



LOS ANGELES DEPARTMENT ON DISABILITY

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LOS ANGELES WORLD AIRPORTS

Invite you participate in the

Americans with Disabilities Act (ADA) Poster Contest

PURPOSE: To celebrate the 20th anniversary of the signing of the ADA, and to promote greater awareness of the legal rights of persons living with disabilities with regard to employment, public services, public accommodations and telecommunications (see reverse-side for summary of ADA).

Participation is open to all YOUTHS UNDER 18 -and- ADULTS 18 AND OLDER
in the City of Los Angeles living with disabilities

Poster Entry must have the following information on a 3" x 5" Index Card taped to the back:

1. Title of Work and Medium
2. Full Name and Age
3. Home Mailing Address
4. Phone Number

SUBMIT POSTER ENTRIES TO:

**Attn: Sheridan Keyser
DEPARTMENT ON DISABILITY
201 North Figueroa Street, Suite 100
Los Angeles, CA 90012**

ELIGIBILITY:

- Must be a disabled youth or adult to with a disability.
- Must reside within the City of Los Angeles.
- Nature of disability need not be disclosed, for privacy.
- One entry per person/City employees are excluded from competition.

GUIDELINES:

- Poster size must be 17"– 20" wide by 22"-25" high, with 1 ½" space at bottom for names of sponsors.
- Poster must be on paper, canvas or wood, and attached to wood or hard material for hanging.
- Watercolor, acrylic, oil, pen, pencil, marker or original digital images, or photography accepted.
- 3D work is NOT eligible.
- Collage is accepted ONLY IF IT IS ORIGINAL ARTWORK (magazine cut-outs or previously published material not accepted).
- Poster will be judged on quality of the work, originality and creativity of the depiction.

DEADLINE: POSTERS MUST ARRIVE AT DOD BY 5 PM, JUNE 24, 2010 (THIS IS NOT A POSTMARK DATE).

PRIZES: There will be a 1st Prize, 2nd Prize, and 3rd Prize for each of the Adult and Youth Divisions.

Winners will be notified via telephone call during the week of July 19th. Winners will be invited to attend a ceremony on July 26, 2010 at Noon, in the Rotunda at Los Angeles City Hall, 200 North Spring Street, Third Floor, Los Angeles 90012. All entries will become the property of the City of Los Angeles. The City reserves the right to keep, use, reproduce or publish the artwork in any medium for current or future use in educational materials and programs. Persons under the age of 18 or an adult having a guardian may need permission of parent/guardian for entry. Selection of winners by the judging panel is final. Winners waive any liability to the City of Los Angeles for any prize received and for contest participation. The City reserves the right to cancel the contest for if too few entries are submitted. The City is not responsible for lost or damaged artworks.

FOR ADDITIONAL INFORMATION ABOUT THE POSTER CONTEST, CONTACT:

Sheridan Keyser @ 213.202.2272 (Voice) • 213.202.2755 (TTY) • Sheridan.Keyser@lacity.org



AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act was signed into law on July 26, 1990, by former President George H.W. Bush, which provided services and employment opportunities to millions of Americans with disabilities. The law was written to strike a balance between the reasonable accommodation of citizens' needs and the capacity of private and public entities to respond. Although it is a Civil Rights Law that prohibits discrimination against persons with disabilities, it is not an Affirmative Action Law, but is intended to level the playing field for persons living with disabilities.

The City of Los Angeles Department on Disability (DOD) was created by the Mayor and City Council in 1998, and is recognized as the first and only City Department of its kind in the nation, and was named by the United Nations as an international model for access innovation by a municipal government. DOD also administers the City's AIDS Coordinator's Office (HIV/AIDS being recognized as a disability under the ADA).

ADA IS DIVIDED INTO FIVE TITLES:

TITLE I – Employment: Businesses must provide reasonable accommodations to protect the rights of individuals with disabilities in all aspects of employment. Possible changes may include job restructuring, altering the layout of workstations, or modifying equipment. Employment aspects may include the application process, hiring, wages, benefits, and all other aspects of employment. Medical examinations are highly regulated.

TITLE II - Public Services: Public service agencies cannot deny services to people with disabilities or participation in programs or activities which are available to persons without disabilities. In addition, public transportation systems must be accessible to individuals with disabilities.

TITLE III - Public Accommodations: All new construction and modifications must be accessible to individuals with disabilities. For existing facilities, barriers to service must be removed if readily achievable. Public accommodations include facilities such as restaurants, hotels, retail stores, and public venues.

TITLE IV – Telecommunications: Telecommunications companies offering telephone service to the general public must have telephone Relay Service to individuals who use telecommunication devices for the deaf (TTYs) or similar devices.

TITLE V – Miscellaneous: This includes a provision prohibiting either (a) coercing or threatening, or (b) retaliating against disabled persons or those attempting to aid those with disabilities in asserting their rights under the ADA.

A person with a disability is defined as meeting at one of the following criteria:

1. Has a physical or mental impairment that substantially limits one or more of his/her major life activities;
2. Has a record of such impairment; or
3. Is regarded as having such an impairment.

FOR MORE INFORMATION ABOUT THE CITY OF L.A. DEPARTMENT ON DISABILITY, CONTACT:
213.202.2764 (Voice) ▪ 213.202.2755 (TTY) ▪ 213.202.2715 (Fax) ▪ www.Disability.LACity.org