

**Los Angeles City Council, Journal/Council Proceeding**

**Friday, October 17, 2025**

JOHN FERRARO COUNCIL CHAMBER ROOM 340, CITY HALL 200 NORTH SPRING STREET,  
LOS ANGELES, CA 90012 - 10:00 AM

(For further details see Official Council Files)

**(For communications referred by the President see Referral Memorandum)**

**Roll Call**

**Members Present: Blumenfield, Harris-Dawson, Hernandez, Jurado, Lee, McOsker, Padilla, Rodriguez, Soto-Martínez, Yaroslavsky (10); Absent: Hutt, Nazarian, Park, Price Jr., Raman (5)**

**Approval of the Minutes**

**Commendatory Resolutions, Introductions and Presentations - SEE ATTACHED**

**Multiple Agenda Item Comment**

**Public Testimony of Non-agenda Items Within Jurisdiction of Council**

**Items Noticed for Public Hearing - PUBLIC HEARING CLOSED**

(1) **25-0160-S89  
CD 1**

CONTINUED CONSIDERATION OF HEARING PROTEST, APPEALS OR OBJECTIONS to the Department of Building and Safety report and confirmation of lien for nuisance abatement costs and/or non-compliance of code violations/Annual Inspection costs for the property located at 1351 South Albany Street.

Recommendation for Council action:

HEAR PROTEST, APPEALS OR OBJECTIONS relative to a proposed lien for nuisance abatement costs and/or non-compliance of code violations/Annual Inspection costs, pursuant to the Los

Angeles Municipal Code and/or Los Angeles Administrative Code, and CONFIRM said lien for the property located at 1351 South Albany Street. (Lien: \$3,840.47)

**(Continued from Council meeting of August 13, 2025)**

**Adopted Item to confirm the lien**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Lee, McOsker, Nazarian, Padilla, Park, Raman, Rodriguez, Soto-Martínez, Yaroslavsky (12); Nays: (0); Absent: Jurado, Hutt, Price Jr. (3)**

**Items for which Public Hearings Have Been Held**

(2) **24-1086**

PERSONNEL AND HIRING COMMITTEE REPORT relative to the creation of Workplace Violence and Protection Plans (WVPPs) pursuant to Senate Bill (SB) 553.

Recommendations for Council action:

1. NOTE and FILE the Chief Legislative Analyst (CLA) report dated September 4, 2025 relative to the creation of Workplace Violence and Protection Plans (WVPPs) pursuant to SB 553, attached to the Council file.
2. INSTRUCT the Personnel Department to report to Council in 180 days on the WVPPs and implementation of the workplace violence reporting link.

Fiscal Impact Statement: Not applicable.

Community Impact Statement: None submitted.

**Adopted Item**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Jurado, Lee, McOsker, Padilla, Park, Rodriguez, Soto-Martínez, Yaroslavsky (11); Nays: (0); Absent: Hutt,**

**Nazarian, Price Jr., Raman (4)**

(3) **20-1084-S4**

COMMUNICATION FROM THE CITY ADMINISTRATIVE OFFICER relative to a Second Amendment to Contract No. C-38260 with Legal Aid Foundation of Los Angeles for eviction defense and prevention services for the Eviction Defense Program and United to House LA Homelessness Prevention Program.

**(Housing and Homelessness Committee report to be submitted in Council. If public hearing is not held in Committee, an opportunity for public comment will be provided.)**

**(Please visit [www.lacouncilfile.com](http://www.lacouncilfile.com) for background documents.)**

Community Impact Statement: None submitted

**TIME LIMIT FILE - NOVEMBER 25, 2025**

**(LAST DAY FOR COUNCIL ACTION - NOVEMBER 14, 2025)**

**Adopted to Continue Item to October 22, 2025**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Jurado, Lee, McOsker, Padilla, Park, Rodriguez, Soto-Martínez, Yaroslavsky (11); Nays: (0); Absent: Hutt, Nazarian, Price Jr., Raman (4)**

(4) **25-1133**

COMMUNICATION FROM THE CITY ADMINISTRATIVE OFFICER relative to accepting the Regional Early Action Planning (REAP) 2.0 Program grant award and authorizing the Los Angeles Housing Department to enter into a Memorandum of Understanding with the Southern California Association of Governments.

