

MOTION

OCT 0 3 2007

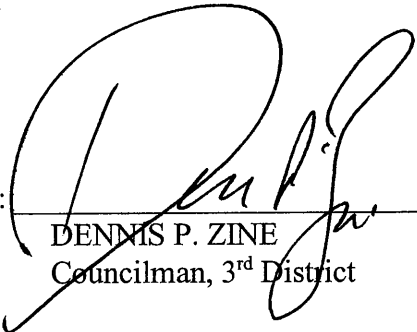
As part of the 2004 - 2005 Adopted Budget, projected shortfalls resulted in the adoption of higher salary savings rates for departments. These adjustments made it necessary to restrict departments' usage of salary accounts to ensure that citywide position authority vacancies remained inline with departments' adjusted salary savings rates. Through the use of 37 exemption categories, General Managers of City departments were made fully accountable for decisions regarding 75 percent of the salary accounts.

The Managed Employment Process (MEP) was designed to ensure the appropriate operational and budgetary oversight of departmental requests in regards to restricted salary accounts by monitoring their budgets on a monthly basis. If any budgetary shortfalls were projected at anytime during the fiscal year, the General Manager was held accountable by restricting all of their department's salary accounts until the shortfalls were corrected.

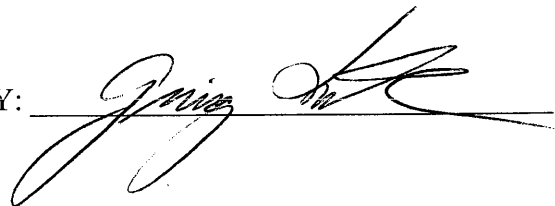
Estimated revenue shortfalls for the 2008-2009 Fiscal Year, and the consideration of a declaration of a Fiscal Emergency, make it appropriate to consider reintroducing the MEP to reduce the potential impact on the ability of the City to provide vital services.

I THEREFORE MOVE that the City Administrative Officer report to the Council on the means and benefit of reintroducing a Managed Employment Process to oversee City department salary accounts.

PRESENTED BY:


DENNIS P. ZINE
Councilman, 3rd District

SECONDED BY:



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