

**Los Angeles Mayor Eric Garcetti
Mayor's Office of Public Safety
Gang Reduction & Youth Development (GRYD)**

Impact Summary

GRYD Mission and Overview

GRYD's mission is to strengthen youth/young adult, family and community resiliency to the influence of gangs by fostering public-private collaborations and supporting community-based prevention, intervention and juvenile reentry services. The GRYD Office contracts with 25 community-based agencies that provide direct services to clients and their families. GRYD also oversees the City's annual Summer Night Lights in partnership with Recreation and Parks at 32 recreation centers throughout the City as well as the Fall Friday Nights program which took place in 2017 for 8 weeks at 13 sites throughout the City. GRYD's comprehensive strategy includes community engagement, prevention, intervention, violence interruption components.

GRYD Comprehensive Strategy Goals

- Goal 1: To increase the community's knowledge and capacity to effectively address gang involvement and violence.
- Goal 2: To increase protective factors and reduce gang joining among at-risk youth between the ages of 10-15.
- Goal 3: To increase prosocial connections and other protective factors for gang-involved young adults between the ages of 14 and 25.
- Goal 4: To facilitate effective communication and coordinated responses to address gang violence.

In fiscal year 2015-16 after a needs assessment and crime data analysis, GRYD expanded from 17 to 23 GRYD Zones across the City. In addition, both prevention and intervention services are now offered in every zone throughout the City. The GRYD expansion added 20% more community intervention workers to respond to incidences of violence and promote peace, increased the client capacity across all GRYD zones by over 30%, increased the minimum salary and insurance benefits of intervention workers, and funded a team of intervention peace ambassadors paid on a stipend basis to support violence reduction and peace building in violent hotspots, primarily in South LA.

GRYD Data Summary – 2017

Crime reductions in the 23 GRYD Zones for 2017.

Gang-related violent crime in GRYD Zones: **-9.9%** (vs. 2016; -2.4% vs. 2015)

All gang-related crime in GRYD Zones: **-9.8%** (vs. 2016; -2.5% vs. 2015)

Total incident notifications to GRYD:

- GRYD responded to **554** total violent incidents that were either gang-related, held potential for retaliatory violence, or otherwise impacted communities with GRYD's areas of service.
- **69,678 hours** of proactive peacekeeping by contracted intervention workers (e.g. community events, school, community organization and individual engagement).

Total gang prevention clients served – 3966 (vs. 3,386 in 2016)

- Ages 10-15, focus on youth at highest risk.
- 23,012 hours of direct interaction with clients and their families.
- 48,893 total activities completed by clients.
- Demographics on client referrals:
 - 58% male and 42% female.
 - 75% Latino, 23% African American, 9% other.

Total gang intervention clients served – 2890 (vs. 2,731 in 2016)

- Ages 14-25, focus on gang involved youth/young adults.
- 17,168 hours of direct interaction with clients and their families.
- 38,590 total activities completed by clients.
- Demographics on client referrals:
 - 66% male and 34% female.
 - 67% Latino, 30% African American, 3% other.

Summer Night Lights Data Summary - 2017

- An estimated 701,086 (vs. 690,234 in 2016) visits made across 32 sites.
- An estimated 438,179 (vs. 431,577 in 2016) meals served across 32 sites.
- A total of 21,172 participants attended an artist workshop across 32 sites.
- A total of 6,481 participants attended a Zumba workshop across 32 sites.
- A total of 9,184 youth and adults registered and participated in free sports (basketball, softball, soccer) leagues across 32 sites.
- A total of 167 SNL participants received free HIV/STD testing at 9 SNL sites.
- 823 seasonal employees (including 366 Youth Squad, coordinators, office staff, intervention workers, artists and sports officials).
- SNL locations overall saw a 43% decrease in gang-related crimes (vs. 2016) and 30 of 32 sites saw a decrease or no change.

Gun Buyback (GBB)

The Mayor's GRYD Office in holds an annual Gun Buyback each May at two locations in the City of Los Angeles. The Gun Buy Back initiative is part of GRYD's Comprehensive strategy, and a key component of GRYD's community engagement. The initiative aims to reduce violence, accidental shootings, and suicides in our communities by collecting unused and unwanted guns from community members through an anonymous process in exchange for a gift card. The City has hosted annual buyback events since 2009.

In May of 2017, **772 firearms** were collected. A total of **16,005 firearms** have been collected since 2009, 47% of the firearms collected since 2009 were handguns, the guns most often used in firearm homicides.

GRYD Research and Evaluation Results

Incident Response Report Summary:

GRYD Intervention Incident Response is designed to address gang violence both by responding to incidents when they occur and by engaging in ongoing proactive peacemaking efforts within the community. The incident response protocol involves coordination and communication among the GRYD Office, GRYD Intervention Providers, and the LAPD, who work in a relational triangle to reduce the potential for retaliation following an incident and to support victims/families impacted by violence.

A report published in 2017 established the efficacy of GRYD Incident Response as part of our comprehensive violence reduction strategy. The results are considered statistically significant, the absolute numbers of violent gang crime reduced are impressive and the estimated costs saved through the prevention of retaliatory violence also provides important context.

The highlights include:

- **GRYD Incident Response prevented an estimated 185 gang-related violent crimes** City-wide for the two year period from January 2014 – December 2015. Prevention includes an estimated 10 fewer homicides and 175 fewer gang aggravated assaults.
- GRYD Incident Response interventions **produce 43.2% fewer retaliations compared with the control conditions not involving GRYD.**
- **The combined benefit of gang-related crime prevention through GRYD IR City-wide is estimated at more than \$110 million over two years** (\$55 million per year). (Recent estimates seeking to quantify the procedural, physical and emotional costs of crime find that a single homicide costs the criminal justice system, the victim's family and society-at-large \$8.98 million. A single aggravated assault costs \$240,000.)
- The research was supported by the GRYD Office's general fund budget through a contract between the City of Los Angeles and California State University Los Angeles

(CSULA), with University of California Los Angeles (UCLA) researchers as sub-contractors.

GRYD Gang Prevention Services

These GRYD Services are directed at youth (ages 10-15) who are identified as high risk for gang-joining and their families. The model is designed to reduce risk factors and associated behaviors by addressing the youth at the individual, family and peer level while strengthening problem solving and the family's cohesion and structure and services are provided in six month increments. The ultimate goal is increase protective factors against gang joining among youth most at risk and an eligibility and an assessment tool is used to measure the change over time in the risk factors.