**(Housing and Homelessness Committee report to be submitted in Council. If public hearing is not held in Committee, an opportunity for public comment will be provided.)**

**(Please visit [www.lacouncilfile.com](http://www.lacouncilfile.com) for background documents.)**

Community Impact Statement: None submitted

**Adopted Housing and Homelessness Committee Report Forthwith - SEE ATTACHED**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Lee, McOsker, Nazarian, Padilla,**

**Park, Raman, Rodriguez, Soto-Martínez, Yaroslavsky (12); Nays: (0); Absent: Jurado, Hutt, Price Jr. (3)**

## **Items Called Special**

## **Motions for Posting and Referral**

## **Council Members' Requests for Excuse from Attendance at Council Meetings**

### **MOTION ADOPTED UPON FINDINGS BY COUNCIL THAT THE NEED TO TAKE ACTION AROSE SUBSEQUENT TO THE POSTING OF THE COUNCIL AGENDA PURSUANT TO GOVERNMENT CODE SECTION 54954.2(B)(2) AND COUNCIL RULE 23**

#### **25-1223**

SPECIAL 1 MOTION (HERNANDEZ – SOTO-MARTINEZ, RODRIGUEZ, JURADO) relative to a court motion filed by the City Attorney to lift the September 2025 injunction against the Los Angeles Police Department (LAPD) for use of force against journalists.

Recommendations for Council action:

1. DETERMINE, as provided in Section 54954.2(b)(2) of the Government Code, and pursuant to Rule 23 of the Rules of the City Council, that there is a need to take immediate action on the matter noted in the Motion, and that the need for the action came to the attention of the City Council subsequent to the posting of the agenda for the October 17, 2025 Council meeting.
2. DIRECT the City Attorney to withdraw the motion to lift the injunction.
3. REQUEST the City Attorney to present in an emergency closed session of Council regarding the motion to lift the injunction in order to obtain guidance from, and give updates to the City Council.

4. REQUEST the City Attorney, with support from the Chief Legislative Analyst, to report to Council in 30 days with information on all proactive litigation the City Attorney's Office has moved forward without explicit direction from the City Council or Mayor since July 1, 2024, to date.

**Adopted Findings for Special 1 Motion (Hernandez – Soto-Martinez, Rodriguez, Jurado) Forthwith**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Lee, McOsker, Nazarian, Padilla, Park, Raman, Rodriguez, Soto-Martínez, Yaroslavsky (12); Nays: (0); Absent: Jurado, Hutt, Price Jr. (3)**

**Adopted Special 1 Motion (Hernandez – Soto-Martinez, Rodriguez, Jurado) Forthwith**

**Ayes: Blumenfield, Harris-Dawson, Hernandez, Lee, McOsker, Nazarian, Padilla, Park, Raman, Rodriguez, Soto-Martínez, Yaroslavsky (12); Nays: (0); Absent: Jurado, Hutt, Price Jr. (3)**

**Adjourning Motions**

**Council Adjournment**

**ENDING ROLL CALL**

Blumenfield, Harris-Dawson, Hernandez, Lee, McOsker, Nazarian, Padilla, Park, Raman, Rodriguez, Soto-Martínez, Yaroslavsky (12); Absent: Hutt, Jurado, Price Jr. (3)

**Whereupon the Council did adjourn.**

ATTEST: Patrice Y. Lattimore, CITY CLERK

By

Council Clerk

PRESIDENT OF THE CITY COUNCIL

## COMMENDATORY RESOLUTIONS

<b>MOVED BY</b>	<b>SECONDED BY</b>	<b>NAME</b>
NAZARIAN	SOTO-MARTINEZ	ARMENIAN HERITAGE MONTH
BLUMENFIELD	McOSKER	MAIN STREET CANOGA PARK - 25 <sup>TH</sup> ANNUAL DIA DE LOS MUERTOS FAMILY FESTIVAL
McOSKER	PADILLA	DIRECTED ACTION
SOTO-MARTINEZ	RAMAN	WORLD POLIO DAY
HARRIS-DAWSON FOR PRICE	McOSKER	LOMA WHITE

# ITEM NO. 4

File No. 25-1133

HOUSING AND HOMELESSNESS COMMITTEE REPORT relative to accepting the Regional Early Action Planning (REAP) 2.0 Program grant award and authorizing the Los Angeles Housing Department (LAHD) to enter into a Memorandum of Understanding (MOU) with the Southern California Association of Governments (SCAG).

