

Failed of Adoption

05A
03A

MOTION

I MOVE that the matter of the ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO); and adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code (LAMC), and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters, Item No. 5 on today's Council Agenda (C.F. 14-1371-S13), BE AMENDED to replace Recommendation 2 on the Committee Report with the following:

2. REQUEST the City Attorney to PREPARE and PRESENT the following ordinances:

- a. A new draft ordinance to be added to the Los Angeles Municipal Code (LAMC) that applies recommendation 2.a. through recommendation 2.e in the adopted substitute motion (Harris-Dawson, Price - Soto-Martinez, et al.) attached to Council File No. 14-1371-S13 and dated December 11, 2024, to hotels with 150 or more rooms.
- b. An amended draft Ordinance relative to adding Article 2.1 to Chapter XVIII of the Los Angeles Municipal Code that changes the definition of "Hotel" in Section 182.21.G to clarify it is for hotels with 150 or more rooms.

PRESENTED BY:



JOHN S. LEE

Councilmember, 12th District

SECONDED BY:



ORIGINAL

MAY 14 2025

mc

MOTION

I MOVE that the matter of the Economic Development and Jobs Committee Report relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO), Item 5 on today's Council Agenda (CF: 14-1371-S13), **BE AMENDED** to the following:

ADOPT recommendations Nos. 1 and 3, and **REPLACE** recommendation No. 2 as follows:

PRESENT and **ADOPT** an amended draft Ordinance relative to adding Article 2.1 and amending Sections 186.00, 186.01, 186.02, 186.04, 186.07, 186.08, 186.09, 186.10, 188.00, 188.01, 188.02, 188.03, 188.05, 188.06, 188.09, 188.10, 188.11, and 188.13 of Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code, and amending Sections 10.36.1, 10.37, 10.37.1, 10.37.2, 10.37.3, 10.37.6, 10.37.7, 10.37.8, 10.37.13, and 10.37.15 of Articles 10 and 11 of Division 10 of the Los Angeles Administrative Code to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes, to include the following revisions:

- a. Make the following changes to Sections 10.37.2(a)(2)(ii)b and 10.37.3(a) of the Administrative Code:
 1. Change the additional wage rate an Employer servicing the Airport must pay when it does not provide an Employee with health benefits, from \$8.35 per hour to \$7.00 per hour.
 2. Change the health benefit amount an Employer servicing the Airport must pay towards the provision of health care benefits for an Employee and their dependents from \$8.35 an hour to \$7.00 an hour.
- b. Make the following changes to Sections 186.02.A.2 and 186.04 of the Municipal Code:
 1. Change the start date of the additional wage rate that a Hotel Employer must pay when it does not provide a Hotel Worker with health benefits from July 1, 2025, to July 1, 2026.
 2. Change the additional wage rate a Hotel Employer must pay when it does not provide a Hotel Worker with health benefits, from \$8.35 an hour to the amount of the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to Section 10.37.3(a)(5) of the Administrative Code.
 3. Change the start date of the health benefit payment a Hotel Employer must pay towards the provision of health care benefits for a Hotel Worker and their dependents from July 1, 2025, to July 1, 2026.
 4. Change the health benefit amount a Hotel Employer must pay towards the provision of health care benefits for a Hotel Worker and their dependents


MAY 14 2025

from \$8.35 an hour to the health benefit payment in effect for an Employee of an Employer servicing the Airport pursuant to section 10.37.3(a)(5) of the Administrative Code.

- c. Change the definition of "Hotel" in Section 182.21.G to clarify it is for hotels with 60 or more rooms.

PRESENTED BY:


MARQUEECE HARRIS-DAWSON
Councilmember, 8th District

SECONDED BY:


N. Ryan Newman for KATY
YAROSLAVSKY

ORIGINAL

056

MOTION

I MOVE that the matter of the ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO); and adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code (LAMC), and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters, Item No. 5 on today's Council Agenda (C.F. 14-1371-S13), BE AMENDED to include the following language under Recommendation #2 on the Committee Report:

c. Change the definition of "Hotel Worker" in Section 182.21 DEFINITIONS as follows: "Hotel Worker" means any person whose primary place of employment is at one or more Hotels and who is employed directly by a Hotel Employer, or by a person who has contracted with the Hotel Employer, to provide services at a Hotel. "Hotel Worker" does not include a managerial, supervisory, confidential employee, employees receiving variable compensation, or individuals hired to work less than an average of five (5) hours a week for ~~four (4) weeks~~* at one (1) or more hotels. *Motion (Rodriguez - Park)

d. Add the definition of "Airport Essential Employee" in Section 10.37.2(a) of Article 11, Chapter 1, Division 10 of the Los Angeles Administrative Code as follows: "Airport Essential Employee" any Employee defined as the classifications of workforce under the "Essential Critical Infrastructure Workers" guidance issued by the Department of Homeland Security and is not required to have guest interaction in the sale of goods or services to the public in an Airport Concessionaire location.

