

## MOTION

The position of executive director of the Board of Police Commissioners has become vacant with the retirement of the current executive director.

The Board of Police Commissioners has selected a replacement as Executive Director, but will need for the City Council to approve an exemption from the City's hiring freeze to fill the position.

The Executive Director position acts as the Commission's Chief of Staff, and in this capacity plans, organizes and directs the work of approximately 80 sworn and civilian staff engaged in the development and implementation of policies, decisions and orders of the Board, and those related to the Christopher Commission recommendations and the Consent Decree. The Executive Director is specifically responsible for monitoring the daily administration of the Executive Staff, which is comprised of several units performing a variety of functions, including the Discrimination Unit, which among other things, investigates, resolves, and monitors discrimination and sexual harassment complaints, as well as formulates preventive measures to reduce the incidence of discrimination and harassment. The Executive Director also supervises the community Policing Implementation coordinator, who is the Board's liaison to the LAPD, various community groups, Community-Police Advisory Boards, and other City agencies on matters pertaining to the implementation of community policing. Additionally, the Executive Director has line command over the Commission Investigation Division (CID), which is responsible for coordinating all investigations of persons applying for police permits, alarm permits, and the enforcement of ordinances relative to those permits. The Special Services, Advocates, and Personnel Units also fall under the supervision of the Executive Director. Those units conduct disciplinary hearings on police permits, review use of force and policy matters, and investigate employee grievances and other personnel issues. Finally, the Public Affairs Director of the Commission reports directly to the Executive Director.

The Executive Director position is essential to the efficient administration of the Police Commission (which is comprised of five part-time civilian volunteers). To ensure that the duties of this key Police Commission position are assumed fully without a lengthy disruption of service, it is imperative that the City Council approve an exemption to the hiring freeze for the filling of this position.

**I THEREFORE MOVE that the City Council approve a one-time exemption from the hiring freeze for the position of:**

**1 Executive Director, Police Commission (0600).**

**This position has been fully funded as part of the Police Department's FY 2003/04 and FY 2004/05 budget.**

Presented by DENNIS P. ZINE, Councilman, 3<sup>rd</sup> District

Seconded by BERNARD C. PARKS, Councilmember, 8<sup>th</sup> District

Seconded by CINDY MISCIKOWSKI, Councilmember, 11<sup>th</sup> District