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. NOTE and FILE the LAHD report dated August 27, 2025 contained in the City Administrative Officer (CAO) report dated September 18, 2025, attached to Council file No. 25-1133.
2. AUTHORIZE the General Manager, LAHD, or designee, to:
  - a. Accept REAP 2.0 grant funds of up to \$337,500 and accept contractual services up to \$1,912,500 for a total award of up to \$2.25 million on behalf of the City.
  - b. Enter into a MOU, subject to the approval of the City Attorney as to form and legality, with the SCAG to facilitate planning and housing-related work under the REAP 2.0 Program through June 30, 2026.
  - c. Lead the coordination, partnership, and preparation of progress reports or any related documents, consistent with REAP 2.0 grant requirements.
3. REQUEST the Controller to:
  - a. Record a grant receivable in the amount of \$337,500 within the LAHD Small Grants and Awards Fund No. 49N/43.
  - b. Establish new accounts and appropriate funds within the LAHD Small Grants and Awards Fund No. 49N/43 as follows indicated in the table under Recommendation No. 3.b contained in the CAO report dated September 18, 2025.
4. AUTHORIZE the General Manager, LAHD, or designee to prepare Controller instructions to make any necessary technical adjustments consistent with the Mayor and Council action on this matter, subject to the approval of the CAO; and, REQUEST the Controller to implement the instructions.

Fiscal Impact Statement: The LAHD reports that the City will receive up to \$2.25 million in REAP 2.0 grant funds in the form of contractual services up to \$1,912,500 and salary and related cost reimbursements for the LAHD up to \$337,500. The REAP 2.0 grant has no matching funds requirement. There is no General Fund impact.

Financial Policies Statement: The LAHD reports that the recommendations in this report comply with the City's Financial Policies as there is no obligation for current or ongoing matching funds.

Community Impact Statement: None submitted

## SUMMARY

At the meeting held on October 15, 2025, your Housing and Homelessness Committee considered a LAHD report relative to accepting the REAP 2.0 Program grant award and authorizing the Los Angeles Housing Department to enter into a MOU with SCAG.

After an opportunity for public comment was held, the Committee recommended to move forward the

recommendations contained in the CAO report, as detailed above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

HOUSING AND HOMELESSNESS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
RAMAN:	YES
JURADO:	ABSENT
BLUMENFIELD:	YES
HUTT:	YES
McOSKER:	ABSENT

LV 10.15.25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**



MOTION

SPECIAL 7

On October 16, 2025, LAist reported that the City Attorney Hydee Feldstein Soto and her office had moved to lift the September 2025 injunction against the Los Angeles Police Department for use of force against journalists. This was done without consultation of the City Council as the Legislative body for the City.

In Fiscal Year 2024-25, the City paid over \$68 million in liability costs as a result of actions taken by the LAPD, resulting in bodily harm to journalists and protestors. Since protests of the Federal Government's immigration enforcement activities in the City grew in June 2025, at least 60 claims have been made against the LAPD by protestors and journalists for use of force. Lifting this injunction does not further the City's mission of keeping Angelenos safe while putting the City's stressed finances in further jeopardy by creating additional liability and claims against the City.

Journalism is under attack in this nation - whether it be the revocation of access by President Trump to the Pentagon Press Corps this week, or the rapid consolidation of media outlets by corporations - and our local press is critical to keeping Angelenos informed. Any attempt at spending precious City resources on overturning what Judge Hernán Vera of the Central District Court of California has deemed "unlawful force against members of the media" is a waste of City resources and against the will of Angelenos at large.

One of Los Angeles' biggest threats to public safety is the ongoing terror and kidnapping campaign of our neighbors by the Trump Administration, and the City must focus its resources on protecting our communities, not the further degradation of First Amendment rights and the timely need for a free press.

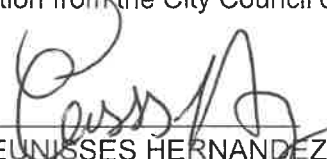
**I THEREFORE MOVE** that the Council determine, as provided in Section 54954.2(b)(2) of the Government Code, and pursuant to Rule 23 of the Rules of the City Council, that there is a need to take immediate action on this matter and that the need for the action came to the attention of the City Council subsequent to the posting of the agenda for today's Council meeting;

**I FURTHER MOVE** that the City Council DIRECT the City Attorney withdraw the motion to lift the injunction;



**I FURTHER MOVE** that the City Council REQUEST the City Attorney present in an emergency closed session of Council regarding the motion to lift the injunction in order to obtain guidance from, and give updates to the City Council;

**I FURTHER MOVE** that the City Council REQUEST the City Attorney, with support from the Chief Legislative Analyst, report back in 30 days with information on all proactive litigation the Office has moved forward without explicit direction from the City Council or Mayor since July 1, 2024, to date.

