

PERSONNEL

M O T I O N

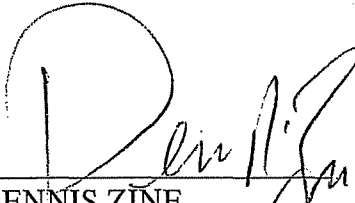
The recent actions to adopt a balanced City budget in light of severe financial shortfalls have raised legitimate questions about the true levels of the numbers of our City employees.

As we embark on a process to implement the elimination of over 700 employee positions resulting in the actual layoffs of over half of those positions, we need to get a better understanding of the true staffing levels in each department. Many City departments make significant use of contract employees to perform needed City services. For any analysis of our employment levels to be fully accurate, it is essential that contract employees be counted in the process. More specifically, we need to know how many City employees have retired from City service and are now back working for City departments on a contractual basis.

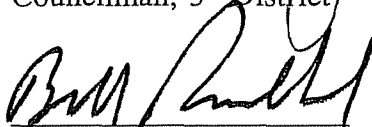
The Personnel Department should be directed to report on the number of contract employees in all departments -- broken down on a department-by-department basis. The report should show how many employees are contract employees, and how many of that number were previously regular City employees.

I THEREFORE MOVE that the Personnel Department be directed to report on the number of contract employees in all City departments (including proprietary departments) -- broken down on a department-by-department basis. The report should show how many employees are contract employees and how many of that number were previously regular City employees, in order to bring to light how many employees the City truly has, not just how many regular position authorities there are.

PRESENTED BY:


DENNIS ZINE
Councilman, 3rd District

SECONDED BY:



ak

MAY 28 2008

08-1381