The 2017 evaluation report covering GRYD's prevention model from the period of September of 2011 through March 2016, concluded that:

- 83.4% of clients decreased their risk of gang joining overall;
- 57.5% saw enough reduction in risk level that they were no longer eligible for services according to the risk tool; and
- 56.5% reduction in number of risk factors over time (vs. 16.4% for County comparison group)

The report analyzed all data collected by GRYD and contractors as well as qualitative interviews and found that GRYD prevention services:

- reached a large number of at-risk youth and their families;
- provided a large number of activities and assistance to clients and their families; and
- significantly reduced the risk of clients joining a gang, especially among clients who successfully completed services over time.

GRYD Gang Intervention Case Management

These GRYD services are directed at gang-involved youth and young adults (ages 14-25). Contractors provide assistance and support to their clients and also make referrals for other services as needed. The model is designed to increase prosocial embeddedness and transfer attachments from gangs to positive activities through a multi-phased program provided in six month increments. A unique aspect of the services is the use of an assessment tool for measuring changes in gang commitment over time.

The 2017 evaluation report covering GRYD's intervention model from the period of February 2012 through May 2016, concluded that despite a relatively small data set for the assessment tool, there was a statistically significant difference in the clients as measured by tool in the following areas:

- 23% reduction in client participation in non-violent crime;
- 17.2% reduction in client participation in violent crime;
- 23.2% reduction in participation in gang activities;
- 38.2% reduction in time spent with the gang; and
- 17% reduction in emotional attachment to the gang over time.

The report analyzed all data collected by GRYD and contractors as well as qualitative interviews and found that GRYD intervention services:

- reached a substantial number of gang-involved youth and families who were referred to the program;
- engaged clients and their families in a large number of activities and assistance; and
- documented significant reductions in crime participation, gang activity, gang cohesion, and emotional attachment to the gang as noted in the above percentages.

The use of the intervention assessment tool by contracted agencies more than doubled in 2017 and a more robust data set for forthcoming evaluations is anticipated.



CAL STATE LA
CALIFORNIA STATE UNIVERSITY, LOS ANGELES

*The City of Los Angeles Mayor's Office
of Gang Reduction and Youth Development*

COMPREHENSIVE STRATEGY

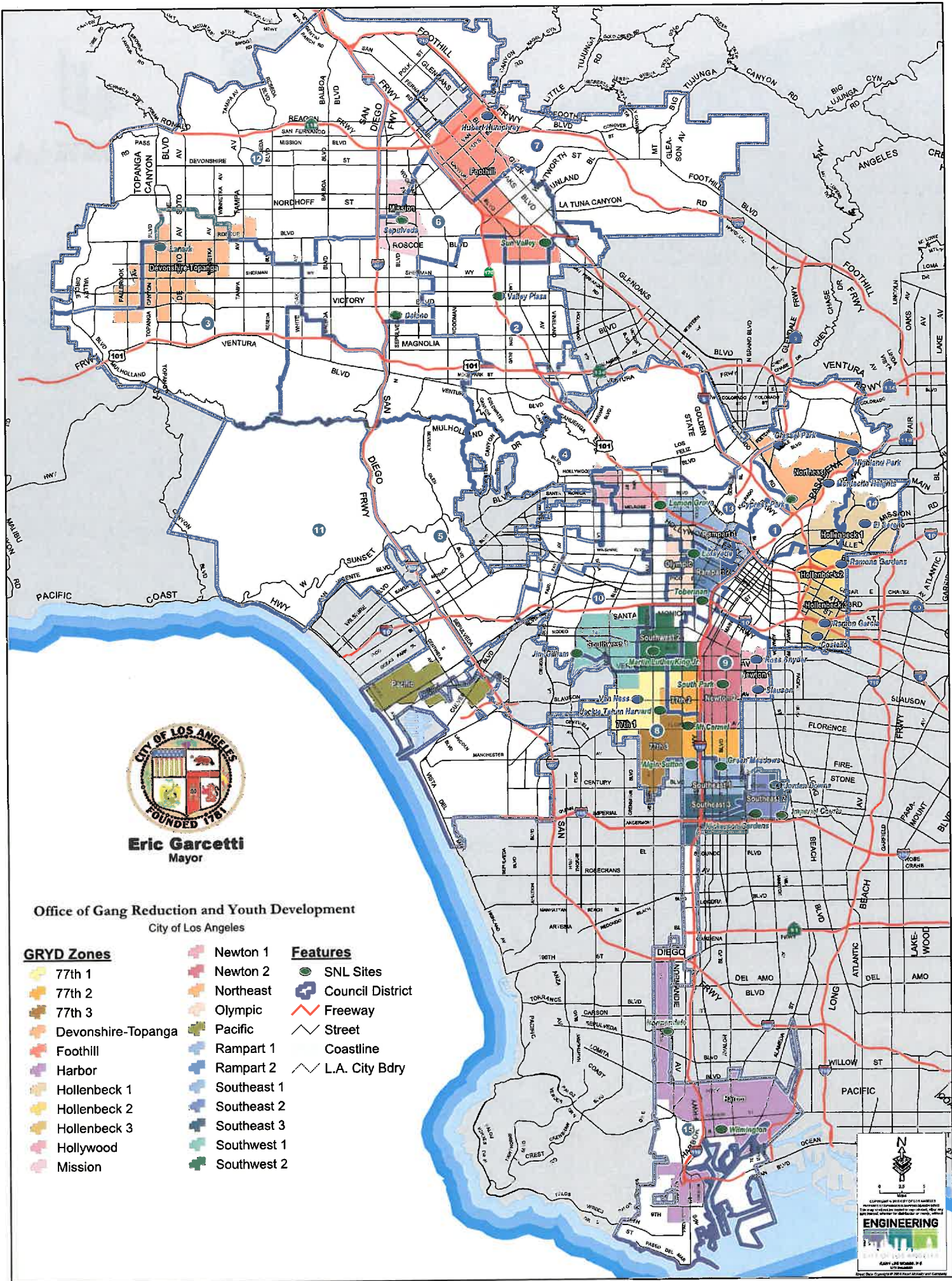
MARCH 29, 2018

harder # co | community
research


HERU

UCLA

USC University of
Southern California



THE CITY OF LOS ANGELES MAYOR'S OFFICE OF GANG REDUCTION AND YOUTH DEVELOPMENT (GRYD)

GRYD oversees a Comprehensive Strategy which involves the provision of prevention services, gang intervention services, violence interruption activities, and involvement in proactive peace-making activities. GRYD is committed to evaluating these programs and currently contracts with California State University, Los Angeles to oversee all research and evaluation activities related to GRYD.