PRESENTED BY:

  
EUNISSES HERNANDEZ  
Councilmember, 1<sup>st</sup> District

SECONDED BY:

ORIGINAL



OCT 17 2025

TO CITY CLERK FOR PLACEMENT ON NEXT  
REGULAR COUNCIL AGENDA TO BE POSTED #51

**MOTION**

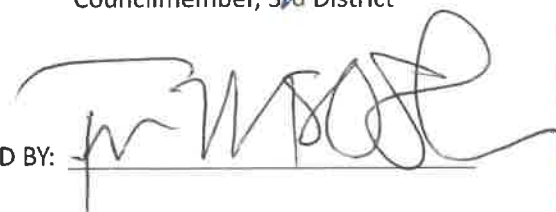
Northeast Graffiti Busters (NEGB) is a 501(c)(3) not-for-profit corporation, established in 1999, that specializes in a range of urban maintenance services, including sidewalk repair services. There is a need for sidewalk repair services in the Third Council District.

**I THEREFORE MOVE** that \$250,000 from the Council District 3 portion of the Street Furniture Revenue Fund No. 43D, Department 50, be transferred / appropriated to the Public Works Fund No. 100-74, Account 3040 (Contractual Services), for sidewalk repair services in Council District 3 coordinated by Northeast Graffiti Busters (NEGB);

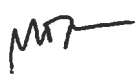
**I FURTHER MOVE** that the Department of Public Works be instructed/ authorized to prepare, process, and execute the necessary documents with and/or payments to Northeast Graffiti Busters (NEGB), or any other agency or organization, as appropriate, utilizing the above amount, for the above purpose, subject to the approval of the City Attorney as to form;

**I FURTHER MOVE** that the Department of Public Works be authorized to make any corrections, clarifications, or revisions to the above fund transfer instructions, including any new instructions, in order to effectuate the intent of this Motion, and including any corrections and changes to fund or account numbers. Said corrections/clarifications/changes may be made orally, electronically, or by any other means.

PRESENTED BY:   
BOB BLUMENFIELD  
Councilmember, 3rd District

SECONDED BY: 

ORIGINAL



OCT 17 2025

**MOTION**

CITY CLERK FOR PLACEMENT ON NEXT  
REGULAR COUNCIL AGENDA TO BE POSTED

#52

I **MOVE** that the City Council hereby **RESOLVE**, pursuant to Council Rule 18, that Council hold its Friday, October 31, 2025 regular meeting at the Van Nuys City Hall.

PRESENTED BY: \_\_\_\_\_



MARQUEECE HARRIS-DAWSON  
Council Member, 8<sup>th</sup> District

SECONDED BY: \_\_\_\_\_



**ORIGINAL**



OCT 17 2025

BB  
FOR PLACEMENT ON NEXT  
REGULAR COUNCIL AGENDA TO BE POSTED #53

**MOTION**

I MOVE that \$150,000 in the AB1290 Fund No. 53P, Account No. 281209 (CD 9 Redevelopment Projects - Services) be transferred/appropriated to the Los Angeles Sanitation (LASAN) Fund No. 100-82, Account No. 1090 (Salaries - Overtime) to be used for additional Sanitation services in Council District 9.

I FURTHER MOVE that LASAN be authorized to make any corrections, clarifications or revisions to the above fund transfer instructions, including any new instructions, in order to effectuate the intent of this Motion including any corrections and changes to fund or account numbers; said corrections / clarifications / changes may be made orally, electronically or by any other means.

ORIGINAL

Introduced by: BD Fumagalli  
for CURREN D. PRICE, JR.  
Ninth District, Councilmember

Seconded by Monica Rodriguez

OCT 17 2025  
OCT 17 2025

BB

TO CITY CLERK FOR PLACEMENT ON NEXT  
REGULAR COUNCIL AGENDA TO BE POSTED #54

## MOTION

I MOVE that \$500,000 from the AB1290 Fund No. 53P, Account No. 281201 (CD 1 Redevelopment Projects - Services) be transferred / appropriated to Bureau of Street Lighting Fund No. 100-84, as follows for solarizing streetlights in Lincoln heights and Cypress Park:

- Account No. 001090 (Salaries, Overtime) - \$55,000;
- Account No. 001010 (Salaries, General) - \$65,000;
- Account No. 008780 (Street Lighting Improvement and Supplies) - \$350,000; and
- Account No. 006020 (Operating Supplies) - \$30,000.

I FURTHER MOVE that the Bureau of Street Lighting be authorized to make any corrections, clarifications or revisions to the above fund transfer instructions, including any new instructions, in order to effectuate the intent of this Motion, and including any corrections and changes to fund or account numbers; said corrections/ clarifications/ changes may be made orally, electronically or by any other means.

