

09-2483

PERSONNEL

OLD OF 01-1983

MOTION

OCT 06 2009

On July 29, 2003, the City Council adopted an ordinance (No. 175403) to provide salary differential to City employees deployed under Operation Iraqi Freedom. Military operations have expanded to other parts of the world under the broader Operation Enduring Freedom, which includes Afghanistan, the Philippines, the Horn of Africa, Trans Sahara, and Kyrgyzstan. City of Los Angeles employees are being deployed under Operation Enduring Freedom to combat global terrorism.

Current City policy authorizes continuing benefits for the first 30 days of a military leave, pursuant to California's Military and Veterans Code Section 395.01.

In 2001, after the September 11 tragedy, the City Council adopted an Ordinance (No. 174284) which provided that City employees called to active military duty subsequent to the event of September 11, 2001, would receive the difference between their regular City salaries and their military salaries and would enjoy continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment. The City of Los Angeles supported similar efforts during the Iraq-Kuwait crisis in the early 1990s and subsequent to that, during the War in Bosnia in the mid-1990s.

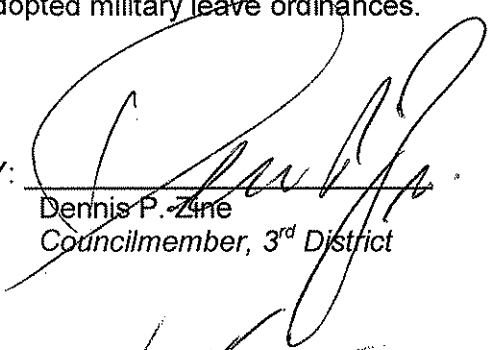
The City of Los Angeles owes a similar obligation to City employees who are called up for active military service in support of Operation Enduring Freedom. Therefore, it is very important that the City morally and financially support all full-time City employees who are activated by the armed services of the United States to provide military services in response to Operation Enduring Freedom.

It would be unfair for such City employees to bear financial penalties for their required military services. They should not have to sacrifice any financial compensation or employee benefits for themselves or their family members.

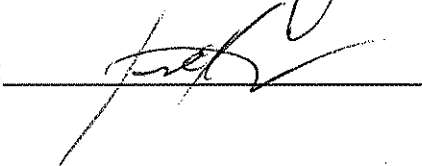
I THEREFORE MOVE that the City Council request the City Attorney, with assistance of the Personnel Department and the City Administrative Officer, to prepare and present an ordinance to provide that all full-time City employees, who are activated by the armed services of the United States in response to Operation Enduring Freedom, receive the difference between their current City salaries and their military salaries and continuation of current City medical, dental and life insurance program benefits for the duration of their military assignment, consistent with previously adopted military leave ordinances.

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OCT 6 2009

PRESENTED BY:


Dennis P. Zine
Councilmember, 3rd District

SECONDED BY:



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