

09-2585

OCT 20 2009
PERSONNEL

MOTION

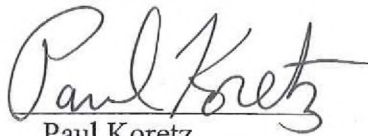
Our greatest resources in providing services to our residents – even more so in this time of budget challenges – are our employees. We are asking them to work harder and smarter and do more with less every day. Especially in this time, any failure of ours to protect vital and confidential personnel records is simply inexcusable.

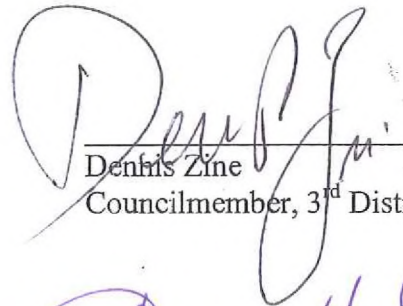
Recent press reports have indicated that the Los Angeles Police Department has failed to maintain the confidentiality of its personnel records. This is not only contrary to sound personnel management and in conflict with many Departmental and city personnel policies, it may expose the city to charges that we are acting illegally. Most importantly, it may threaten the very lives of our dedicated officers.

Unfortunately, this is not the first such instance when employee personnel files were not maintained with the confidentiality they require and deserve. We need to review our personnel practices, both in the LAPD and across the city, to determine that we are employing best practices to maintain personnel records. This may mean a greater use of technology; it may mean we simply keep such records appropriately under lock and key.

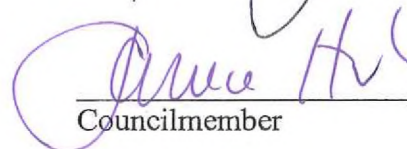
WE, THEREFORE, MOVE that the Council request that the Controller conduct a performance audit of personnel record keeping policies and practices throughout the City starting with the Los Angeles Police Department.

PRESENTED BY:


Paul Koretz
Councilmember, 5th District


Dennis Zine
Councilmember, 3rd District

SECONDED BY:


Councilmember

ORIGINAL

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