

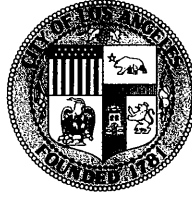
FRANK T. MARTINEZ
City Clerk

KAREN E. KALFAYAN
Executive Officer

When making inquiries
relative to this matter
refer to File No.

07-0576

CITY OF LOS ANGELES CALIFORNIA



ANTONIO R. VILLARAIGOSA
MAYOR

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CLAUDIA M. DUNN
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April 17, 2007

Honorable Antonio R. Villaraigosa, Mayor
City Attorney
City Administrative Officer
Chief Legislative Analyst
Controller, Room 300
Accounting Division, F & A
Disbursement Division
Police Department
Board of Police Commissioners
Personnel Department

RE: ADDING ARTICLE 2.2 TO CHAPTER 12, DIVISION 19, OF THE LOS ANGELES ADMINISTRATIVE
CODE TO EXPAND THE POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM

At the meeting of the Council held March 23, 2007, the following action was taken:

Attached report adopted	_____
Attached motion (Zine -Weiss) adopted	<u> X </u>
Attached resolution adopted	_____
FORTHWITH	_____
Mayor concurred	_____
To the Mayor FORTHWITH	<u> X </u>
Motion adopted to approve communication recommendation(s)	_____
Motion adopted to approve committee report recommendation(s)	_____
Ordinance adopted	<u> X </u>
Ordinance number	<u>178585</u>
Posted date	<u>4-10-07</u>
Effective date	<u>5-20-07</u>
Mayor vetoed.....	_____
Mayor approved	<u>4-05-07</u>

City Clerk
OS



ORDINANCE NO. 178585

An ordinance adding Article 2.2 to Chapter 12, Division 19, of the Los Angeles Administrative Code to authorize the Personnel Department to make payments of \$1,000 to Qualified non-profit organizations and Qualified Neighborhood Councils for the recruitment of each successful candidate for the position of Police Officer with the Los Angeles Police Department.

WHEREAS, the Los Angeles Police Department currently is over 1,100 officers below its authorized strength, which has resulted in deployment being below optimal levels and the elimination or reduction of several special crime-prevention programs;

WHEREAS, the City has an existing Police Officer Recruitment Incentive Program (Program), which was created by Council action on February 8, 2000;

WHEREAS, the Program currently authorizes the Personnel Department to make payments of a \$1,000 bonus to any full or part-time City employee who recruits a successful candidate for the position of Police Officer;

WHEREAS, the Personnel Department has developed procedures for the administration of the Program to avoid potential abuses;

WHEREAS, as of June 30, 2006, 1,243 candidates have been recruited by active or retired City employees and of these candidates, 203 have received appointments as Los Angeles Police Officers; and

WHEREAS, the City now wishes to expand the Program to allow Qualified non-profit organizations and Qualified Neighborhood Councils to participate, in the interest of greatly increasing the pool from which the Los Angeles Police Department draws its candidates.

NOW THEREFORE,

**THE PEOPLE OF THE CITY OF LOS ANGELES
DO ORDAIN AS FOLLOWS:**

Section 1. A new Article 2.2 is added to Chapter 12, Division 19, of the Los Angeles Administrative Code to read:

DIVISION 19

CHAPTER 12, ARTICLE 2.2

POLICE OFFICER RECRUITMENT INCENTIVE PROGRAM

Sec. 19.129.11. Authorization.

The Personnel Department shall make payments of \$1,000 each to Qualified non-profit organizations and Qualified Neighborhood Councils for the recruitment of each successful candidate for the position of Police Officer with the Los Angeles Police Department who identifies that organization or Neighborhood Council as the Recruiter.

Sec. 2. A new Section 19.129.12 is added to Article 2.2, Chapter 12, Division 19 of the Los Angeles Administrative Code to read:

Sec. 19.129.12 Definitions.