PRESENTED BY:



JOHN S. LEE

Councilmember, 12th District

PRESENTED BY:



MONICA RODRIGUEZ

Councilwoman, 7th District

SECONDED BY:



ORIGINAL

MAY 14 2025

MOTION

I MOVE to AMEND Motion 5B to:

a. Make the following changes to Sections 10.37.2(a)(2)(ii)b and 10.37.3(a) of the Administrative Code:

1. Change the additional wage rate an Employer servicing the Airport must pay when it does not provide an Employee with health benefits, from \$8.35 per hour to **\$7.65** per hour.
2. Change the health benefit amount an Employer servicing the Airport must pay towards the provision of health care benefits for an Employee and their dependents from \$8.35 an hour to **\$7.65** an hour.

PRESENTED BY:



HEATHER HUTT

Councilmember, 10th District

SECONDED BY:



CURREN D. PRICE, JR.

Councilmember, 9th District

ORIGINAL



MAY 14 2025


MOTION

I MOVE that the matter of the ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO); and adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code (LAMC), and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters., ITEM No. 5 on Today's Council Agenda (C.F. 14-1371-S14), BE AMENDED to:

4. REQUEST the City Attorney to PREPARE and PRESENT an amended draft Ordinance relative to Section 182.22 of the Los Angeles Municipal Code to change the following:

- Delete Subdivisions 4 and 6 of Section 182.22.C. of the Municipal Code.
- Renumber Subdivision 5 of Section 188.22.C. of the Municipal Code as Subdivision 4, and amend the renumbered Subdivision as follows: "4. A Public Housekeeping Training Organization shall promptly issue a "Public Housekeeping Certificate" to any person who successfully completes its Public Housekeeping Training. A Public Housekeeping Certificate shall be valid for a period of five years."

PRESENTED BY:


IMELDA PADILLA
Councilmember, 6th District

ORIGINAL

SECONDED BY:






MAY 14 2025

MAY 14 2025

MOTION

I MOVE that the matter of the Economic Development and Jobs Committee Report relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO); and adding Article 2.1 and amending Articles 6 and 8 of Chapter XVIII of the Los Angeles Municipal Code (LAMC), and amending Articles 10 and 11 of Division 10 of the LAMC to increase the wages and health benefits provided to hotel and airport workers in the City of Los Angeles, to provide training requirements and implement enforcement measures for hotel workers, and other technical changes; and related matters, Item 5 on today's Council Agenda (CF 14-1371-S13), BE AMENDED to replace Instruction 3 with the following language:

3. INSTRUCT the CLA to report back to the Economic Development and Jobs Committee in **twelve months following the implementation of both the cash wage and health benefit payment increases regarding their impacts** on the tourism industry, including any available data or market analysis, number of business closures or job losses, **number of hardship exemption applications**, TOT projections, and any other relevant information.

PRESENTED BY:

Monica Rodriguez
MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY:

Amel de la Cruz

J. S. R.
Amel de la Cruz
Katy Hudson

MA
MAY 14 2025

ORIGINAL

Verbal Amendment to 5F

MOTION

I HEREBY MOVE that Council AMEND Amending Motion 5F (Rodriguez – Padilla – et al.), relative to Council file No. 14-1371-S13, to read as follows:

3. INSTRUCT the CLA to report back to the Economic Development and Jobs Committee in **six months** and twelve months following the implementation of both the cash wage and health benefit payment increases regarding their impacts on the tourism industry, **before and after the implementation**, including any available data or market analysis, number of business closures or job losses, number of hardship exemption applications, TOT projections, and any other relevant information.

PRESENTED BY:

MARQUEECE HARRIS-DAWSON
Councilmember, 8th District

SECONDED BY:

MONICA RODRIGUEZ
Councilmember, 7th District

May 14, 2025

CF 14-1371-S13

REVISED
MOTION NO. 5G

Amending Motion

I MOVE that the ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT relative to the Living Wage Ordinance (LWO) and Hotel Worker Minimum Wage Ordinance (HWMO), Item 5 on today's council Agenda (C.F. 14-1371-S13), BE AMENDED to include the following provisions to Los Angeles Administrative Code Sections 10.37.15(e) and 186.10.C:

\$7.65* *Motion (Nazarian - Blumenfield)

- An employee, who opts out of the required ~~\$8.35/hr~~ health benefit, as required by Sec. 186.04.A, in a manner that meets all the requirements as set forth by the Bureau of Contract Administration's opt-out procedure, shall be entitled to a cash-in-lieu of the following amounts:
 - \$100 monthly for full-time employees as defined by the Affordable Care Act (ACA) – at least 30 hours per week or at least 130 hours per month
 - \$50 monthly for half-time employees as defined by the Affordable Care Act (ACA) – less than 30 hours per week or less than 130 hours per month.

PRESENTED BY:


ADRIN NAZARIAN
Councilmember, 2nd District

SECONDED BY:


ZED BLUMENFELD

ORIGINAL



MAY 14 2025