PRESENTED BY:

EUNISSES HERNANDEZ  
Councilmember, 1st District

SECONDED BY:

ORIGINAL

majs

OCT 17 2025

On August 30, 2019, Council approved actions relative to the use of \$120,000 in CRA/LA Excess Non-Housing Bond Proceeds (EBP) available to Council District 2 from the North Hollywood Redevelopment Project Area for the Elmer Avenue Pedestrian Improvements Project (Elmer Ave Project; C.F. 14-1174-S57). The Bureau of Street Services (Streets LA), the implementing department, indicates that the Elmer Project has been completed and there is a remaining balance of \$52,101 that is available for reprogramming purposes.

On August 30, 2019, Council approved actions relative to the use of \$1,200,000 in EBP available to CD 2 from the North Hollywood Redevelopment Project Area for the Chandler Bikeway Development Project (Chandler Bikeway Project) (C.F. 14-1174-S54). Subsequently, on October 8, 2024, Council approved actions relative to increasing the Chandler Bikeway Project funding by \$400,000 in EBP available to Council District 2 from the North Hollywood Redevelopment Project Area for a new approved amount of \$1,600,000. Streets LA indicates the Chandler Bikeway Project is in its implementation phase and is in need of additional funding to complete all of the proposed improvements. Council action is needed to reprogram \$52,101 in EBP from the Elmer Ave Project to the Chandler Bikeway Project and authorize various interdepartmental transfers in the amount of \$443,172 in EBP funds from the Chandler Bikeway Project for project related costs.

I THEREFORE MOVE that the Council Action of August 30, 2019, relative to the use of \$120,000 in CRA/LA Excess Non-Housing Bond Proceeds (EBP) available to Council District 2 from the North Hollywood Redevelopment Project Area for the Elmer Avenue Pedestrian Improvements Project (Elmer Ave Project) (C.F. 14-1174-S57) BE AMENDED to reduce the approved amount of EBP from \$120,000 to \$67,900 and revert \$52,100 to its original source.

I FURTHER MOVE that the Council Actions of August 30, 2019 and October 8, 2024, relative to funding for the Chandler Bikeway Development Project (C.F. 14-1174-S54) BE AMENDED to increase its funding by \$52,100 in EBP available to CD 2 from the North Hollywood Redevelopment Project Area for a new approved amount of \$1,652,100.

I FURTHER MOVE that Council authorize the Controller to Appropriate/Transfer \$443,171.59 in EBP funds from the Chandler Bikeway Development Project for project related costs as follows:

- 1. **Transfer from:** CRA Account (Fund 57D/22/22A186), CRA/LA Excess Non-Housing Bond Proceeds
 

<b>Total:</b>	<b>\$ 59,855.72</b>
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**Transfer to:** Dept 84/Fund 100, PW-Street Lighting
 

Appropriation Unit 001010, Salaries	\$ 27,595.72
Appropriation Unit 001090, Overtime	\$ 7,590.00
Appropriation Unit 006020, Operating Supplies	\$ 1,900.00
Appropriation Unit 008780, Materials	<u>\$ 22,770.00</u>
<b>Total:</b>	<b>\$ 59,855.72</b>
  
- 2. **Transfer from:** CRA Account (Fund 57D/22/22186), CRA/LA Excess Non-Housing Bond Proceeds
 

<b>Total:</b>	<b>\$ 350,923.00</b>
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**Transfer to:** Dept 40/Fund 100, The BSS Chandler Strohm Avenue/Construction (J473020E) Project (GSD accounts)
 

Appropriation Unit 003180, Construction Materials	<u>\$ 350,923.00</u>
<b>Total:</b>	<b>\$ 350,923.00</b>
  
- 3. **Transfer from:** CRA Account (Fund 57D/22/22A186), CRA/LA Excess Non-Housing Bond Proceeds
 

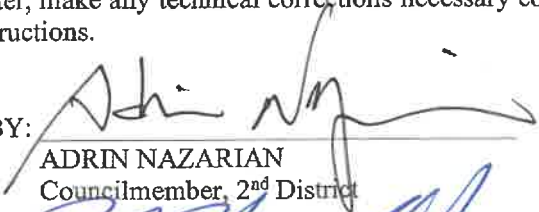
<b>Total:</b>	<b>\$ 32,392.87</b>
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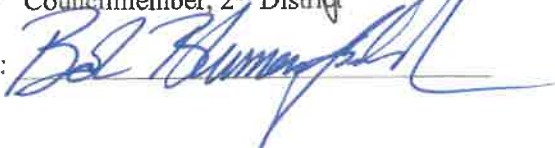
**Transfer to:** Dept. 86 / Fund 100, Bureau of Street Services (Streets LA)
 