- (a) "Qualified non-profit organization" means an entity that, at the time the candidate is appointed to the Police Academy:
- (1) has tax-exempt status under Section 501(c)(3) of the Internal Revenue Code;
 - (2) has obtained from the Office of Finance a valid Business Tax Exempt Number or Vendor Registration Number;
 - (3) is in compliance with the applicable non-discrimination and affirmative action provisions of the laws of the United States of America, the State of California, and the City.
 - (4) meets all other eligibility criteria as established in this article.
- (b) "Qualified Neighborhood Council" means a Neighborhood Council in the City of Los Angeles that, at the time the candidate is appointed to the Police Academy:
- (1) has been certified by the Board of Neighborhood Commissioners;
 - (2) has an elected or selected board, or combination thereof; and
 - (3) is in compliance with the requirements of the Department of Neighborhood Empowerment (DONE) Funding Program.
- (c) "Successful candidate" means a candidate for the position of Police Officer who has received an appointment to and completed training at the Los Angeles Police Academy.

(d) "Recruiter" means the person, organization or entity listed on the "Police Officer Recruitment Incentive Program" card submitted by the candidate at the time he/she participates in the Police Officer written examination.

Sec. 3. A new Section 19.129.13 Article 2.2, Chapter 12, Division 19 of the Los Angeles Administrative Code to read:

Sec. 19.129.13. Joint Efforts.

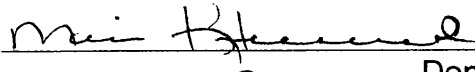
The Personnel Department shall work with the Department of Neighborhood Empowerment and the Los Angeles Police Department (LAPD) to determine how the LAPD will work with Qualified Neighborhood Councils in their recruitment efforts.

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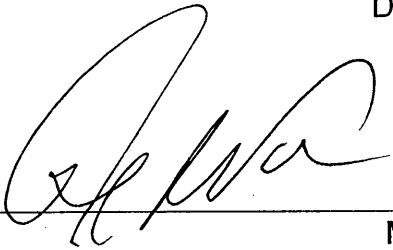
Sec. 4. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

I hereby certify that this ordinance was passed by the Council of the City of Los Angeles, at its meeting of MAR 23 2007.

FRANK T. MARTINEZ, City Clerk

By 
Deputy

Approved APR 05 2007


Mayor

Approved as to Form and Legality

ROCKARD J. DELGADILLO, City Attorney

By 
ZINA PORTLOCK HOUSTON
Assistant City Attorney

Date 2/2/07

File No. 07-0576

VERBAL MOTION

I HEREBY MOVE that Council ADOPT the following recommendation of the City Attorney and Personnel Department (Item No. 11, CF 07-0576) relative to adding Article 2.2 to Chapter 12, Division 19, of the Los Angeles Administrative Code (LAAC) to expand the Police Officer Recruitment Incentive Program (PORIP), **SUBJECT TO THE APPROVAL OF THE MAYOR:**

PRESENT and ADOPT the accompanying ORDINANCE adding Article 2.2 to Chapter 12, Division 19, of the LAAC to expand the PORIP by authorizing the Personnel Department to make payments of \$1,000 to qualified non-profit organizations and qualified Neighborhood Councils for the recruitment of each successful candidate for the position of Police Officer with the Los Angeles Police Department.

Fiscal Impact Statement: The Personnel Department reports that there has been an average of 40 recipients per year of the PORIP. However, since the increase in the payment from \$500 to \$1000 in March 2006 the number of participants has significantly increased and the number of PORIP appointments for the first six months of Fiscal Year (FY) 2006-2007 stands at 65, already more than any previous year. Assuming that this trend continues, it is reasonable to anticipate a tripling of the number of appointments even without expanding the program to include non-profit organizations and Neighborhood Councils. If the number of recipients in FY 2006-2007 increases to 120, the cost of the program will be \$120,000. This does not account for any increase due to the potential participation of non-profit organizations and Neighborhood Councils, which at this point is unknown. No General Fund appropriation is recommended until it is determined if the Personnel Department will be able to absorb the additional cost resulting from the expansion of the Program. This would be in compliance with City financial policies.

(Public Safety and Personnel Committees waived consideration of the above matter)

PRESENTED BY _____

DENNIS P. ZINE
Councilmember, 3rd District

SECONDED BY _____

JACK WEISS
Councilmember, 5th District

March 23, 2007

CF 07-0576

Motion & Ord

ADOPTED

MAR 23 2007

LOS ANGELES CITY COUNCIL

TO THE MAYOR FORTHWITH