The GRYD Research and Evaluation team partners work to evaluate the GRYD Comprehensive Strategy using both qualitative and quantitative data. Key goals of this work are to assess the impact of GRYD services and to create a "research to practice" feedback loop for continuous improvement of GRYD services.

OVERVIEW OF THE GRYD COMPREHENSIVE STRATEGY

The GRYD Office was established in July of 2007 to address gang violence in a comprehensive and coordinated way throughout the City. Community-based service provision began in 2009. Over the years, GRYD developed and implemented a Comprehensive Strategy, released in late 2011, to drive funding and practice decisions across areas designated as GRYD Zones. GRYD currently provides services in 23 GRYD Zones throughout the City of Los Angeles.¹

GRYD COMPREHENSIVE STRATEGY MISSION

GRYD's mission is to strengthen the resiliency of youth/young adults, families, and communities to the influence of gangs by fostering public/private collaborations and supporting community-based prevention and intervention services.

GRYD COMPREHENSIVE STRATEGY GOALS

- Goal 1:** To increase the community's knowledge and capacity to effectively address gang involvement and violence.
- Goal 2:** To increase protective factors and reduce gang joining among at-risk youth aged 10-15.
- Goal 3:** To increase prosocial connections and other protective factors for gang-involved young adults between the ages of 14 and 25.
- Goal 4:** To facilitate effective communication and coordinated responses to address gang violence.

¹ GRYD services began in 2009 in 12 GRYD Zones offering gang prevention, gang intervention, and violence interruption. An additional eight secondary areas offered more limited programming: four implementing only gang prevention and four gang intervention and violence interruption. As of July, 2015 GRYD has expanded to 23 full GRYD Zones in which all prongs of the comprehensive strategy are employed.

GRYD DIRECTOR

ANNE TREMBLAY

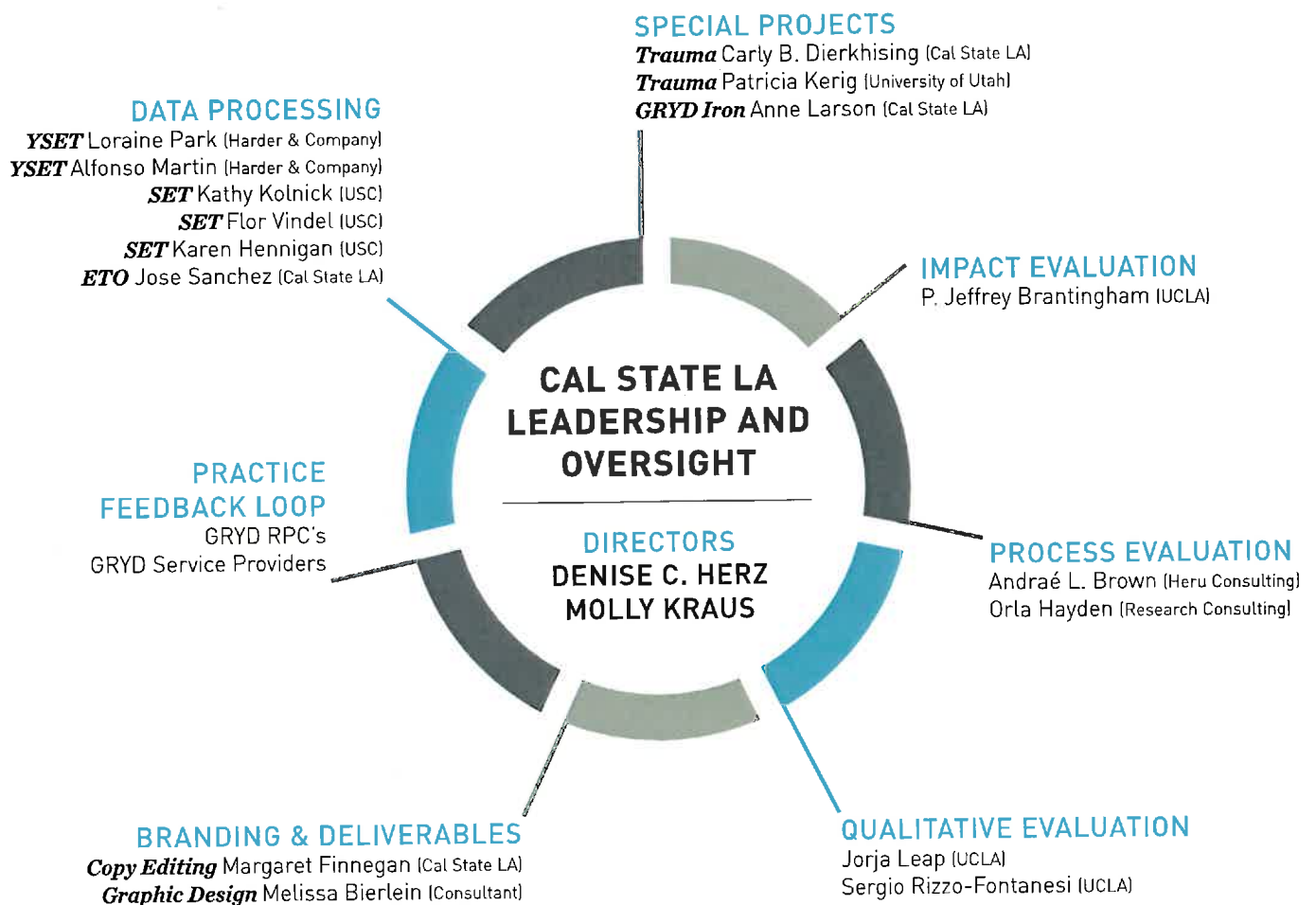
GRYD OFFICE STAFF

Akeala Johnson
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Jasmine Desenclos
Jason Brown
Jeannette Sandoval
Jessica Oleta

Nason Buchanan
Refugio Valle
Reginald Zachery
Sulma Hernandez

GRYD RESEARCH AND EVALUATION TEAM



GRYD CONTRACTORS

PREVENTION PROVIDERS

Alma Family Services
Asian American Drug Abuse Program
Barrio Action Youth and Family Center
Bresee Foundation
Brotherhood Crusade
Communities in Schools
Community Build
El Centro Del Pueblo
El Nido Family Center
New Directions for Youth
Soledad Enrichment Action
Toberman Neighborhood Center
Watts Labor Community Action Committee
Youth Policy Institute