Appropriation Unit 001010, Salaries Construction	<u>\$ 32,392.87</u>
<b>Total:</b>	<b>\$ 32,392.87</b>

I FURTHER MOVE that the Economic and Workforce Development Department, as the administrator of the CRA/LA EBP Program, take all actions necessary to document and effectuate the changes in the budgets noted above and be authorized to prepare Controller instructions to transfer funds related to this matter, make any technical corrections necessary consistent with Council action and authorize the Controller to implement these instructions.

  
OCT 17 2025

PRESENTED BY:   
ADRIN NAZARIAN  
Councilmember, 2<sup>nd</sup> District

SECONDED BY: 

ORIGINAL

BB

CIVIL RIGHTS, EQUITY, IMMIGRATION,  
AGING AND DISABILITY

### MOTION

Federal Community Development Block Grant (CDBG) funding in the amount of \$1,000,000 was awarded for Augustus Hawkins Nature Park Improvements in the 2025-26 51<sup>st</sup> Program Year Annual Action Consolidated Plan. In Council File #25-0525. The Chief Legislative Analyst's report dated June 11, 2025, on page 14, states that the Department of Recreation and Parks (RAP) will implement the project, however the project will be implemented by Heart of Los Angeles Youth, Inc. (HOLA), a local nonprofit organization. RAP will maintain oversight of the park, where the Department of Water and Power will retain jurisdiction of the land. The Community Investment for Families Department (CIFD) is requesting authority to enter into a contract with HOLA for the CDBG funds.

I MOVE that Council adopt the following recommendation:

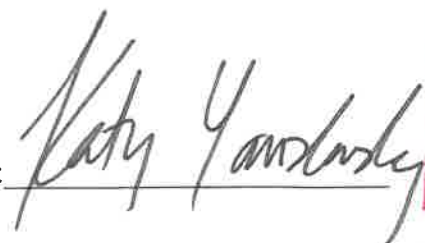
AUTHORIZE the Community Investment for Families Dept. General Manager or designee to negotiate and execute a contract in the amount of \$1,000,000 in Community Development Block Grant funds with Heart of Los Angeles Youth, Inc. to implement improvements at Augustus Hawkins Nature Park. The term is a total of 13 years from the date of the Project Eligibility Proposal (PEP) approval, which is three years for construction and ten years for service payback.

Introduced by:

  
CURREN D. PRICE, JR.

Councilmember, Ninth District

Seconded by:



ORIGINAL

OCT 17 2025

## MOTION

Menopause is a natural stage of life for millions of women in the United States. With increased life expectancy, the average woman may spend 40% of her life in some phase of menopause, and approximately 1.3 million women in the U.S. enter menopause each year.<sup>1</sup>

Menopause is a physiological transition with more than 80 recognized physical, cognitive, and emotional symptoms, and 80% of women<sup>2</sup> experience some combination of these effects. These symptoms can significantly impact the daily activities of these mid-life employees, who represent 20%<sup>3</sup> of the U.S. workforce, with negative impacts on job satisfaction and organization-wide productivity.<sup>4</sup>

Despite its prevalence, menopause remains stigmatized. A 2021 study published by the Society for Women's Health found that one in three employees concealed their symptoms at work, citing fear of judgment and general stigma around the topic. According to that same research, one in three menopausal people considered reducing their workload because of their menopause symptoms, and two in five employees either considered finding or found a new job.<sup>5</sup>

As an employer, the City of Los Angeles aspires to cultivate a diverse and inclusive workforce. Recognizing the impact of menopause on our city staff and fostering a supportive and accommodating environment is essential to delivering on that promise.

**I THEREFORE MOVE** that the Personnel Department, with support from other departments, the Chief Legislative Analyst and the City Administrative Officer, report back within 120 days on (1) how the City's leave and benefits policies can accommodate people experiencing menopause, including but not limited to ensuring menopause is made explicit in the City's allowance for sick leave ; (2) options to mandate training for supervisors on how to support employees experiencing menopause, and to make available menopause workplace resource guides for all city employees; and (3) practical workplace solutions and securing additional workplace accommodations, such as desktop fans or lighter-weight uniforms, to be made available to all employees as needed.

