

## MOTION

Recruiting officers is a top priority for the Los Angeles Police Department (LAPD), and the City of Los Angeles should consider creative incentives to attract recruits and experienced officers to join the LAPD. Due to the high cost of housing in Los Angeles, many potential recruits may not consider LAPD and may instead apply to work in cities with lower housing costs.

As highlighted in a recent motion (06-0477), making housing in Los Angeles more attractive and affordable for sworn City public safety personnel -- and in particular LAPD officers -- would benefit the City generally and serve as an additional incentive in support of LAPD recruiting and the effort to increase the size of LAPD.

City-owned property offers another avenue that may facilitate the creation of affordable housing opportunities for public safety personnel. Mayor Villaraigosa recently announced an initiative to sell some 320 parcels of "surplus" City-owned property over the next three years to reduce the City's budget deficit. Some of these or other City-owned properties may be viable and attractive sites for development as quality housing that could be offered to LAPD. Offering housing at below-market rates could help attract new recruits.

Across the country, public-private sector partnerships have been developed to create high-quality, workforce housing opportunities for employee groups such as first responders. Facilitated by the creation of a nonprofit development entity, these partnerships have utilized cutting-edge strategic and business planning techniques, organizational and financing structures, and land planning and design concepts to generate long-term income streams through the use of underutilized or surplus properties. These innovative programs have helped ensure city control over financing and price appreciation, access to land proceeds and, above all, the effective targeting of specific workforces such as police personnel.

**I THEREFORE MOVE** that the City Council instruct the Los Angeles Housing Department and General Services Department, in cooperation with the Departments of Planning, Building and Safety, and LAPD, as appropriate, to report back to the Public Safety and Housing, Community & Economic Development Committees within 60 days regarding:

Possible public-private sector partnership opportunities that might be undertaken to develop affordable housing opportunities in Los Angeles targeting sworn police personnel; and possible City-owned property parcels, surplus and otherwise, that might be suitable candidates for such development initiatives.

PRESENTED BY:

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SECONDED BY: \_\_\_\_\_

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