INTERVENTION PROVIDERS

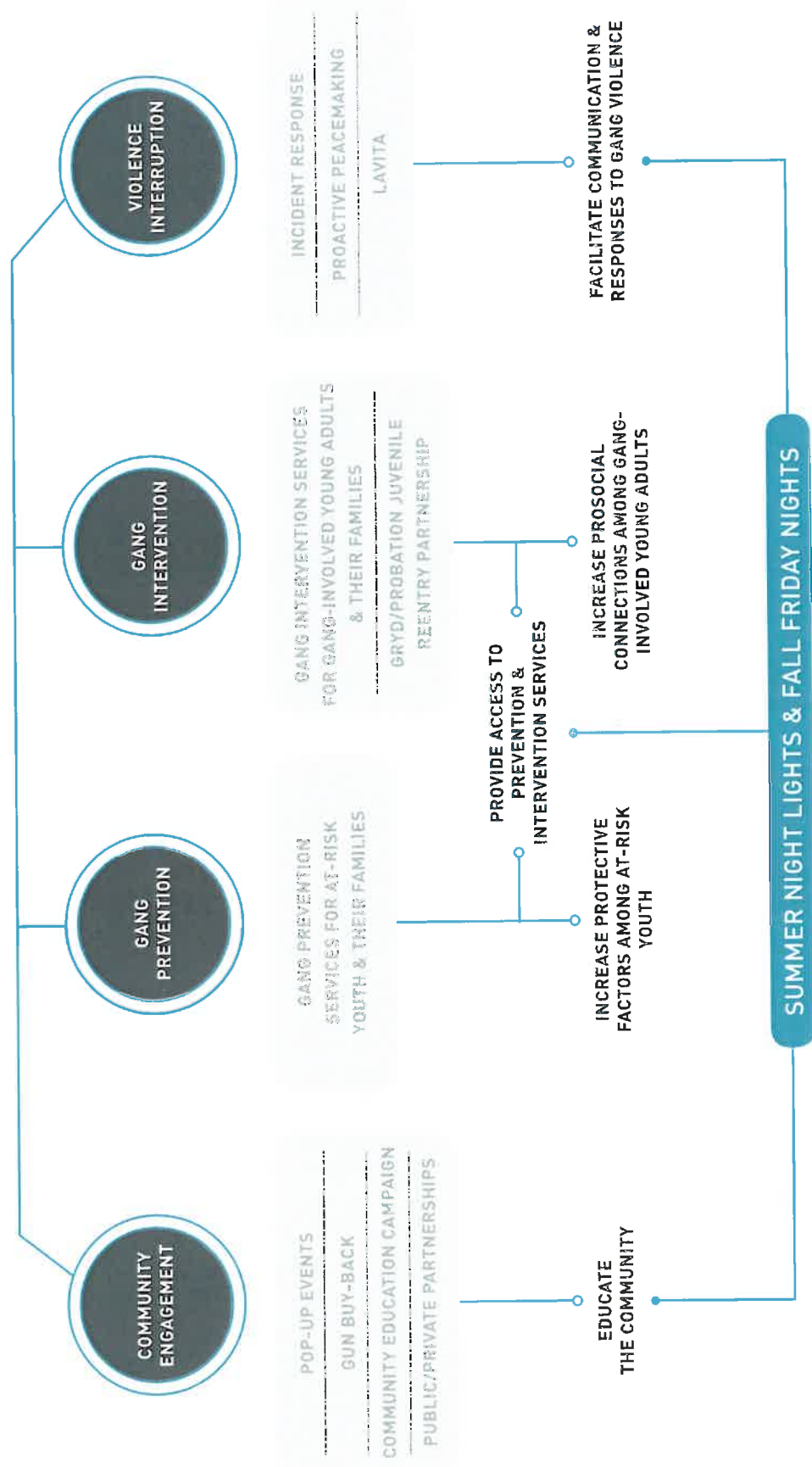
Alliance for Community Empowerment
Chapter Two
Communities in Schools
Community Build
Developing Options
Going Beyond Boundaries
HELPER Foundation
Heluna Health
Soledad Enrichment Action
Toberman Neighborhood Center
Urban Peace Institute
Vermont Village Community Development Corporation
Volunteers of America

REENTRY PROVIDERS

Homeboy Industries
Soledad Enrichment Action
New Directions for Youth

OVERVIEW OF THE GRYPD COMPREHENSIVE STRATEGY

MISSION: GRYPD's mission is to strengthen youth/young adults, family, and community resilience to the influence of gangs by fostering public/private collaborations and supporting community-based prevention and intervention services.



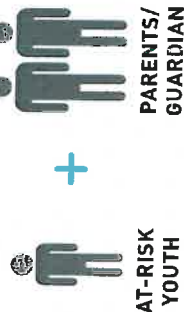
GRYD GANG PREVENTION

To be eligible for GRYD Prevention Services, referrals must meet the following criteria:

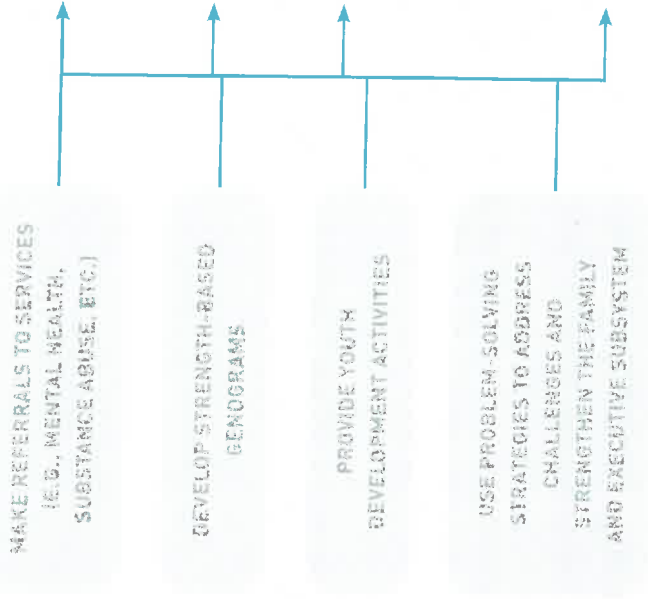
- 
BE BETWEEN 10-15 YEARS OLD
- 
HAVE A SIGNIFICANT PRESENCE IN A GRYD ZONE
- 
SCORE AT RISK FOR GANG MEMBERSHIP ON THE YOUTH SERVICES ELIGIBILITY TOOL (YSET)