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<sup>1</sup> <https://www.ncbi.nlm.nih.gov/books/NBK507826/>

<sup>2</sup> <https://womensmentalhealth.org/posts/the-immense-burden-of-menopausal-symptoms/>

<sup>3</sup> [https://www.mayoclinicproceedings.org/pb-assets/Health%20Advance/journals/jmcp/JMCP4097\\_proof.pdf](https://www.mayoclinicproceedings.org/pb-assets/Health%20Advance/journals/jmcp/JMCP4097_proof.pdf)


<sup>4</sup> [https://www.mayoclinicproceedings.org/article/S0025-6196\(23\)00112-X/abstract](https://www.mayoclinicproceedings.org/article/S0025-6196(23)00112-X/abstract). Impact of Menopause Symptoms on Women in the Workplace. Faubion, Stephanie S. et al. Mayo Clinic Proceedings, Volume 98, Issue 6, 833 - 845

<sup>5</sup> <https://swhr.org/wp-content/uploads/2024/03/FINAL-Menopause-Workplace-Fact-Sheet-02012024.pdf>

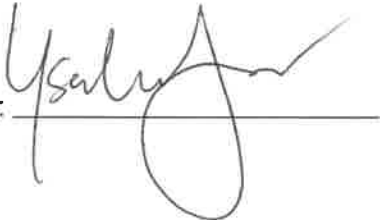
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**I FURTHER MOVE** that the Civil and Human Rights + Equity Department, in partnership with the Commission on the Status of Women, (1) convene roundtables to be informed by city employees from a variety of career paths with lived experience of menopause, (2) research how other cities globally (including London and Melbourne) have taken action to better support employees and residents experiencing menopause, and (3) report back within 120 days, and iteratively thereafter, on how the City can better support their needs, as well as recommendations for fostering ongoing dialogue city-wide about menopause and its impacts; and (4) report back on the actions required for the City of Los Angeles to be officially accredited as a Menopause-Friendly Workplace.

PRESENTED BY:   
KATY YAROSLAVSKY  
Councilwoman, 5th District

PRESENTED BY:   
NITHYA RAMAN  
Councilwoman, 4th District

Seconded by: 

ORIGINAL

33

ARTS, PARKS, LIBRARIES, AND  
COMMUNITY ENRICHMENT

MOTION

For the past several years, the Department of Animal Services (DAS) has been experiencing persistent overcrowding and underfunding in its shelters. Despite these challenges, the DAS continues to be responsible for the sheltering, care, and enrichment of the animals residing within their facilities. Even with six shelters located throughout the City including: Chesterfield Square in South Los Angeles, East Valley in Van Nuys, Harbor in San Pedro, North Central in Lincoln Heights, West Los Angeles, and West Valley in Chatsworth, the geographical distribution of these shelters continues to pose challenges for families seeking to visit for adoptions.

In efforts to mitigate this challenge, the DAS utilizes Pet Fairs. These events transport a limited number of animals to various locations, including City parks, with the goal of finding them homes. Such efforts have demonstrated to be efficient in securing homes for dogs, cats, and rabbits. According to the DAS' July 2025 Woof Statistics report, a total of 2,125 pets were adopted. This included 1,071 dogs, 785 cats, 203 kittens, and 66 rabbits and small pets. Furthermore, 262 animals were placed into foster care, 326 pets were reunited with their owners, and 1,486 animals were transferred to rescue partners.

Additionally, City Council offices host several community events throughout the year and invite DAS to have a presence in order to elevate the chances of pet adoptions for the department. However, at a previous CD6 Pet Fair, DAS only had the capacity to bring 6 pets to be considered for adoption. To further increase adoption rates and ensure that the distance from a shelter does not discourage families from adopting pets, the City should explore expanding the DAS' capacity to host and participate at more Pet Fair events. Increasing capacity could look like investments in the large vehicles with built-in kennels utilized for transporting pets from shelters, which tend to be custom-built animal transport trucks, ranging from cargo vans to motor home vehicles that can hold anywhere from 15 - 50 pets.

**I THEREFORE MOVE** that the City Council instruct the Department of Animal Services with the assistance of the City Administrative Officer to report on the costs needed to invest in large transport vehicles and personnel needed including potential funding sources to expand the Department's ability to host and participate in more Pet Fair events throughout the City, including potential participation in community resource fairs, health fairs, and other city sponsored events.

