, you are advised to make your request at least 72 hours prior to this meeting. For additional information, please contact Commission Executive Assistant Guadalupe N. Rodarte at (213) 473-9700.