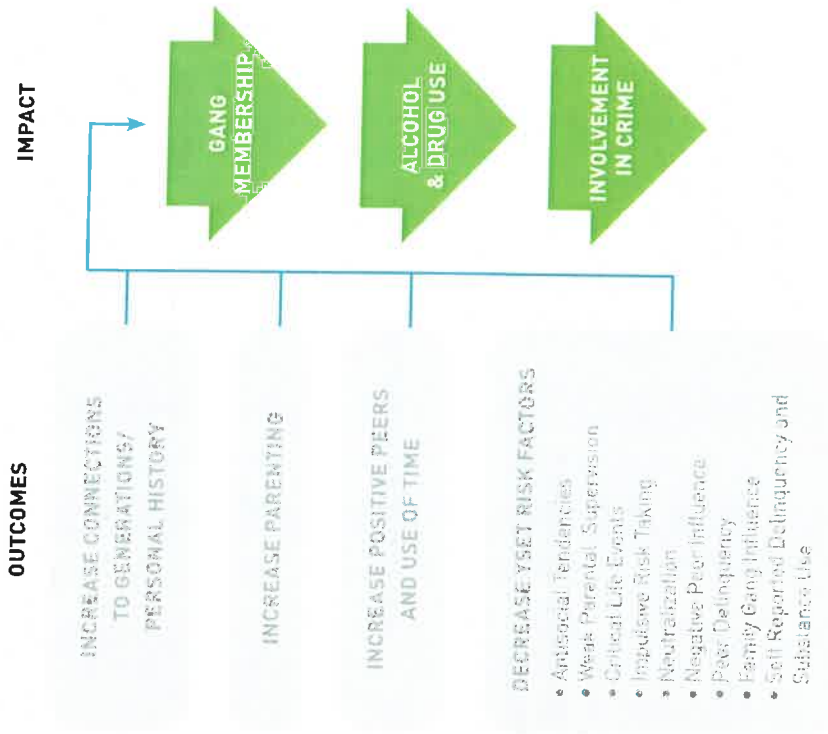
Youth must reach a threshold of risk for gang membership on the Youth Services Eligibility Tool (YSET).



WHAT DO THE PREVENTION TEAMS DO FOR CLIENTS?



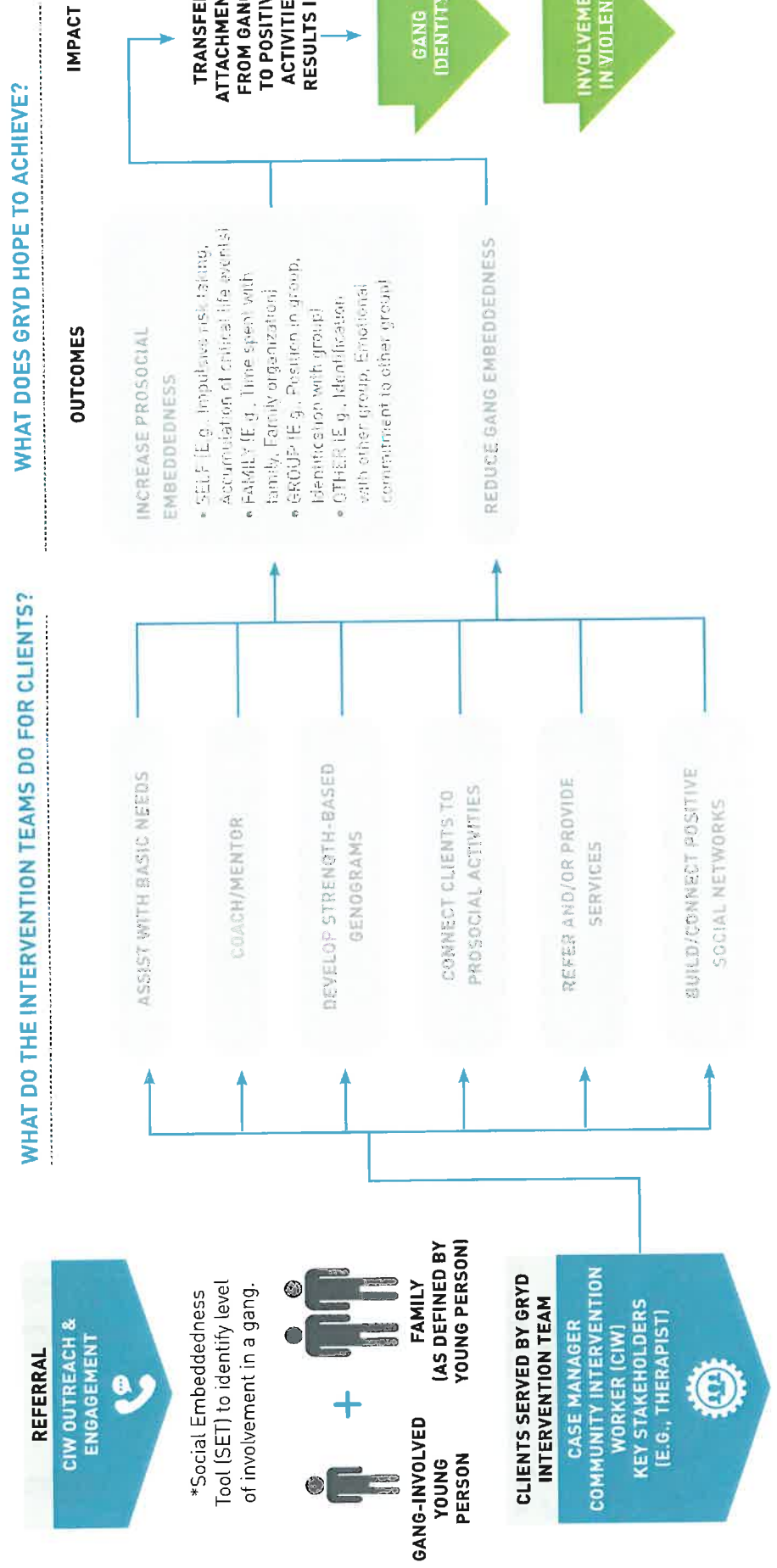
WHAT DOES GRYD HOPE TO ACHIEVE?



