

MOTION

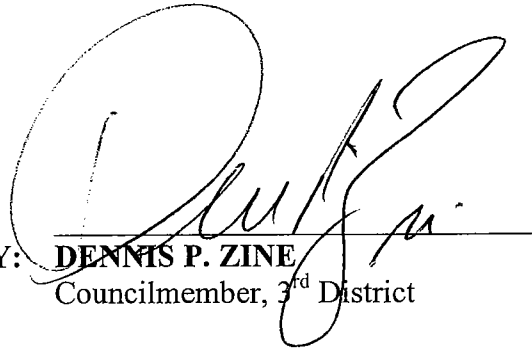
Approximately five percent of the Los Angeles Police Department (LAPD) is on extended light duty. As the City struggles to find funding to hire new police officers, several of our current officers are unable to perform the full range of police officer duties, precluding their deployment to the field. While it is important that the City treat employees fairly and provide the opportunity for employees to recover from injuries and illness, this must be balanced with the need to ensure that the civil service positions funded by the public result in a commensurate level of services to the residents of the City of Los Angeles.

Other law enforcement agencies such as the California Highway Patrol, Los Angeles County Sheriff's Department and the Baltimore Police Department have revised their policies to minimize the impacts of sworn officers limited to light duty assignments. These policies are fair to the employees, while ensuring that those employees that are unable to recover from illness or injuries to the level required to fulfill the full range of duties of their positions are transitioned out of those positions, enabling the positions to be filled with officers that can be deployed to the field.

Los Angeles Police Chief, William Bratton, is reviewing the need to similarly revise the LAPD's policy to facilitate maximum deployment of police officers to the field. Both the health of our officers and safety of our communities are priorities for the City.

I THEREFORE MOVE that the City Council direct the Los Angeles Police Department (LAPD) report to the Personnel and Public Safety Committees within 30-days regarding the status of the LAPD's efforts to revise its policy regarding extended light duty assignments.

PRESENTED BY: DENNIS P. ZINE
Councilmember, 3rd District



SECONDED BY:

City Member

APR 8 2005



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