

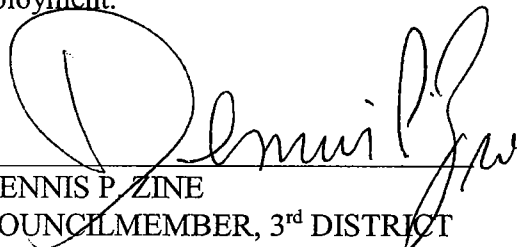
MOTION

AUG 18 2004


The City has always been a model for large bureaucracies in the proactive and progressive approach to protecting the health of its employees. One unique aspect of the City's approach is to offer education and training to its employees on a regular basis. The training re-enforces the importance that following the approved guidelines protects workers from injury and has a positive impact on reducing the City's workplace injury liability. It is imperative that the City stay current in its knowledge of issues and strategies to keep all our employees safe.

Council should request a report from the Personnel Department on the City's policies and protocols with regard to addressing an employee's possible exposure to HIV during the course of employment. In addition to providing background information about the number of possible incidents, the report should discuss the current procedure to prevent such an occurrence, and the action which would be taken and services provided if an employee is exposed. The report should also include information and procedures used by other jurisdictions and the private sector. The possibility of learning new strategies or developing new procedures is imperative for the City to stay in the forefront on worker protection issues.

I THEREFORE MOVE that Council request the Personnel Department to report to the Personnel Committee within 45 days on the City's policies and protocols addressing employees possible exposure to HIV during the course of their employment.

PRESENTED BY: 
DENNIS P. ZINE
COUNCILMEMBER, 3rd DISTRICT

SECONDED BY: 

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04-1673