GRYD GANG INTERVENTION

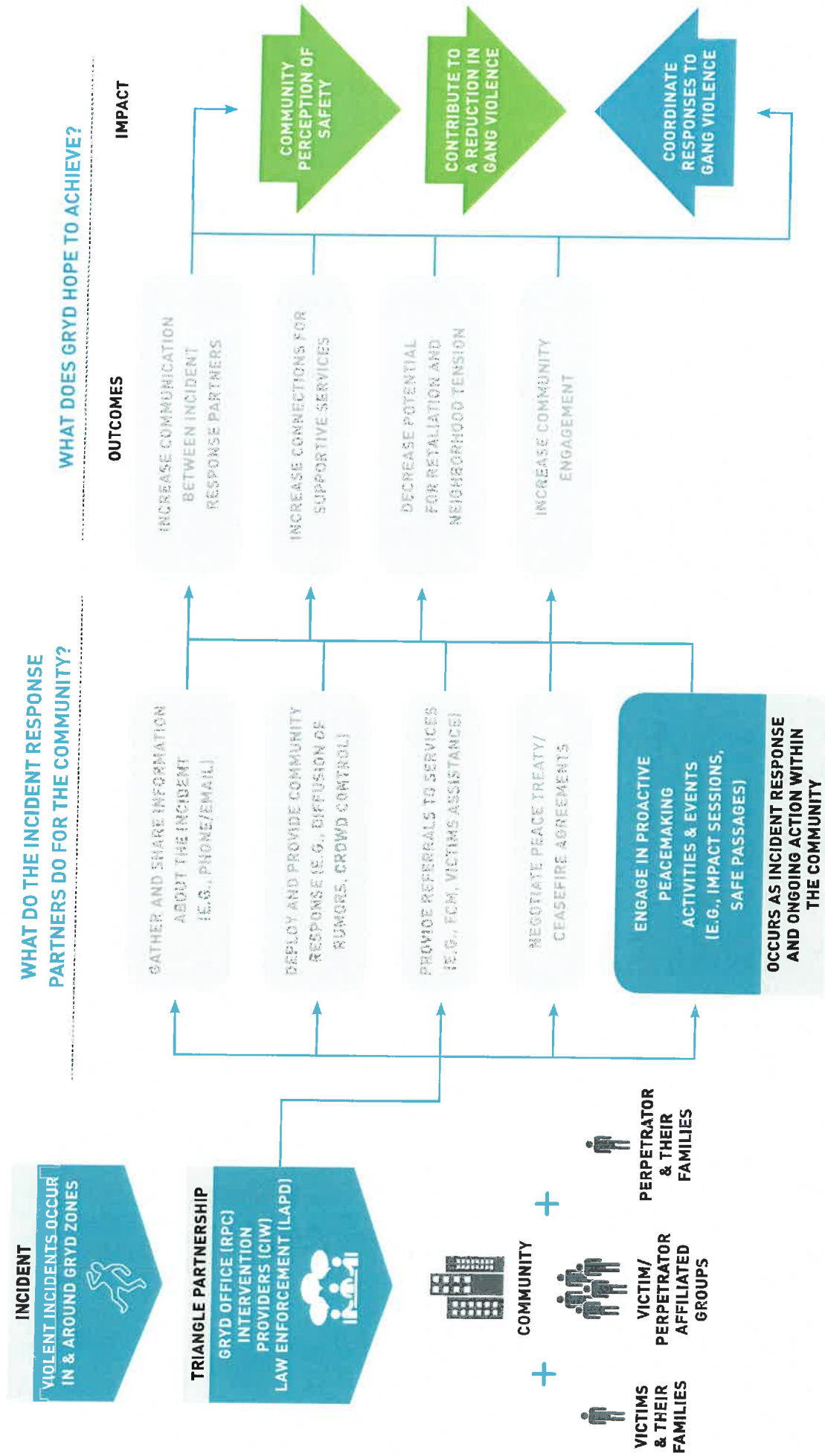
To be eligible for GRYD Gang Intervention Services, referrals must meet the following criteria:

- BE BETWEEN 14-25 YEARS OLD
- HAVE A SIGNIFICANT PRESENCE IN A GRYD ZONE
- BE IDENTIFIED TAGGER/MEMBER/AFFILIATE OF A GANG OR CREW (DETERMINED BY PROVIDER)



*Social Embeddedness Tool (SET) to identify level of involvement in a gang.

GRYD GANG INTERVENTION INCIDENT RESPONSE & PROACTIVE PEACEMAKING



GRYD JUVENILE REENTRY PROGRAM

To be eligible for GRYD Reentry Services, referrals must meet the following criteria:

BE BETWEEN 14-21 YEARS OLD

HAVE A SIGNIFICANT PRESENCE IN A GRYD ZONE

BE IDENTIFIED TAGGER/MEMBER/AFFILIATE OF A GANG OR CREW (DETERMINED BY PROVIDER)

HAVE A 90-DAYS PROJECTED JUVENILE CAMP RELEASE

REFERRAL



JUVENILE DEPUTY PROBATION OFFICER

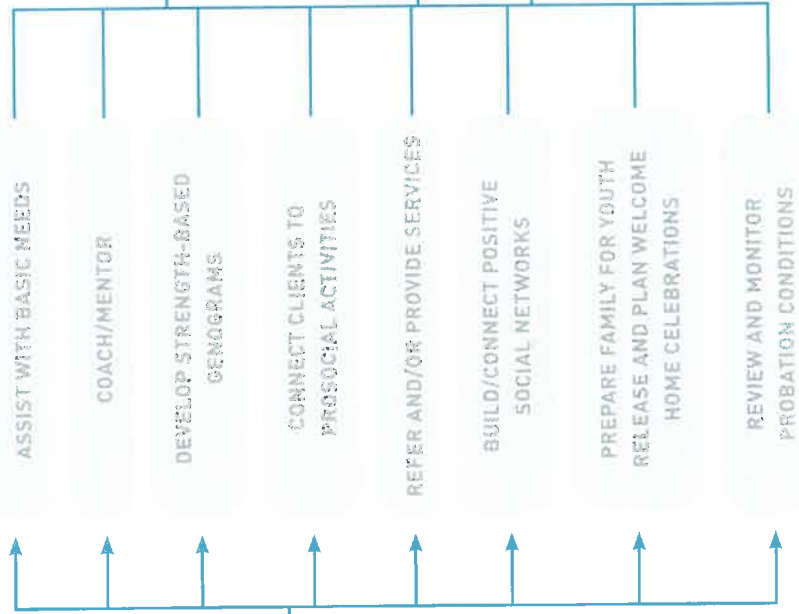
*Social Embeddedness Tool (SET) to identify level of involvement in a gang.