PRESENTED BY: *Imelda Padilla*  
IMELDA PADILLA  
Councilmember, 6th District

SECONDED BY: *Cassidy*

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## MOTION

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PUBLIC WORKS

Kent Wong, former director of the UCLA Labor Center from 1991-2023 and professor of labor studies and Asian American studies, died on October 8, 2025, leaving a legacy of lives and communities strengthened and unified through his tireless commitment to justice. As a fifth-generation Chinese American, Kent's heritage and experiences influenced his work to bring immigrant voices to the forefront of union strategy. After graduating from the People's College of Law in 1984, Kent became the first staff attorney for the Asian Pacific American Legal Center for Southern California—now known as Asian Americans Advancing Justice—where he developed programs to serve the needs of Asian American workers, later serving as staff attorney for SEIU Local 660.

Throughout his career, Kent played a pivotal role in creating multiple major equity-focused organizations. In 1992, he founded the Asian Pacific American Labor Alliance (APALA), AFL-CIO, the first and only national organization of Asian American, Native Hawaiian, and Pacific Islander workers. The following year, he founded the Tourism Industry Development Council, now the Los Angeles Alliance for a New Economy (LAANE). In 1996, he co-founded Strategic Actions for a Just Economy (SAJE), an organization focused on economic justice and tenants' rights, and in 2000, he helped launch the United Association for Labor Education (UALE), uniting labor educators to promote labor education programs in schools across the U.S. and Canada.

In Kent's early advocacy, he recognized that the labor movement stretches beyond national borders, believing that global worker solidarity strengthened the movement. In 2007, Kent led a historic delegation of the Los Angeles County Federation of Labor to China, forming the first-ever sister-city relations between a U.S. central labor council and the Shanghai and Beijing labor councils.

Kent was renowned across Los Angeles and the nation for his lifelong advocacy on labor and immigrant rights. Over his 32 years as director of the UCLA Labor Center—and, later, project director of labor and community partnerships—he transformed the center into a groundbreaking hub for research and leadership development supporting workers and immigrants. As a founding leader of the UCLA Labor Studies department, he anchored the major's popular introductory course, taught thousands of students over three decades, and developed and co-taught "Nonviolence and Social Movements" alongside his longtime mentor, the late civil rights icon Rev. James Lawson, Jr.

Under Kent's directorship, the UCLA Labor Center became a model of innovation and impact. He helped grow the organization, expanding staff from three to 42 staff members, and oversaw the development of the Re: Work research justice team, the Dream Resource Center, the Community Scholars policy research program, and the first-of-its-kind Los Angeles Black Worker Center.

In 2021, with the support of State Senator María Elena Durazo, Kent's advocacy secured \$15 million from the California state legislature to establish a permanent home for the UCLA Labor Center. The funding allowed the Center to purchase and renovate the MacArthur Park building it had rented for 19 years, a historic space once home to the International Ladies' Garment Workers Union and located within walking distance of more than 20 labor union offices. The building was later renamed in honor of Rev. James Lawson Jr.

A year later, Kent advanced his vision to build lasting infrastructure for labor research and education, leading the statewide expansion of the UCLA Labor Center's model to seven additional University of California campuses. He also championed its global impact by helping establish labor centers at three Mexican universities.

In his last two years as project director of labor and community partnerships, Kent continued to support the movement by bridging collaborations between the center and community partners. He helped facilitate a landmark nonviolence training for 1,400 people at the L.A. Convention Center on July 10, 2025, hosted by the LA County Federation of Labor. He supported the Senate Resolution 38, an effort to incorporate a nonviolence curriculum into

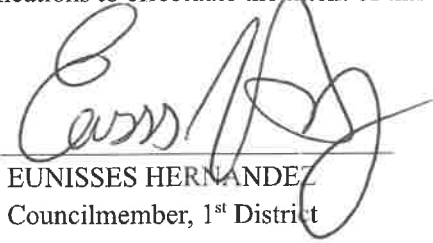
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California's public schools. He served as board chair for LAANE, a member of the W.K. Kellogg Foundation's Solidarity Council on Racial Equity (SCoRE), and vice president of the California Federation of Teachers (CFT), a role he held for more than 10 years.

**I THEREFORE MOVE** that the City Council INSTRUCT the Department of Transportation to fabricate and install a permanent ceremonial sign designating the intersection of W. 7th St and S. Park View St, by the UCLA Labor Center in MacArthur Park, as "Kent Wong Square," on Saturday, November 15, 2025.

**I FURTHER MOVE** that the City Council AUTHORIZE the Department of Transportation to make technical corrections or clarifications to effectuate the intent of this motion.

PRESENTED BY:



EUNISSES HERNANDEZ  
Councilmember, 1<sup>st</sup> District

SECONDED BY:



ORIGINAL