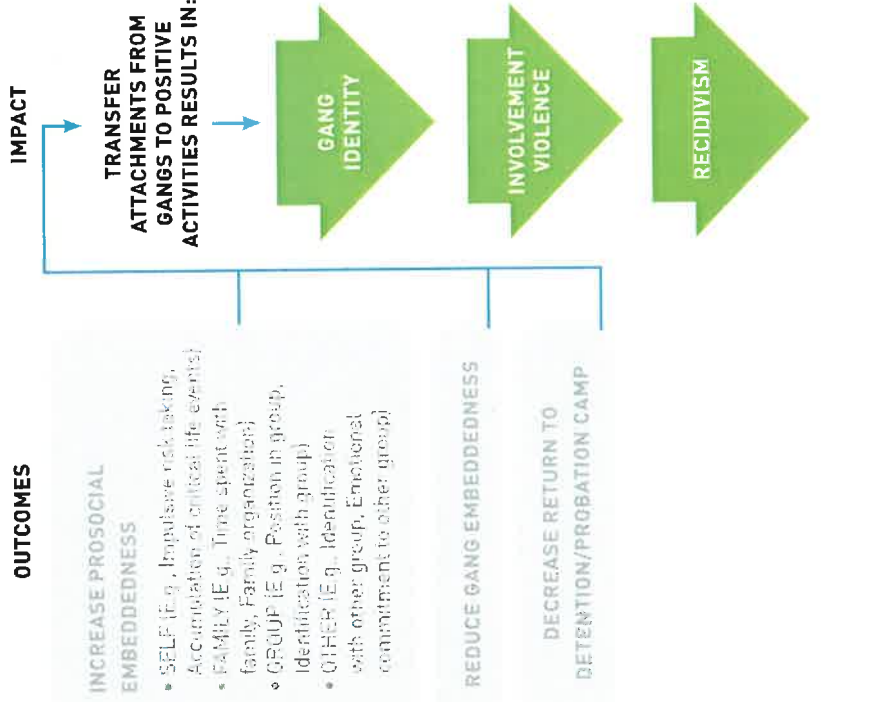
CLIENTS SERVED BY GRYD REENTRY TEAM

- CASE MANAGER
- COMMUNITY INTERVENTION WORKER (CIW) DEPUTY PROBATION OFFICER (DPO)
- KEY STAKEHOLDERS (E.G., THERAPIST)

WHAT DO THE REENTRY TEAMS DO FOR CLIENTS?



WHAT DOES GRYD HOPE TO ACHIEVE?



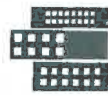
GRYD SUMMER NIGHT LIGHTS (SNL) & FALL FRIDAY NIGHTS (FFN)



ACROSS 32 SNL PARKS
IN THE CITY OF LOS ANGELES

**COMMUNITIES SERVED BY
SNL/FFN TEAMS**

- YOUTH SQUAD (YS)
- SNL PROGRAM COORDINATORS
- GRYD OFFICE (RPC)
- GRYD PREVENTION & INTERVENTION PROVIDERS
- COMMUNITY INTERVENTION WORKER (CIW) LAW ENFORCEMENT (LAPD)
- KEY PUBLIC/PRIVATE STAKEHOLDERS



COMMUNITY +



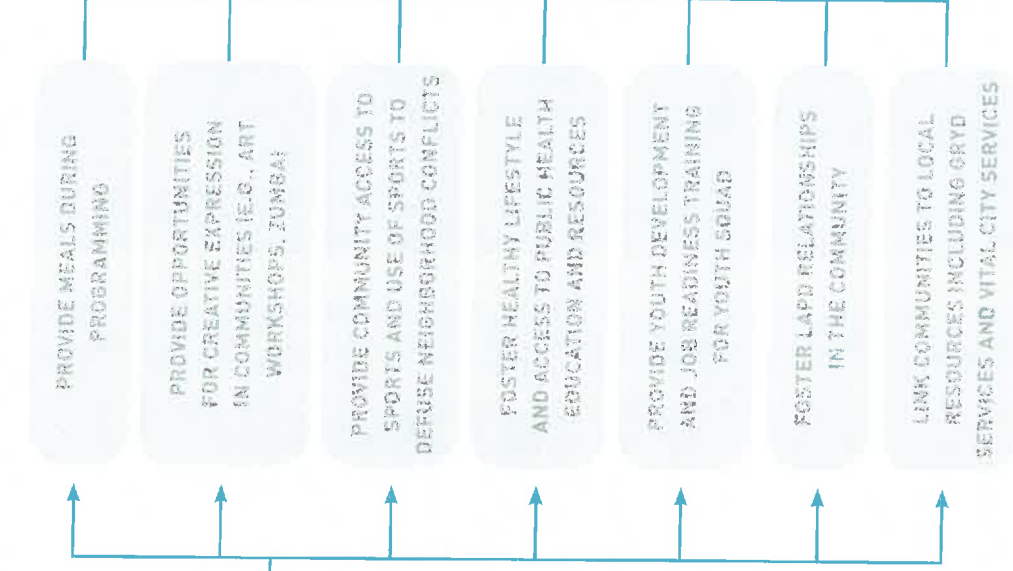
FAMILIES

+ YOUTH

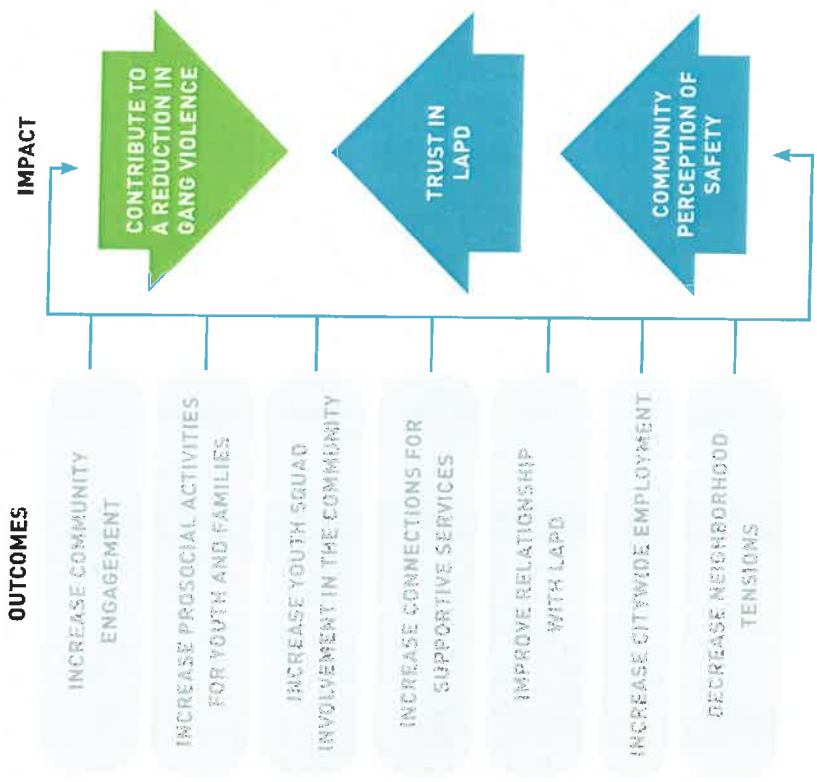


YOUTH

WHAT DO SNL AND FFN TEAMS DO FOR THE COMMUNITY?



WHAT DOES GRYD HOPE TO ACHIEVE?



HOW TO REACH

THE CITY OF LOS ANGELES MAYOR'S OFFICE OF GANG REDUCTION AND YOUTH DEVELOPMENT

PREVENTION PROVIDERS

GRYD ZONE	AGENCY	LOCATION	PHONE
77th 1	Asian American Drug Abuse Program	2900 Crenshaw Blvd., Los Angeles, CA 90016	323-293-6284
77th 2	Community Build	8730 Vermont Ave., Los Angeles, CA 90044	323-789-9950
77th 3	Asian American Drug Abuse Program	2900 Crenshaw Blvd., Los Angeles, CA 90016	323-293-6284
Devonshire-Topanga	Communities In Schools	8743 Burnet Ave., North Hills, CA 91343	818-891-9399
Foothill	El Nido Family Centers	10200 Sepulveda Blvd #350, Mission Hills, CA 91345	818-830-3646
Harbor	Toberman Neighborhood Center	131 N. Grand Ave., San Pedro CA 90731	310-832-1145
Hollenbeck 1	Barrio Action Youth and Family Center	4927 Huntington Dr N #200, Los Angeles, CA 90032	323-221-0779
Hollenbeck 2	Alma Family Services	1260 S. Soto St., Los Angeles, CA 90023	323-881-3799
Hollenbeck 3	Alma Family Services	1260 S. Soto St., Los Angeles, CA 90023	323-881-3799
Hollywood	Youth Policy Institute	5934 Santa Monica Blvd., Los Angeles CA 90038	323-836-0055
Mission	New Directions for Youth	7315 Lankershim Blvd., North Hollywood, CA 91605	818-503-6330
Newton 1	Soledad Enrichment Action	222 N. Virgil Ave., Los Angeles, CA 90004	213-480-4200
Newton 2	Soledad Enrichment Action	222 N. Virgil Ave., Los Angeles, CA 90004	213-480-4200
Northeast	El Centro Del Pueblo	1157 Lemoyne St., Los Angeles, CA 90026	323-226-1682
Olympic	Bresee Foundation	184 S. Bimini Place, Los Angeles, CA 90004	213-387-2822
Pacific	GRYD Office	200 N Spring St., Los Angeles, CA 90012	213-473-3231
Rampart 1	El Centro Del Pueblo	1157 Lemoyne St., Los Angeles, CA 90026	213-353-4770
Rampart 2	El Centro Del Pueblo	1157 Lemoyne St., Los Angeles, CA 90026	213-353-4770
Southeast 1	Watts Labor Community Action Committee	10950 S. Central Ave., Los Angeles, CA 90059	323-357-6273
Southeast 2	Watts Labor Community Action Committee	10950 S. Central Ave., Los Angeles, CA 90059	323-357-6273
Southeast 3	Watts Labor Community Action Committee	10950 S. Central Ave., Los Angeles, CA 90059	323-357-6273
Southwest 1	Community Build	4305 Degnan Blvd #102, Los Angeles, CA 90008	323-290-6560
Southwest 2	Brotherhood Crusade	200 Slauson Ave., Los Angeles, CA 90011	323-846-1649

INTERVENTION PROVIDERS

GRYD ZONE	AGENCY	LOCATION	PHONE
77th 1	Developing Options	6103 Crenshaw Blvd., Los Angeles, CA 90043	323-875-2444
77th 2	Chapter Two	236 E. Florence St., Los Angeles, CA 90003	323-750-8585
77th 3	Soledad Enrichment Action	222 North Virgil Ave., Los Angeles, CA 90004	213-480-4200
Devonshire-Topanga	Alliance for Community Empowerment	7227 Owensmouth Avenue, Canoga Park, CA 91303	818-704-7884
Foothill	Communities In Schools	8743 Burnett Ave., North Hills, CA 91343	818-891-9399
Harbor	Toberman	131 N. Grand Ave., San Pedro, CA 90731	310-832-1145
Hollenbeck 1	Soledad Enrichment Action	735 S. Soto St., Los Angeles, CA 90023	213-480-4200
Hollenbeck 2	Soledad Enrichment Action	735 S. Soto St., Los Angeles, CA 90023	213-480-4200
Hollenbeck 3	Soledad Enrichment Action	735 S. Soto St., Los Angeles, CA 90023	213-480-4200
Hollywood	Heluna Health	1316 S. Union Ave., Los Angeles, CA 90015	213-738-0178
Mission	Communities In Schools	8743 Burnett Ave., North Hills, CA 91343	818-891-9399
Newton 1	Going Beyond Boundaries	3982 S. Figueroa St., #209, Los Angeles, CA 90037	323-231-3330
Newton 2	Volunteers of America	5139 S. Main St. Los Angeles, CA 90011	323-688-7744
Northeast	Soledad Enrichment Action	5306 N. Figueroa St., Los Angeles, CA 90042	213-480-4200
Olympic	Heluna Health	1316 S. Union Ave., Los Angeles, CA 90015	213-738-0178
Pacific	HELPER Foundation	610 California Ave., Venice, CA 90291	310-823-6100
Rampart 1	Heluna Health	1316 S. Union Ave., Los Angeles, CA 90015	213-738-0178
Rampart 2	Heluna Health	1316 S. Union Ave., Los Angeles, CA 90015	213-738-0178
Southeast 1	Vermont Village	7901 S. Vermont Ave., Los Angeles, CA 90044	323-758-3777 x4715
Southeast 2	Soledad Enrichment Action	222 North Virgil Ave., Los Angeles, CA 90004	213-480-4200
Southeast 3	Urban Peace Institute	1910 W. Sunset Blvd, Suite 800, Los Angeles, CA 90026	213-404-0124
Southwest 1	Community Build	4305 Degnan Blvd #102, Los Angeles, CA 90008	323-290-6565
Southwest 2	Volunteers of America	2241 S. Hobart Blvd., Los Angeles, CA 90018	213-389-1500